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NEWS SUMMARY

GENERAL

U.S. to boost Pakistan security

President Carter said he had told President Zia of Pakistan that the U.S. wished to help assure Pakistan's security following the Russian invasion of Afghanistan.

The President gave no details of what the aid might consist of, but it is likely to consist of more economic aid, food aid and arms shipments, including aircraft.

The U.S. Administration also restricted Aeroflot flights to the U.S. and asked 17 Soviet diplomats and their families to leave New York. Back Page

BUSINESS

Equities weak; \$ support needed

● EQUITIES fell following the collapse of talks aimed at ending the steel strike, although a later rally pared the loss. The FT 30-share index lost 4.3 at 415.6.

● GILTS edged ahead awaiting the December banking figures. The FT Government Securities index rose 0.23 to 63.30.

● DOLLAR firmed on central bank intervention, including the U.S. Federal Reserve, to close at 1.7135 (DM 1.7080) and SwFr 1.5780 (SwFr 1.5695). Its index rose to 84.4 (84.0) although in late trading it lost ground.

Troops 'break ceasefire pact'

Commonwealth Governments and the African front-line states protested in London that the decision to allow South African troops to stay in Rhodesia during the ceasefire was contrary to the Lancaster House agreement.

In Mozambique, guerrilla leader Robert Mugabe accused British Governor Lord Soames of "flagrant violations" of the Lancaster House agreement and called on Mrs. Thatcher to intervene. Other Rhodesia news, Pages 3 and 4.

Crisis averted

The constitutional conference on Northern Ireland appeared to have survived its first crisis after Ulster Secretary Humphrey Atkins said no precise formulation of an agency should be discussed. Back Page

Kidnap hunt

Army troops and helicopters searched for a suspected kidnapper in the West of Scotland. The man was later found and released. Back Page

Guerrilla killings

Three terrorist members of the Left-wing Red Brigades group shot dead three policemen as they made a routine patrol in north Milan. Page 2

Red alert

Lord Underhill, former Labour Party national agent, sounded a fresh alert on the need to publish evidence of infiltration of the party by Trotskyists in order to stop giving them a cloak of respectability. Page 6

Probe refused

Home Secretary William Whitelaw turned down a request from former Premier Sir Harold Wilson for an immediate public inquiry into the death in police custody of James Kelly. But he said an inquest would be resumed shortly.

Copter records

A British crew flying a Sikorski S76 helicopter broke two 19-year-old air speed records. They flew from London to Paris in one hour 15 minutes and from Paris to London in one hour 11 minutes.

England defeat

England was defeated by six wickets in the second cricket test match against Australia, giving Australia a 2-0 lead in the three-test series.

Briefly

Two men in Chicago shot dead four people, wounded three and kidnapped a girl aged 10. Police shot dead one of the men and the other was wounded and captured.

Funeral of murdered naturalist J. J. Adams took place near Nairobi as detectives continued to question three men.

Five masked bandits broke into the home of a goldsmith near Venice and escaped with 1,408 oz of bullion worth £279,700.

Judge Alan King-Hamilton QC, 75, left the Old Bailey after almost 16 years' service.

CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)

RISERS	
Encheq. 8pc 1981-1982	72 + 4
Encheq. 12pc 1981-1982	135 + 21
Cartol.	272 + 12
Contreway Secs	149 + 7
Common Bros.	155 + 10
Decca	305 + 10
Fisons	335 + 10
GUS A	277 + 14
Heath (C.E.)	352 + 6
Humfray	200 + 7
Howden (A.)	22 + 5
Jones (Ernest)	102 + 6
Minet	172 + 5
Nova (Jersey)	101 + 2
Office & Electronic	28 + 4
Queens Moat Houses	342 + 3
Stanhope	351 + 2
Tyneside Inv. Trust	135 + 21
Aras Energy	272 + 12
Ashton Mining	149 + 7
FALLS	
Abercom	123 - 7
Bowring (C.F.)	138 - 4
GKN	240 - 5
ICI	237 - 6
Lorbro	82 - 3
Tube-Inva	352 - 6
Anglo-Amer. Crpn.	825 - 30
Bufiles	1121 - 37
De Beers	121 - 1
Gla. Ross. Ralpers	157 - 13
Metals: Exploration	41 - 5
UC Inv.	385 - 30

Steel strike leads to lay-offs as private sector is hit

BY ALAN PIKE, LABOUR CORRESPONDENT

Private steel manufacturers are being increasingly hit by union efforts to intensify their action against the British Steel Corporation, although official policy is still that they should be allowed to work normally.

As the unions settled down for what they warn is likely to be a long strike, described as a "hectic discussion" on the position of the private steel sector.

Mr. Sirs said there was evidence that some private manufacturers were re-labelling material originating from BSC. Companies where this was happening would be drawn into the dispute.

The Ductile Steel group last night laid off workers at its West Midlands re-rolling plant — with the threat of further lay-offs to follow — because of picketing by strikers who claim that the company is using BSC steel supplied from other sources.

In Sheffield, steelworkers intend to extend their picketing to all the companies in the city which use steel, and are continuing to picket private sector steel makers.

One private company in the city — Radfield — warned in a cable to union leaders yesterday that unless pickets were removed from its gates it might be forced into permanent closure, with the loss of 2,800 jobs.

There is also a risk of the private sector in the West Midlands being drawn into a separate dispute. Mr. Sirs attended a meeting of the Midlands Wages Board in Birmingham yesterday afternoon, where private employers have offered about 8 per cent in response to a 25-30 per cent claim.

Mr. Clive Lewis, Midlands ISTC official, said unless the employers offered a substantial increase there would be a demand from private sector employees to come out on strike as well.

At yesterday's ISTC and NUB meeting executive members endorsed their negotiators' rejection of BSC's latest 8 per cent national offer which was

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WATER WORKERS PAY

WATER WORKERS in the National Union of Public Employees are to recommend their executive to authorise industrial action over pay in the water supplies and sewage industry. Page 9

Effects of strike, Page 6 • Editorial comment, Page 14

Interest on new Eurobond issues to be paid after tax

BY MICHAEL LAFFERTY, BANKING CORRESPONDENT

BRITISH COMPANIES making new Eurobond issues direct from the UK will in future be required to make interest payments after tax, as a result of an important change in Inland Revenue practice.

This means that bond issues in this form will no longer be practicable, since they would be unattractive to Eurobond investors who are able to receive interest before tax from other Eurobond issues. The Eurobond market has been a major source of finance for many large British companies.

The Revenue's changed position, so far unannounced, is a direct result of the abolition of UK exchange controls. It is intended to counter the possibility of UK residents acquiring such bonds, which are in bearer form and therefore untraceable, and failing to declare the interest received.

Effectively, the change of practice means that foreign bond issues by British companies will in future have to be organised through offshore finance subsidiaries at greater expense than direct bond issues. This method is already fairly common, and has been used in the past by British banks and companies.

But even this device may not ensure that UK investors will be able to buy British Eurobonds, and receive interest without deduction of tax. This is because interest paid by the offshore finance company and then paid or collected through a British bank or a foreign branch of a British bank will still be liable to deduction of tax before it can be credited to the investor's bank account.

To counter this, tax accountants say Eurobond issuers may make greater use of non-British banks as paying agents, while investors may pay interest received into non-British bank accounts.

One view among tax accountants is that the new Revenue approach may be the first sign of a changing Government attitude to foreign borrowing by British companies. Foreign bond issues might be discouraged in the future, they suggest, simply by a ruling that interest paid on such bonds would not be tax deductible.

The new Revenue approach has been detected by several of the larger British accounting firms. One such firm, Thomson McLintock, has circulated a

statement to its main clients about the implications of the move. Another large firm said it had encountered problems with the Revenue on a number of proposed Eurobond issues. In the past it had been normal Revenue practice to give rapid clearance on proposed Eurobond issues, with the right to pay interest gross, but this is no longer the case, a number of firms claimed.

Tax accountants and lawyers say they now find Revenue officials to be less co-operative, and generally discouraging of direct Eurobond issues.

The Inland Revenue's attitude is that this whole area is now subject to review as a result of the changed circumstances resulting from the removal of exchange controls. An official said final decisions have not yet been reached on all aspects.

Merchant bankers, accountants and lawyers alike argue that the new Revenue approach is against the spirit of the exchange controls relaxation. One leading merchant banker said the matter would be taken up with the Government through the Committee on Invisible Exports.

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Alcoa suspends Siberian talks

BY IAN HARGREAVES IN NEW YORK

THE ALUMINIUM Company of America has frozen negotiations on a \$100m contract to help build an aluminium smelter in Siberia, because of the deteriorating relations between Washington and Moscow.

In a telegram to the Soviet Foreign Trade Ministry, the company said that it could not "secure the continued assurances of approval necessary" to complete negotiations as planned early this year.

Alcoa's action, which has not so far been followed by other U.S. companies involved in deals with the Soviet Union, was taken before President Carter's announcement of a ban on high-technology exports to the Soviet Union. The Administration is expected to clarify the list of embargoed exports later this week.

Negotiations on Alcoa's participation in the Siberian smelter project have been in progress since 1975. A mission had been expected to leave the company's headquarters in Pittsburgh at the end of last week to continue talks, but this was cancelled in the light of the Soviet invasion of Afghanistan.

The western consortium negotiating to construct the 44,000-ton-a-year smelter is led by the Kloeckner company of West Germany. It was not clear yesterday what impact Alcoa's suspension of its negotiations would have on the contract as a whole.

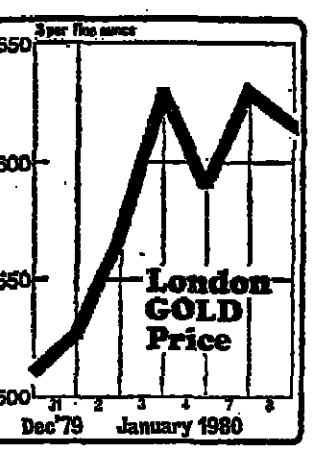
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London Gold Price

Gold falls \$13 in London

BY PETER RIDDELL

THE PRICE of gold fluctuated sharply yesterday, ending \$13 an ounce down in London at \$617.

Dealers reported that markets were still extremely nervous but the trading was generally less feverish and hectic than in the previous week. There was also some profit-taking after a price rise of more than \$100 in the week to Monday.

The price once slipped below \$600 but most of the day's trading, and both fixings, were between \$610 and \$620. Conditions were also somewhat quieter in the foreign exchange markets, where the dollar picked up after its sharp fall on Monday. Nevertheless, the U.S. currency lost ground towards the close, finishing at DM 1.7135 after a peak just exceeding DM 1.72, compared with DM 1.7080 on Monday.

Sterling remained firm against most currencies, closing unchanged against the dollar at \$2.2620. The pound's trade-weighted index, measuring its average value against a basket of other currencies, rose 0.1 points to 70.9.

Bernard Simon writes from Johannesburg: South Africa has taken advantage of high bullion prices by selling about \$6,000 of its gold reserves last month in addition to normal mine output.

Dr. Chris Stals, deputy governor of the Reserve Bank in Pretoria, said that South Africa earned about R6bn (£3.2bn) from gold exports last year compared with R3.5bn in 1978.

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Money Markets, Page 19
Investigation into possible "cornering" of the U.S. silver futures market, Page 23

£ in New York

	Jan. 7	Previous
Spot	\$2.2645-2680	\$2.2590-2410
1 month	0.43-0.58 dis	0.35-0.28 dis
3 months	1.15-1.08 dis	1.20-1.15 dis
12 months	4.00-5.80 dis	4.25-4.15 dis

Money supply growth rate slackens

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

THE RATE of growth of the money supply and of bank lending slackened last month. But this is very unlikely to lead to any early change in Minimum Lending Rate, currently 17 per cent.

The banking figures, published yesterday by the Bank of England, suggest that sterling M3, the broadly defined money supply, increased by about 1 per cent in the three weeks to mid-December.

The official response is distinctly cool following previous false dawns. This is partly because the December figures, covering only three weeks, may be deceptively good.

There is suspicion, shared by some City analysts, that the outcome for the current banking month ending next week may be less favourable. Consequently M3 is likely to be kept at its present level for at least a month or two.

The small rise in the money supply last month reflected impact of heavy sales of gilt-edged stock offsetting public-sector borrowing. Bank lending was probably the main expansionary influence, though the increase is likely to have been much less than earlier in the autumn.

Unfavourable influences in the current banking month include smaller sales of gilt-edged stock and reports of a pick-up in bank lending.

There are indications that tax revenue is coming in more slowly than expected in the current period of heavy annual payments. Indeed there are growing fears that public-sector borrowing in 1979-80 may turn out somewhat higher than last November's estimate of £8.3bn.

If sterling M3 turns out to have risen by 0.5 per cent last month, this will indicate an annual rate of growth of 11.5 per cent since June against a

target range of 7 to 11 per cent. This compares with an official target range of 7 to 11 per cent. But the figures are before taking account of acceptance credits or commercial bills held outside the banking system, which are excluded from the statistics but add at least two points to the underlying rate of expansion.

Interpretation of the banking figures is more than usually complicated this month. Eligible liabilities, a major part of the banks' deposits, fell by 1.2 per cent to £51.63bn in the three weeks to mid-December.

The difference between this fall and the expected small rise in sterling M3 can be explained partly by seasonal factors and by a series of transactions between the banks and the discount market.

In addition there appears to have been substantial switching out of sterling into foreign currencies by banks, probably because of a fall in very short-term UK interest rates compared with yields abroad in the middle of last month.

All these transactions have the effect of boosting the growth of sterling M3 relative to eligible liabilities.

Interest-bearing eligible liabilities dropped by 2.6 per cent last month, but the banking system as a whole was still above the permitted rate of growth allowed by the corset restrictions.

The pressure in the previous month is shown by the disclosure that 20 banks, a record number, faced penalties based on the mid-November figures.

The London clearing banks as a whole were just into the penalty zone. They report a small underlying increase in advances.

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Commercial vehicle sales

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

SALES of commercial vehicles set a record last year. Statistics to be published soon will show that registrations of new commercials reached 301,565, marginally above the previous peak of 300,343 recorded in the pre-oil crisis year 1973.

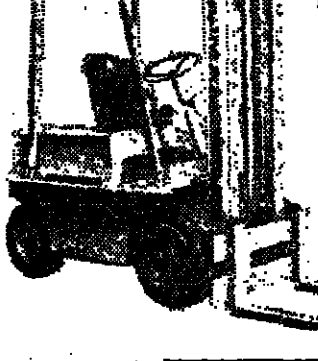
Last year's total was 17.3 per cent ahead of the 1978 level, and well above forecasts made at the beginning of 1979.

In all 1979 was a very good year for dealers. Car sales, at 1.71m, also topped the 1973 record of 1.65m.

Commercial vehicle manufacturers did not give up as much ground to imports as car-makers.

In spite of some production setbacks, particularly the hauliers' dispute at the beginning of the year, the importers' share of the market rose only slightly, from 21.7 per cent in 1978 to 23 per cent.

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Schmidt flies to Paris for talks on Afghanistan

BY JONATHAN CARR IN BONN

WEST GERMAN Chancellor, Herr Helmut Schmidt, and M. Valéry Giscard d'Estaing the French President, are holding unscheduled talks in Paris today to help co-ordinate their response to the situation in Afghanistan.

Herr Schmidt, who had been in telephone contact both with M. Giscard and with President Jimmy Carter over the past week, is flying in from Madrid where he has been on an official visit.

Both the French and West German leaders are expected to confirm their view that while the Soviet intervention must be condemned and an appropriate answer given to it by the West, the aim of East-West arms control cannot be dropped because of Afghanistan.

In Bonn it is noted that President Carter has so far spoken only of deferring consideration by the Senate of SALT II, not of dropping it altogether. It is stressed that the NATO offer of negotiation with the Soviet Union on the problem of intermediate-range nuclear missiles still remains valid.

Apart from this, the West Germans are hoping for French support for a drive to turn the Soviet military intervention into a political defeat for Moscow's policies in the Third World. This would involve, among other things, European Community encouragement of a closer alliance between independent countries of the Middle East along the lines of ASEAN (the Association of South-East Asian nations).

However, while Bonn has said it will support President Carter in what Herr Hans Dietrich Genscher, the Foreign Minister, has called his "circumspect but determined" action against Moscow, France has indicated it does not support trade sanctions.

The West Germans agree that it is relatively easier for them than for the French to go along with an embargo on exports of grain or high technology, such as computers, to the Soviet Union, since they are hardly involved in either. These are two fields where President Carter has already announced the blocking of U.S. deliveries to Moscow.

German expectations fall

BY OUR BONN STAFF

AFTER a long period of growing confidence, West German industrialists have become less happy about prospects in coming months. Manufacturers of basic and producer goods are the most pessimistic, but those involved in the key capital goods sector also expect a partial downturn. This emerges from the latest survey of business opinion carried out by the IFO economic research institute of Munich. However, even these results may already prove somewhat too positive since they reflect the business climate in November—

before both the new OPEC oil price increases and the worsening of the situation in Iran and Afghanistan. Despite business setbacks at home, however, there was still confidence about exports prospects. But this too is likely to have diminished, both because of the lower economic growth now expected in West Germany's main trading partners and because of fears of a partial trade embargo with the Soviet Union and its allies following the Afghanistan intervention.

French steel output rises

BY DAVID WHITE IN PARIS

THE FRENCH steel industry, currently in the throes of a job-shedding recovery programme, managed to increase its production slightly last year by 2.3 per cent to 23.5m tonnes, according to the industry's employers' organisation. This was despite production losses at the beginning of the year, when there were widespread strikes in Lorraine and northern France against the Government's reorganisation plans.

The year's figure was boosted by a sharp 15 per cent increase in December output, compared with the same month a year earlier. Pig iron production showed a more substantial increase of 4.9 per cent for the year, at 19.4m tonnes.

Another problem sector, textiles, faces further stagnation after a drop of 1 per cent in overall consumption in 1979, according to a report by the

Textiles Economic Observation Centre. Autumn sales were 3 per cent down on the levels of a year earlier, and the climate for the clothing business this year is becoming increasingly problematical. Orders on the home market have stagnated since November. With imports at a high level and France's foreign outlets declining, the industry is beginning to reduce production levels.

Demand for cotton goods, buoyant in the summer, has since dropped sharply, the centre says. The same has happened more recently with woollens, but production levels have already been adjusted.

In synthetic fibres, overall demand appears to have slowed. Export orders have risen slightly, but domestic orders have continued to fall and stocks of finished products have increased.

Terrorists gun down Italian policemen

By Rupert Cornwell in Rome

THE EXTREME left-wing Red Brigades terrorist group yesterday struck again at the Italian state with the murder of three policemen in Milan 36 hours after the apparently political assassination of the president of the Sicilian region in Palermo.

The policemen, on a routine early morning patrol on the outskirts of Milan, were shot dead in an operation bearing the familiar hallmarks of very careful planning. Using another car to block the police vehicle, three terrorists entered in a hail of bullets, killing the officers almost instantly.

They escaped through the crowded morning traffic and shortly afterwards an anonymous telephone call claimed responsibility on behalf of the Red Brigades.

This latest outrage, after Sunday's killing in Palermo of Sig. Piersanti Mattarella, underlines the increasing powerlessness of the Italian authorities to get to grips with terrorism. This is despite almost daily arrests of suspects and new powers given police last month by Parliament.

Four political killings have taken place since the new year. In 1979, according to figures issued by the Government, 44 people died in political assassinations. Yesterday's attack in Milan suggests that left-wing groups are continuing their deliberate strategy of attempting to undermine the morale of the security forces.

Sig. Mattarella favoured a lasting accommodation between his own party, the Christian Democrats, and the Communists. He is the latest in a line of prominent figures to be assassinated in a city that remains a stronghold of Mafia. His death has increased a belief that an informal alliance may have developed between organised crime and political terrorists, against a common foe.

Paul Betts adds: The Italian trade unions and the national employers' confederation, Confindustria, appear to have formed an unusual alliance to work jointly to tackle industry's growing energy difficulties.

With inflation running at an annual rate of about 20 per cent and the latest increases in oil prices, industry is alarmed about the growing decline of export competitiveness and possible serious shortfalls in energy supplies.

The unions are concerned that the poor short-term economic prospects could be translated into further unemployment and temporary layoffs.

Union leaders and Sig. Guido Carli, chairman of Confindustria, held consultations yesterday which seemingly marked an improvement in relations between the two after a long and severe period of labour unrest. Both unions and Confindustria have condemned the Government's new emergency energy package as inadequate.

Swedes urged to produce less pulp

BY WILLIAM DUFFLOR, NORDIC EDITOR, IN STOCKHOLM

THE Swedish forestry industry should fell less timber, expand sawmill output by cutting back pulp production, and use more wood as fuel. The mills should put less faith in the conventional wisdom which states that they must integrate forwards into paper products demanding higher processing and offering higher added value.

This heretical business strategy was outlined yesterday by Professor Sten Nilsson of the College of Forestry. It is the result of a two-year computer study of the Swedish forest industry, based on a model developed by the World Bank.

The aim of the study was to find a structure for the industry which would demand the lowest possible costs and give the highest possible export earnings.

The computer suggested that timber output from the sawmills should be raised by 50 per cent, mostly by establishing new plants in the interior of the northern parts of the country. These areas, which are most distant from the pulp mills, would also bear the brunt of the 4-5 per cent reduction in the annual timber cut he proposes.

This cut in fellings—from 75m cubic metres a year to 71.72m cubic metres—would result in a 2 per cent improvement in the industry's overall economics, according to the computer analysis.

It also concluded that pulp output should be reduced by some 20 per cent, a suggestion which if followed would curb supplies of Swedish pulp to the European paper and board mills.

Manufacturing of chemical sulphate pulp, the most common grade, would be cut by around 10 per cent under the computer's recommendations.

Most surprisingly, professor

Nilsson's study repudiates the idea that it would always pay the mills to concentrate on highly processed products. This strategy would call for the penetration of new markets and the development of new products capable of being made in long series, the computer indicated.

Professor Nilsson's analysis would result in some 10,000 jobs becoming redundant in the industry despite the expansion of the sawmills. But, as the professor recognised, company business policies are not likely to coincide with his computer analysis.

The first such use of Community funds was to have been in some of the five projects which were blocked by the British Government in the middle of last month because they did not involve a large enough slice of Community spending in the UK.

The projects were to be financed out of the "ex quota" section of the regional development fund whereby the Commission can seek to allocate monies without reference to the national quotas which determine 95 per cent of the total funds distribution. But approval for the projects looks likely to be delayed for several months unless the UK's demand for a re-distribution of the funds involved, £149m is satisfied.

Under the Commission's proposal the UK would receive 26.4 per cent of the new spending in contrast with its 27.3 per cent entitlement under the quota system.

Sig. Giolitti was reporting yesterday on the final allocation of £350m out of the Commission's 1979 budget for the regional development fund—the largest ever single tranche. These funds had already been allocated to national regional aid projects and he claimed that as a result some 53,000 new jobs would be created.

But, he said, the allocations confirmed a trend towards investment in infrastructure projects rather than directly productive enterprises. Some 72 per cent of the funds would go for infrastructure, disclosed Sig. Giolitti, who added that member states' "investment in the productive sector appears to be stagnating."

Since the fund was created in 1975 some £1,611m has been disbursed for 9,183 projects and, according to Commission figures, some 290,000 new jobs have been created. However, critics frequently claim that the sums the EEC make available are both inadequate and manifestly failing to have any impact on the widening economic disparities between regions.

Swiss inflation reached an annual rate of 5.2 per cent last month, according to provisional figures issued in Bern. Writes John Wicks in Zurich. This is the highest for December since 1974. Nearly half Switzerland's inflation is due to higher oil prices. Another important factor is the sharp rise generally in import prices, partly as a result of the fall of the Swiss franc exchange rate.

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Norway's oil fields face strikes

BY FAY GJETER IN OSLO

NORWAY'S THREE producing oil and gas fields in the North Sea are threatened with a series of six-hour protest strikes this week which could cause significant losses in output.

Production on the Frigg, Ekofisk and Statfjord fields could be halted completely if management decides that the strikes could lead to safety risks.

The threat comes from about 2,000 workers who are protesting against a new law on incomes which they fear will prevent their independent union from bargaining for pay rises this year with the operator companies on the three fields.

Under the law, only unions with national negotiating status may take part in the forthcoming spring wage talks. The smaller unions must accept awards fixed by the authorities, in line with the settlements reached for comparable jobs by the larger labour organisations.

The "house" unions in the three fields have a wage agreement with the respective operating companies—Phillips, Elf and Mobil.

The workers on Ekofisk will strike for six hours on Wednesday, those on Statfjord for six hours on Thursday and those on Frigg for six hours on Friday.

Phillips plans to keep production going during Wednesday's strike, with the help of senior staff, unless the Norwegian authorities order a shutdown for safety reasons. Mobil has not yet decided whether production on Statfjord will be stopped during the strike there, but out-

put from Norway's part of the Frigg gas field will cease during Friday's strike.

Meanwhile, four oil companies offered small stakes in three oil exploration concessions off Norway's northern coast have accepted the concession terms, and formal allocation of the concessions is now expected on January 18, the Oil Ministry confirmed on Tuesday.

The Ministry had earlier announced the names of most of the companies which will get shares in the three blocks. The four late-comers are Deminor, with 5 per cent in two of them—Blocks 6507/12 and 7119/12; Volvo, with 10 per cent in 6507/12; Amoco, with 10 per cent in Block 7120/12 and Hispanol with 5 per cent in 7119/12.

A BITTER labour dispute which led to a month-long closure of the Talbot plant in Madrid is in the process of resolution. The plant, with its 14,000 workforce, is due to reopen today after commitments by representatives of management and the trades unions under the aegis of the Ministry of Labour.

The dispute, began on November 14 when a car body fell on the assembly line. No one was injured but the incident signalled a sudden deterioration in labour relations.

Faced with mounting disruption the management closed the plant on December 3

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Commission bid to widen regional fund's scope

By John Wyles in Brussels

FINANCIAL HELP for small and medium sized companies needing technical and managerial consultancy services may be provided this year by the European Commission if a row between the UK and other EEC members can be sorted out.

Sig. Antonio Giolitti, the Commissioner responsible for the regional development fund, indicated yesterday that provision of the support services was one of his aims in broadening the scope of the fund in 1980.

The first such use of Community funds was to have been in some of the five projects which were blocked by the British Government in the middle of last month because they did not involve a large enough slice of Community spending in the UK.

The projects were to be financed out of the "ex quota" section of the regional development fund whereby the Commission can seek to allocate monies without reference to the national quotas which determine 95 per cent of the total funds distribution. But approval for the projects looks likely to be delayed for several months unless the UK's demand for a re-distribution of the funds involved, £149m is satisfied.

Under the Commission's proposal the UK would receive 26.4 per cent of the new spending in contrast with its 27.3 per cent entitlement under the quota system.

Sig. Giolitti was reporting yesterday on the final allocation of £350m out of the Commission's 1979 budget for the regional development fund—the largest ever single tranche. These funds had already been allocated to national regional aid projects and he claimed that as a result some 53,000 new jobs would be created.

But, he said, the allocations confirmed a trend towards investment in infrastructure projects rather than directly productive enterprises. Some 72 per cent of the funds would go for infrastructure, disclosed Sig. Giolitti, who added that member states' "investment in the productive sector appears to be stagnating."

Since the fund was created in 1975 some £1,611m has been disbursed for 9,183 projects and, according to Commission figures, some 290,000 new jobs have been created. However, critics frequently claim that the sums the EEC make available are both inadequate and manifestly failing to have any impact on the widening economic disparities between regions.

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U.S. air force trains with the Egyptians

BY ROGER MATTHEWS AND DAVID LENNON IN ASWAN

U.S. aircraft have carried out exercises in Egypt during the past few weeks to test the feasibility of military intervention in the Middle East region and camps have been opened for training Afghan rebels.

General Kamal Hassan Ali, Egypt's Defence Minister, said yesterday that the Egyptian and U.S. air forces had been training together. This followed President Anwar Sadat's offer to provide military facilities should the U.S. wish to intervene to free the embassy hostages in Iran or to come to the defence of friendly countries threatened by the Soviet invasion of Afghanistan.

Israel is known to be upset by the apparent American preference for Egyptian facilities, despite repeated offers by Israel of assistance to Washington in reinforcing its military position in the region. Israel is still smarting from Washington's refusal to increase military aid while Egypt will shortly begin receiving \$1.5bn-worth of U.S. military equipment and hopes to sign a second deal worth \$3.5bn.

The turmoil in the region was again discussed yesterday during

a second round of talks between President Sadat and Mr. Menachem Begin, Israel's Prime Minister.

General Ali said earlier that any possible military co-operation between Egypt and Israel would have to await a comprehensive peace in the area and agreement on Palestinian autonomy.

That topic, which occupied half the talks yesterday, remains a major sticking point in the development of relations between Egypt and Israel. A senior Egyptian official has said that normal relations depend on progress on the Palestinian issue. Without that, bilateral relations would be "passive, formal and without substance."

An Israeli spokesman said that so far the talks had been "very positive." He expected the final session tomorrow to be devoted mainly to bilateral questions.

However, there seems little doubt that Mr. Sadat and Mr. Begin have been happy to concentrate on regional issues on which they more readily agree than on the Palestinian question on which they are sharply divided.



Mr. Menachem Begin, Israel's Prime Minister, and President Anwar Sadat of Egypt at Aswan for their talks yesterday.

L. Daniel reports from Jerusalem: The Israel High Court yesterday called upon the Government to show cause in 10 days why it should not comply forthwith with a court ruling of two months ago which ordered the removal of the Israeli settlement of Eilon Moreh on the West Bank of the Jordan, near Nablus.

Judgment was given two months ago after an application by Arab landowners for the return of plots in the area of Eilon Moreh. After two postponements of action by the Government, 18 more Arab landowners whose holdings are affected applied to the High

Court this week. Our Foreign Staff writes: Egypt has won what should be seen as at least a minor diplomatic success in its fight against ostracisation by other Arab states because of its peace agreement with Israel.

The conference of Arab and African Foreign Ministers that was scheduled for next week in Tripoli has now been postponed until the end of March, according to the official news agency of the United Arab Emirates.

Postponement was because of African opposition to attempts by other Arab states to exclude Egypt from taking part in the conference.

Israel's Arabs question their fate

BY DAVID LENNON

ISRAELI officials have virtually thrown up their hands in despair of holding the growing nationalist among Arabs living in Israel who are becoming increasingly identified with the fate of all the Palestinians.

Government officials and academics agree that the Arabs living inside Israel's pre-1967 borders are becoming more radical. But few see any hope of stopping this trend without a solution to the Palestinian issue. The Prime Minister's adviser on Arab affairs resigned months ago and has not been replaced.

There has never been a serious effort to forge a single Israeli nation with equal rights and obligations for Jews and Arabs. This failure is now being expressed by the growing identification of the Arabs with the Palestinians of the West Bank and the refugee camps in Lebanon.

Mr. Menachem Begin, the Prime Minister, likes to declare that the border between Israel and the West Bank no longer exists. The Arabs in Israel agree, for exactly the opposite reasons.

Before Israel conquered the West Bank and Gaza Strip in 1967, Arabs living in Israel had little option but to accept Israeli rule, which was discriminatory and often repressive.

With the elimination of the border between Israel and the occupied territories, the Israeli Arabs have slowly begun to question their fate. Many now

say quite openly that any solution of the Palestinian issue which affects only the West Bank and Gaza will not be acceptable. They too, want to be included in the resolution of the Palestinian issue.

Just how far the identification of these Arabs with the State of Israel has been eroded was revealed by a recent public opinion poll. It showed that over 50 per cent of them did not even believe in Israel's right to exist.

The small Palestinian Arab population which remained inside the borders of Israel when the State was created in 1948 has now grown to 500,000 people, about 15 per cent of Israel's population. When they are added to the Palestinians in the occupied West Bank and Gaza Strip, Israel is ruling 1.8m Palestinians.

Because each of the three sectors was ruled by a different country following the creation of the State, the problems of the Arabs in Israel, the West Bank and Gaza differ considerably. With the growth of Palestinian nationalism in the 1960s, the West Bankers and Gazans quickly identified themselves with the struggle. For the Arabs in Israel, it was more difficult. They knew just how tough Israel could be and how unrealistic most of the nationalist slogans were.

They also suffered from a lack of leadership, a low level of educational attainment and the total lack of an independent

economic base. Most of their land had been confiscated by Israel.

Contact between the Arabs in Israel and those of the West Bank reawakened their identity.

"I have one identity. I am a Palestinian although I have an Israeli identity card," declared Mr. Mohamed Kaiwan, a lawyer from the Israeli Arab town of Umm el Fahem. He is one of the leaders of the Sons of the Village, a Palestinian nationalist movement which has been gaining support among the Arabs in Israel. The movement's followers openly declare that "while we live in Israel, we are not Israelis, we are Palestinians. We are the same victims of Zionism as the man on the West Bank."

They regard Zionism as a racist movement against which they have to struggle for equal rights and self determination. They regard the Palestine Liberation Organisation as their spokesman. "Those who ignore Yasser Arafat ignore the Palestinians," says Mr. Kaiwan.

The radicalisation is most pronounced among the younger Arabs, and sometimes they find themselves in conflict with their parents who fear Israeli reprisals. But with more than half the Arab population under the age of 16, the trend towards Palestinian nationalism can only increase.

There have been a number of open battles on the campuses of Israel's universities, where hundreds of Arabs study.

Whenever the Arab students have tried to hold demonstrations of solidarity with the Palestinian cause, they have been confronted by right-wing Israeli students.

The polarisation between the Jewish and Arab communities is most openly expressed on the campuses, where the student unions of both communities are dominated by the radicals. A recent clash involved such weapons as bicycle chains and iron bars.

It is the feeling that Jewish extremists are treated more leniently than Arab extremists that is adding to the sense of alienation among the Arabs in Israel, who are only too well aware that they are an unwanted minority in the State.

The majority of these Arabs have no intention of moving to the West Bank, even if an independent Palestinian state were established there. "I will stay in Umm el Fahem and continue to be a Palestinian," says Mr. Kaiwan.

Others who do not wish to be named are more blunt. They want Israel to be de-Zionised, to become a state for both peoples, and no longer the exclusivist preserve of the Jews. The automatic right of Jews to immigrate should be abolished, and immigration for Jews, Palestinians or anyone else should be regulated in the same way as is immigration into other countries, "though not on a racist basis as in Britain," one adds.

Two-thirds majority near for Gandhi

BY DAVID HOUSEGO IN NEW DELHI

MRS. INDIRA GANDHI was within striking distance last night of the two-thirds majority of the Indian Parliament that could give her the power to amend the constitution.

With the rout of the Janata Party which was victorious in 1977 but which in the new Assembly is likely to have about 30 seats, the main opposition in Parliament is expected to come from either the Marxist Left Front or from Mr. Charan Singh's Lok Dal, representing the prosperous farming community of northern India. No party on its own will have the necessary 10 per cent of the 542 seats to constitute an official opposition.

Mrs. Gandhi's Congress Party also appears to have secured a higher proportion of the vote than in any other election since she took over as Prime Minister in 1966. On the basis of returns from half the Assembly seats she had polled 45 per cent of the vote as against a previous peak of 44 per cent in 1971 and a low of 34 per cent when she was defeated three years ago.

While there is widespread relief that the election has not resulted in the unstable coalition that many had feared, the eclipse of a parliamentary opposition is seen as a source of concern. Unlike the post-independence period when Mrs. Gandhi's father, Jawaharlal Nehru, presided over a Congress Party that also dominated the Assembly, there are now no politicians within the Congress with the stature to act as a brake on Mrs. Gandhi. Congress candidates were chosen mainly on the basis of loyalty to her or to her son, Sanjay.

Signs emerged yesterday that Mrs. Gandhi's massive victory would result in fresh state elections when several local Congress presidents called for the dismissal of Janata-dominated state governments. Among states where early polls could be held are Bihar, Uttar Pradesh, Gujarat and Orissa.

Mrs. Gandhi is to be formally elected leader of the Congress Party on Friday after which she is expected to be called on to form a Government.

Premature refugee influx feared by Rhodesians

BY MARK WEBSTER IN SALISBURY

THOUSANDS OF Rhodesian refugees, who have come back across the border from neighbouring countries before reception camps are available, could pose a major health hazard, a Rhodesian Ministry of Health official said here yesterday.

He said that one group of about 2,000 had been seen near Plumtree on the border with Botswana. It is feared that they are the first of many who will return prematurely from among the 200,000 to 250,000 who have taken shelter outside Rhodesia in recent years.

The authorities are anxious to prevent many more refugees drifting in from Mozambique, Zambia and Botswana until reception facilities can be arranged. Many of them have been living in very poor conditions in their host countries and officials say they may be carrying diseases which would have to be treated before they could go home.

Officials are also worried lest the new arrivals find their homes destroyed and are unable to plant new crops having missed the planting season. They would thus be dependent on outside help for much of the coming year.

There is pressure from the political parties to get all refugees of voting age into the country before the February elections. But the international

aid organisation which will be organising facilities for the return, says it would prefer it to be delayed for some weeks.

The return of the refugees will also increase the burden on the over-stretched police and civil administration. This has heightened speculation that the Governor, Lord Soames, might announce at least a partial call-up of security forces before the elections.

An announcement is expected about the call-up in nine days time but any further increase in the strength of the security forces is likely to anger the Patriotic Front guerrilla alliance. The Front has made it plain that it is prepared to accept the authority of the Governor and to help maintain law and order.

The security forces make no secret of their anxiety about any deployment of Patriotic Front guerrillas to maintain the ceasefire. They point to an incident in which six civilians died when they were caught in cross-fire during a gun battle at a shopping centre on Saturday between police and Patriotic Front forces loyal to Mr. Joshua Nkomo. The shooting started after police took up positions near the shopping centre when a shop-owner called for help because his store was being robbed.

Carrington's 5-nation tour

BY OUR FOREIGN STAFF

LORD CARRINGTON, the British Foreign Secretary, is due to fly to Ankara today on the first leg of a trip which will also include Oman, Saudi Arabia, Pakistan and possibly India. His decision to visit Pakistan is a clear indication of how the Soviet invasion of Afghanistan has altered western imperatives.

In the past Britain has been chary of publicly holding out a hand to the regime of General Zia-ul Haq. Distracted at the execution of Mr. Bhutto, the former Prime Minister, and concern over Pakistan's nuclear programme reinforced the desire not to be identified with an unpopular regime.

Lord Carrington is due to spend January 14-16 in Islamabad. He then hopes to travel to New Delhi although this has yet to be arranged with the new government of Mrs. Gandhi.

In Ankara, Lord Carrington will be expressing solidarity with an ally in severe economic and political trouble.

The trips to Saudi Arabia and Oman were due to take place next month and have been advanced because of the Afghan crisis. Oman, which Lord Carrington is to visit after Turkey, has been expressing alarm over the Soviet build-up in the Horn of Africa and Afghanistan for the past two years.

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Ban on high technology worries U.S. exporters

BY IAN HARGREAVES IN NEW YORK

THE FRAGILE PLANT of U.S.-Soviet trade in manufactured goods could be dealt a mortal blow by the latest re-echo of the Carter Administration to the trade weapon in its relations with Moscow. Four weeks ago, hopes of the relatively few U.S. exporters actively involved in the Soviet market were high that conditions were emerging to make 1980 a landmark year in trade with the Soviet Union.

Armo, the steelmaker, after months of fraught negotiation had just signed a \$350m deal to help Japanese interests build an electrical steel manufacturing plant in Novolipetsk and the Aluminium Company of America was pressing ahead with an even bigger deal to build an aluminium smelter in Siberia.

\$300m wheat losses

WASHINGTON — Mr. Bob Bergland, the U.S. Agriculture Secretary, estimated yesterday that export companies and storage concerns would lose \$300m as a result of the Administration's suspension of grain sales to the Soviet Union.

Grain prices would not necessarily plummet due to the suspension, he said. Much of the embargoed grain would be placed in storage and isolated from the market.

Oil industry workers to strike

BY IAN HARGREAVES IN NEW YORK

AROUND 60,000 oil industry workers have decided to go on strike following an impasse in talks on revisions to their two-year pay contract.

Mr. Robert Goss, the union's president, said that supplies of oil were high enough to avoid shortages to consumers, unless the oil companies chose to create a petrol shortage to bring pressure on the union.

Canadian surplus up to £200m

CANADA'S trade surplus rose to a seasonally adjusted \$528m (£200m) in November, up from \$351m in October, the Government statistics agency said yesterday. Reuter reports from Ottawa.

U.S. budget deficit predicted at \$15bn

WASHINGTON — President Jimmy Carter's proposed 1981 Budget will show a deficit of just over \$15bn and include no new tax proposals, Administration officials said yesterday. Delaying or trimming the social security tax increase due in January, 1981, and offering new tax incentives for business investment had been considered.

Mrs. Byrne battles for control of Chicago's Democrats

BY MARALYN EDD IN CHICAGO

CHICAGO'S monolithic Democratic Party is cracking under the strain of Mayor Jane Byrne's determination to become its undisputed leader. Mrs. Byrne has relentlessly moved to consolidate her control by squashing all potential threats since becoming Mayor in April.

She swept into office with 82 per cent of the vote after defeating incumbent Mayor Michael Bilandic—the party's preferred nominee in a bitter primary battle last winter. She is now determined that no one will challenge her in the same manner.

top city job. She is also jousting with party activists whose growing distaste for the Mayor and whose loyalty to the Daley family is prompting their support for the Daley heir.

more than 50 years and significantly influences county, state and often national politics, and no one knows whether it will survive these shocks in unaltered form. The public's facing of independent and contradictory thought is virtually unheard of in Democratic circles here.

breaks, previously extended Chicago on Federal grant applications and on enforcement of Federal regulations will not be available any longer.

a wedge the Carter people are prising ever wider. Meanwhile, well-placed political sources speculate that Mrs. Byrne hastened her pledge to Senator Kennedy to prevent State Senator Daley from upstaging her with an endorsement, thus setting in motion his own campaign to reach City Hall some day.

community, each helping the other achieve its goals, but Mrs. Byrne professes hostility towards the "establishment" and maintains little contact with business leaders.

Her popularity is sinking, with many people who once admired her candour and spunk now disturbed by her so-called manipulative behaviour and shrill manner of speech. The letters page in the local newspapers are full of criticism from disenchanted Byrne supporters.

Tehran clarifies oil sales policy

By Simon Henderson in Tehran

IRAN IS making clear that proposals for Western oil companies, notably BP and Shell, to refine a significant part of the country's crude oil production is a toughening of its sales policy. It is a way of increasing Iranian oil revenue rather than boosting oil sales.

Toyota sees 11% export rise in 1980

BY RICHARD C. HANSON IN TOKYO

TOYOTA MOTOR SALES, the marketing arm of Japan's largest motor company, expects that its exports in 1980 will increase nearly 11 per cent over last year, when a "happy miscalculation" resulted in an unexpected record export performance.

high of yen 250 at one point. More importantly, sales in the huge American market, which Toyota early on thought would be sluggish, turned strong from last spring. Higher oil prices boosted demand for fuel efficient small cars built by Japanese makers.

7.3 per cent 1979 gain) will mean that Toyota has moved solidly into its long sought goal of producing more than 3m vehicles a year. The target for 1980 is 3.22m units.

marketing operations, said he would like to see a doubling of Toyota's present truck sales in the U.S. before moving to full-scale production. Toyota is, in fact, planning to increase its American production of truck backs for the chassis it ships from Japan from 8,000 per month to 13,000 a month by next August (at a cost of \$18m).

Smiths wins £3.6m China order

BY DAVID HSHLOCK, SCIENCE EDITOR

CHINA has ordered a package of machines and manufacturing technology worth \$8m (£3.6m) from Smiths Industries.

against shipping documents on the machinery.

company is willing to license a complete manufacturing sequence for this product.

Brazil and Iraq in nuclear deal

By Diana Smith in Brasilia

BRAZIL, has signed an agreement with Iraq for the peaceful use of nuclear energy, the Brazilian Foreign Ministry has disclosed.

Rhodesia eastern border to open

BY QUENTIN PEEL IN JOHANNESBURG

THE BORDER between Rhodesia and Mozambique, closed since the Frelimo Government imposed sanctions on the Salisbury regime in March, 1976, will reopen on Saturday, it was announced here yesterday.

It was also agreed in principle at the meeting that air links, posts and telecommunications between the two countries would be resumed after negotiations on technical details.

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Focus on a small but vigorous aircraft manufacturer Finding a formula for rapid growth

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

A RECENT spate of new orders for two small airlines—the 50-seat, four-engine turbo-prop Dash 7 feeder-liner, and the 20-seat twin-turbo-prop Twin Otter—has focused attention on the rapid growth of small but vigorous aircraft manufacturer, de Havilland Aircraft of Canada (DHC), of Toronto, Ontario.

more; Hawaiian Airlines ordered two Dash 7s, with two on option; Air Wisconsin, which already uses three Dash 7s, converted two options to firm orders and took options on two more; while Ransome Airlines of Pennsylvania ordered a third Dash 7, and took options on three more.

To keep pace with the increasing demand for both the Twin Otter and the Dash 7, DHC has a \$23m expansion and re-equipment programme under way which will enable it to raise production of Twin Otters from four to seven aircraft a month, and of Dash 7s from one to three aircraft a month.



De Havilland's popular Dash 7 commuter airliner

military duties, with over 100 sold, to 14 countries, but a civil passenger/cargo counterpart, the Transporter, is also on the way, while yet another commuter airliner, the 32-seat twin-engined DHC-8 is expected to be flying by 1982, for deliveries in 1984.

DHC's growth can be gauged from the comment by Mr. John Sandford, DHC's president, that those \$70m deals were equal to the company's entire sales during 1975. Each Dash 7 costs about \$7m including spares.

The aircraft have proved themselves exceptionally useful in the undeveloped countries of the Third World as well as in more developed countries where small communities need air services, but where neither they, nor the airlines, can neither afford nor need bigger, more expensive aeroplanes.

Trade deficit widens again

By Our Brasilia Correspondent

BRAZIL'S trade gap widened to \$2.4bn (£1.1bn) through November, largely due to a 47 per cent increase in the price of imported oil during the year.

In November, monthly imports rose to \$1.71bn, with \$612m spent on oil, while exports totalled \$1.29bn, causing a deficit of \$420m.

With imports for the 11 months of \$16.13bn, and exports of \$13.73bn, the accumulated trade deficit was 155 per cent larger than the January-November, 1978, deficit, according to the Bank of Brazil's foreign trade bureau, CACEX.

ECGD backs RB-211 loan

THE Export Credits Guarantee Department has guaranteed the funding and repayment of a loan for \$3m and HK\$107m which Antony Gibbs Holdings, acting for a syndicate of banks, has made available to Cathay Pacific Airways, Hong Kong.



ROVER ANNOUNCE BIG CUTS IN PRIVATE EXPENDITURE.

A Rover is one of the most remarkable cars of this or any other decade.

Rarely has such a powerful, luxury saloon achieved such outstanding fuel economy through such a well-engineered aerodynamic design.

(Even the V8-engined 3500 cruises at over 35mpg*)

But never before have such high interest rates and the current credit squeeze made it so difficult for you to consider investing in a new Rover.

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That's why, between now and March 31st, he is offering new Rovers—2300, 2600 and 3500—at extremely attractive prices.

Buy one during this period and you'll save a considerable amount of money.

Drive it into the 80's and the savings will mount up mile by mile.



Rover
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Jaguar Rover Triumph

For details of special terms,
contact your Rover dealer before March 31st.



*Complete Government Fuel Consumption Figures: Rover 5-speed manual: 2300 urban motoring 17.5mpg (16.1 litres/100km); constant 56mph (90km/h) 36.8mpg (7.7 litres/100km); constant 75mph (120km/h) 31.0mpg (9.1 litres/100km); 2600 urban motoring 18.5mpg (15.3 litres/100km); constant 56mph (90km/h) 38.2mpg (7.4 litres/100km); constant 75mph (120km/h) 30.2mpg (9.4 litres/100km); 3500 urban motoring 16.2mpg (17.4 litres/100km); constant 56mph (90km/h) 36.3mpg (7.9 litres/100km); constant 75mph (120km/h) 27.9mpg (10.1 litres/100km). 5-speed gearbox optional on the 2300. Car shown features optional alloy wheels.

Prime Minister stands firm against entering dispute

BY RICHARD EVANS, LOBBY EDITOR

THE PRIME MINISTER and her colleagues remained determined yesterday not to intervene in the steel dispute after the breakdown of negotiations between the British Steel Corporation and the trade unions.

Senior Ministers at 10, Downing Street discussed the strike and it was later emphasised that in the Government's view there remained scope for improvement in the offer, given genuine increases in productivity.

Without increased efficiency, however, it was impossible to see how a better pay settlement might be funded.

Sir Keith Joseph, Industry Secretary, made this clear in the Midlands, where he said that although the parties involved differed little over the figures for wage increases, there was a "wide gap between management and unions about the way pay increases ought to be financed."

It was not fair to ask the taxpayer to fund further wage increases when the steelworkers could earn more for themselves by higher productivity.

That lent weight to the general view among Ministers that, having set the cash limit

for the industry, the Government had no further part to play in wage negotiations. Any climb-down by the Corporation which received

undermine the Government's economic strategy. The message that Ministers are trying to get across is that BSC is virtually bankrupt and



the Government's moral or financial backing would be regarded as a significant reverse that would widely affect the public sector and

that its productivity is half that of European competitors. They believe it therefore totally unrealistic to seek a higher settlement without

Unions and management closer on paper than in reality

NEGOTIATIONS ON the steel dispute broke down on Monday night, with the two sides closer together on paper than in reality.

Alan Pike sets out the offers, options and claims aimed at resolving the pay dispute.

Union leaders said that they would recommend an end to the strike if the Steel Board would make a general increase of 8 per cent plus 5 per cent across the board "on account" of negotiating and implementing lump-sum bonus schemes at local level.

BSC offered 8 per cent, but in return for flexibility in working

practices, reduced manning and natural wastage to finance the deal.

Mr. Bill Sims, general secretary of the Iron and Steel Trades Confederation, stressed yesterday that these conditions were unacceptable.

BSC was prepared to guarantee that its proposed local lump-sum bonus schemes would all steelworkers, and to make a 4 per cent payment for the first quarter of this year in advance. Further payments would be made only in works and divisions where bonus schemes had been negotiated by March 31.

But the corporation says that it would require "pennies from

heaven" to meet the union demand for a 5 per cent lead-in payment on the bonus schemes, because it does not believe this would be financed by productivity at the steelworks.

If they could have persuaded the corporation to accept their proposals the union negotiators, led by Mr. Len Murray, TUC general secretary, were prepared to offer a "national commitment" to the principle of local joint bargaining, and to establish local joint productivity committees.

The unions saw this offer of multi-union bargaining as a major concession to meeting the industrial relations needs of BSC.

Mr. Larmine's centre examines the environmental impact of all new company projects of more than £5m. The cost of running the centre has been about \$350,000 a year.

The main increase in expenditure approved by the BP Trading Board comes partly from recognising how big some of the difficulties are, and partly because some of the remedies have reached the stage of development and demonstration.

Mr. Larmine said yesterday. Mr. Larmine plans to spend \$2.2m on research and development this year, mostly at the group research centre at Sunbury. That compares with a research outlay of £150,000 last year.

One important target will be techniques for faster recovery of heavy oils and the so-called "chocolate mounds" — emulsions of heavy oil in seawater. The Tarpenbank spill also demonstrated the need for better techniques for containing spills in fast-flowing water.

The new office for the task force at Southampton is expected to cost about \$800,000 to set up and staff for the first year.

Oil 'twice coal price by 2000'

By Mick Franklin

COAL WILL be half the price of oil by the year 2000, a senior official at the Department of Energy yesterday told the Belvoir inquiry into the Coal Board's plans for new mines.

Mr. Philip Jones, the Department's co-ordinator on energy policy, estimated the board would substantially increase productivity in the future, while oil would become scarcer.

Pressed for figures on his predicted coal and oil prices by Sir Frank Layfield, QC, for Leicestershire County Council, Mr. Jones said he was unable to produce them out of his head. He hoped to present the projections later in the inquiry.

Mr. Jones was also reluctant to reveal how much the Department estimated coalminers of the future would be earning, other than saying they would remain at the forefront of industrial earnings. To say more could prejudice future wage negotiations, he said.

The public inquiry into the Coal Board's application to mine 510m tonnes of coal from 90 square miles of Leicestershire, Nottinghamshire and Lincolnshire resumed at Stoke Rochford after a three-week adjournment.

Mr. Jones stressed that the Government's commitment to build at least one new nuclear power station a year in the decade from 1982 did not exclude development of new capacity in the coal industry at the same time.

In an earlier written submission to the Department of Energy said: "Without early and continuing investment in new capacity, colliery production in 1990 would be lower than it is today and could fall to around 80m tonnes before the end of the century."

But they fetch a much lower price there, and a significant proportion of coking coal is not suitable for power-raising. The strike would probably have to last months before stockpiling problems became so severe that the NCB considered a production cutback. The main difficulty so far has been loss of revenue from BSC, which is beginning to affect the Coal Board cash flow.

Supply of steel products necessary for mining could eventually be another problem, though at present the NCB has enough to last six to eight weeks.

BP plans group to fight oil spills

BP PLANS an international "fire station" at Southampton to tackle oil spills worldwide, as part of an investment of £5m in the technology this year.

Nearly half the investment will go to expand research and development into combating the effects of oil spills.

An emergency oil spill contingency plan has been operated on behalf of the BP group for seven years.

A company "task force" has tackled 25 spills, 13 directly involving group activities.

The latest was the spill last June from the tanker Tarpenbank in Sandown Bay, off the Isle of Wight. Although not a BP operation, it involved the task force in 234 man-days of clean-up work.

According to Mr. Geoffrey Larmine, general manager of BP's environmental control centre, which operates the plan, BP has no commercial competitor in the activity. However, he says that when called on by another organisation, the company will continue to charge only the cost of its operation.

RESEARCH Mr. Larmine's centre examines the environmental impact of all new company projects of more than £5m. The cost of running the centre has been about \$350,000 a year.

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Consumer spending showed modest rise in autumn

BY PETER RIDDLE, ECONOMICS CORRESPONDENT

SPENDING IN the shops increased in the autumn from the lower levels of the late summer, but trade was still less buoyant than in the boom period of April to June.

Revised figures published by the Department of Trade yesterday show that the autumn rise was greatest in non-food shops and may have been stimulated by the back-dated reduction in income tax which began to come into effect in mid-October.

The final estimate of the volume of retail sales in November is 113.3 (1971 = 100, seasonally adjusted). This compares with a provisional figure of 113.1, indicating that trade in November was about 2 per cent higher than in October, though only about 1 per cent above the average for 1979, to date.

There will be particularly close interest in the provisional figures for December due to be announced next week in view of reports from the trade that business over the Christmas period was disappointing.

Even though there was some increase in sales in the autumn, the limited extent of the recovery is shown by a longer term comparison. For example, the volume of trade between September and November was roughly 2 per cent lower than in the previous three months, which included the boom period ahead of the increase in Value Added Tax.

On the same three-month comparison the volume of sales by durable goods shops was 7 per cent down, although the figure for November alone was 2 per cent higher than the average for the previous three months.

The same trends also appear in the figures for hire purchase and other credit business in November. Total new credit extended was £591m, seasonally adjusted, in November, compared with rises of £618m and £583m in the previous two months.

Over the September to November period new credit extended increased by 1 per cent to £1.97bn. Lending by finance houses and other specialist consumer credit grantors — for example, for the purchase of cars — increased by 4 per cent on the same three-month comparison while lending by retailers dropped by 2 per cent.

Lending by retailers in November was higher than in September and October though lower than in the summer.

Clydebank rehabilitation plan accepted in principle

BY RAY PERMAN, SCOTTISH CORRESPONDENT

THE GOVERNMENT acted yesterday to try to halt the industrial decline of Clydebank, one of the UK's most depressed areas, when it accepted the far-reaching recommendations of a special working party.

Mr. Alex Fletcher, the Scottish Industry Minister, accepted in principle the conclusions of the report by a team led by Dr. Gavin McCrone, the Government's Scottish economic adviser, who was asked to investigate urgently after the announcement by Singer in October that it would close its Clydebank factory with the loss of 3,000 jobs.

The Scottish Development Agency has been asked to carry out most of the work, making Clydebank its priority project. It will clean up derelict sites, try to improve the town's image in an effort to attract new investment and, if no other industrial buyers come forward, purchase the Singer plant and that left vacant by Goodyear when it pulled out last spring.

Dr. McCrone's report recommends that if the Government goes ahead with the creation of "enterprise zones," where industry would be freed from certain planning restraints, Clydebank should become one. It goes further in also suggesting the setting up of an "enterprise fund" to provide risk capital.

Unsecured loans and equity finance would come from such a fund, probably run by the Scottish Development Agency. The participation of private institutions would be sought, but the report envisages the fund's being used for high-risk projects, outside the guidelines given recently to the agency for its industrial investments.

The cost of the rehabilitation programme has not yet been worked out, but most will probably come from the agency's £500m budget. The agency said last night that it would begin work shortly and was confident that adequate money was available.

The working party outlines the extent of the difficulties faced by Clydebank, which has lost more than a quarter of its manufacturing jobs since 1971 and has only four vacancies for "pafojdumun ajdosed qot Area

Saint Piran has new chairman

SAINT PIRAN, the Cornish tin mining group undergoing investigation by the Department of Trade and the Takeover Panel, has a new chairman.

He is Mr. Malcolm Stone, a Thai citizen with a banking background who is also managing director of Gasco Investments, the Hong Kong company owned by Mr. Jim Raper, a former chairman of Saint Piran.

Gasco is stated as owning just less than 30 per cent of Saint Piran. The actual level of control has, however, been bitterly contested by a group of shareholders and the Takeover Panel is examining whether any concerted party exists that controls more than 30 per cent. Its findings are expected to be placed before the full panel this month.

Meanwhile, Mr. Stone is one of two representatives of Gasco on Saint Piran's Board. He replaced Mr. Richard Bywater, a former director of Gasco and Saint Piran last May after a disagreement over lack of clarification of certain matters.

Mr. Stone has assured the board that he will spend as much time in London as is necessary to "maintain the level of turnover and profits" achieved under the previous chairman.

That was Mr. Henry Hodding, who resigned the chairmanship to devote more time to chairing South Crofty, the Cornish mining group in which Saint Piran has a substantial interest.

South Crofty recently announced a cut in its interim dividend from 1.675p to 1p after losing 23 days' production in a strike. There have also been boardroom resignations.

Mr. Hodding will continue as a director of Saint Piran, however, where his special brief will be as "mining adviser" to Saint Piran.

Big rise in business failures

A "MARKED RISE" in business failures in the final quarter of 1979—84—was reported to-day, compared with 293 in the third quarter, and 308 in the same period of 1978.

Most of the deterioration came in engineering and metals; furniture and upholstery also experienced more failures, while textiles and clothing also saw an increase.

UKO redundancies

BETWEEN 55 and 60 redundancies are to be made at one of the factories owned by UKO International, the UK optical lens and catering group. The cuts will take effect from February 1, and are to be made at the company's Kidwelly factory in South Wales as part of the group's plan to streamline its workforce.

Cruiser launch

THE FIRST of the navy's new class of anti-submarine warfare cruisers, the £215m Invincible, is to be commissioned into the fleet on July 11, in the presence of the Queen at Portsmouth. The Invincible is designed as a missile cruiser, although officially described as a "through-deck cruiser," for anti-submarine warfare. She will carry both Sea King helicopters and Sea Harrier vertical take-off fighters.

Inquest resuming

THE INQUEST on James Kelly, who died in a Merseyside police cell last June, is to be resumed shortly. Mr. William Whitelaw, the Home Secretary, announced yesterday. Mr. Whitelaw wrote to three leading Labour politicians, who have made representations, including Sir Harold Wilson, the former Prime Minister. He said that he was concerned that the cause of Mr. Kelly's death be established publicly, and would await the completion of the inquest.

Golf promotion

British Open golf champion Severiano Ballesteros has signed a five-year agreement to endorse Slazenger golf equipment and clothing in what the company calls "the largest golf contract ever made by a British firm." Slazenger says it will use the Spaniard's endorsement to help expand its European sales.

Dearer Spirits

Some Scotch whisky and gin prices are to increase from next month following the rise in prices announced yesterday by the Distillers company. The gross trade price for Scotch would be raised by £3.20 per case of 12 bottles and £2.14 for gin trade prices. This could lead to higher retail prices of at least 25p per bottle of Scotch or 15p per bottle of gin.

Secondary picketing provokes lay-offs

By Lorne Barling

ABOUT 200 workers were expected to be laid off at a Midlands steel re-rolling company last night because secondary picketing has halted steel movement in and out of its plant.

The company, the Ductile group, said unless the picketing ended soon it would have to lay off another 300 men.

It has made an appeal to Mr. Bill Sims, general secretary of the Iron and Steel Trades Confederation, who was in Birmingham yesterday at a meeting of the Midlands Wages Board to discuss a 25 per cent to 30 per cent pay claim by private sector steel workers.

Mr. Norman Dukes, group works director of Ductile Steels, said that his company, which processes around 300,000 tonnes of British Steel Corporation steel a year, had done nothing to warrant the picketing.

But the pickets claim that the company is using BSC-supplied steel, which comes from other sources, and say they have evidence to prove it.

As a result of the action, Ductile is unable to transfer steel between two of its process plants, and has had to curtail its activities.

Picketing also halted the movement of steel at two other Midlands companies, Herringshaw Steel in Birmingham, and Midlands Industrial Warehousing at Bliton.

Mr. Sims said that he and his committee members were continuing to resist demands from their members to step up "this other picketing."

He said: "My view is that we must try to prevent our members from persuading the private sector employees from taking any action."

It is understood that his union is expecting around 100 Yorkshire steel workers and trade unionists in the Midlands to support picketing soon.

Normal day at most warehouses

By Maurice Samuelson

ALL but a handful of the 264 members of the National Association of Steel Stockholders were operating normally, the association said yesterday.

Representatives of the association met officials of the Department of Industry. The Department is trying to assess the stocks of steel left in warehouses after Monday night's breakdown in attempts to end the strike.

The association's national council is due to meet tomorrow. Warehouses not operating normally include Robert Frazer and GKN at Hebburn, Tyne-side, where stocks are being depleted as pickets permit loaded vehicles to leave but challenge those arriving with new steel.

A second GKN warehouse being picketed yesterday was the company's Midlands division at Wombourne.

However, the pickets there are distinguishing between BSC-made steel and that originating from private steel works. Two loads of steel were admitted when the truck drivers showed pickets a note verifying that the load was from a private concern, not involved in the dispute.

Private sector's fate in balance

BY ROBIN REEVES

THE POSITION of private sector steelmakers in the national dispute hung in the balance in South Wales last night as local strike committees debated instructions from national leaders not to interfere with their operations.

A number of deliveries of scrap and other material were turned away from the privately owned Alpha Steelworks in Newport yesterday. Mr. Maurice Webb, managing director of company said existing scrap stocks would last only a week or two.

Leaders of the Transport and General Workers' Union steel

industry branches in west Wales also called unanimously for picketing to be extended to another private-sector steelmaker, Duport Steel, in Llanelli.

In Newport, union officials said efforts were under way to persuade strikers to follow national instructions over Alpha. Transport union representatives planned to discuss possible action against Duport with members of the Iron and Steel Trades Confederation this morning.

With striking steelmen tightening their grip on major users and stockholders, one

union official admitted it was proving difficult for pickets to distinguish between British Steel Corporation and other steel stocks and deliveries. As a result, the mood was growing among the men that they must try to stop everything.

Some deliveries were turned away by pickets at Crown Cork's factory at Tredegar, which manufactures bottle-tops and parts of tiplike containers. Another major sheet-steel user, Hoover, reported that flying pickets at its Merthyr Tydfil washing machine factory had prevented a number of deliveries being made.

But they fetch a much lower price there, and a significant proportion of coking coal is not suitable for power-raising. The strike would probably have to last months before stockpiling problems became so severe that the NCB considered a production cutback. The main difficulty so far has been loss of revenue from BSC, which is beginning to affect the Coal Board cash flow.

Supply of steel products necessary for mining could eventually be another problem, though at present the NCB has enough to last six to eight weeks.

Problems assail Coal Board

BY MARTIN DICKSON, ENERGY CORRESPONDENT

THE steel dispute is beginning to create cash-flow and coal stockpiling problems for the National Coal Board, but the strike is not affecting coal production.

The NCB, which supplied BSC with 8.5m tonnes of coking coal in the past financial year, said yesterday that production was continuing normally. Coal which could not be moved was being put to stock.

It acknowledged that it was running into stockpiling problems in some areas, mainly South Wales, but said some coking coals were being blended with steam coals to make a pro-

duct suitable for power generation.

The NCB, which is anxious to avoid being involved in the steel dispute, refused to give figures for stockpiled coal. The steel strike can only add to the problems which the coking coal sector experienced in the closing months of last year.

Increasing BSC reliance on cheap coking coal imports meant that even before the steel strike the NCB had to stockpile coking coal in Durham, South Wales and Kent.

Some coking coals can be switched to the steam coal mar-

ket. But they fetch a much lower price there, and a significant proportion of coking coal is not suitable for power-raising. The strike would probably have to last months before stockpiling problems became so severe that the NCB considered a production cutback. The main difficulty so far has been loss of revenue from BSC, which is beginning to affect the Coal Board cash flow.

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On Monday the National

Labour call to unmask Trotskyists

BY RICHARD EVANS, LOBBY EDITOR

LORD UNDERHILL, former national agent of the Labour Party, sounded a fresh alert yesterday on the need to publish evidence of infiltration of the party by Trotskyists to stop giving them a cloak of respectability.

His intervention, in an interview on ITN, ensures that the row over the publication of evidence of entrenchment will continue.

On Monday the National

Executive's organisation subcommittee rejected a further demand by Right-wingers to publish all the accumulated evidence. The manifesto group of moderate MPs remains determined to press for publication.

Lord Underhill, formerly Mr. Reg Underhill, said he had received 20 documents on infiltration since he presented his report to the party four years ago, and he believed failure to publish was harmful.

"I believe we are giving them (Trotskyists) the cloak of respectability. The NCB should tell the movement exactly what the nature of the organisation is, and speak out against what they believe in."

He was also critical of the Left-dominated NEC for failing to widen the appeal of the Young Socialists and for not conducting more political education on the party's viewpoint and countering Trotskyist views.

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Fiat truck subsidiary plans to boost UK market share

By KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

IVECO, second-largest of the European commercial vehicle groups, has set up a UK subsidiary. It will combine the management of Fiat Trucks and of Magirus Deutz vehicles which have previously operated separately in spite of being IVECO offshoots for the past five years.

Mr. Frank Tinsdale, who is managing director of Magirus Deutz (GB), has been appointed managing director of IVECO (UK). He said yesterday that the group, intended to build its share of the British market for trucks over 3.5 tons gross weight from 5.6 per cent to 10 per cent by 1985.

This year IVECO would overtake Volvo as the leading

importer of trucks above the 3.5

tone level, he predicted.

In future Fiat and Magirus

will have integrated marketing,

parts, service and financial con-

trol departments. But there

will continue to be two sales

departments as IVECO will

maintain the two marques and

their separate dealer networks.

There is no intention of inte-

grating the dealership networks.

The two organisations which

make up IVECO (UK) had a

combined turnover in the 1979

financial year of £27m, and Mr.

Tinsdale insisted "they are

profitable." IVECO's main

objective was to make its profit

at the manufacturing level, he

added. But IVECO (UK) would

be expected to produce a

"modest" profit to support its

proposed expansion.

The main effects of the

merger of Fiat and Magirus

Deutz in the UK would not be

felt for about two years, when a

new headquarter, warehouse

and service facility was expected

to come on stream in Warring-

ton, Lancs. It would cost more

than £5m.

Mr. Tinsdale said IVECO, the

parent company, had designated

Britain as a "major market"

with the same status as its three

"home" markets, France, Ger-

many and Italy.

"This will ensure close co-

operation on vehicle specifica-

tions for the British market and

better supplies of vehicles and

parts. Britain's designation as

a major market is part of

IVECO's overall strategy to

become the largest commercial

vehicle concern in Europe—an

objective which could hardly be

achieved without a major share

of the British market."

IVECO is now 100 per cent

owned by Fiat of Italy following a

recent decision by Klockner-

Humboldt-Deutz of West Ger-

many to sell the 20 per cent it

has owned since the group was

formed five years ago.

In the UK both Fiat and

Magirus Deutz have been show-

ing a growth in unit sales of

more than 50 per cent a year

for the past four years. In 1979

between them they sold 3,792

trucks compared with Volvo's

4,062 and the 3,503 by Daimler-

Benz in third place.

Mr. Tinsdale forecast further

growth of 30 per cent for

IVECO (UK) in 1980 even

though the total market was

expected to fall by around

18.5 per cent from the record

level reached last year, when

registration of trucks over

3.5 tons were up 16.6 per cent to

79,856.

Boom in house prices slackens

By Michael Cassell

HOUSE PRICES rose an average 63 per cent in the two years to the end of 1979 but the boom now appears to be over, according to the Nationwide Building Society.

The Nationwide calculates that average prices in the last quarter of 1979 rose 6 per cent against 7 per cent in the previous three months and 8 per cent in the quarter before that.

According to the society average prices rose 29 per cent in 1979 compared with 26 per cent in the preceding 12 months. The resulting 63 per cent rise over the two years compared with increases of 8 per cent a year in the previous three years.

The Nationwide says during the two-year boom, which started in the South East, the greatest rise in house prices has been recorded in the south.

The picture has now changed, however, in the view of the Society. The present average house price is about 3.7 times average earnings compared with a long-term average of about 3.3 times average earnings and a record 4.1 multiple in 1973.

As a result, house prices are at a comparatively high level in relation to average earnings. Commenting on the latest situation, Mr. Leonard Williams, chief general manager of the Nationwide said that after a two year period in which real incomes had grown by over 12 per cent—one of the biggest rises in post-war years—the prospect was for little growth in incomes in 1980.

Mr. Williams said first time buyers were not, however, being discouraged by the situation and the proportion of Nationwide loans going to new owner occupiers rose to 45 per cent in the last quarter of 1979.

Events of the capacity would rise to 4,400 a year and employment to 1,000.

This compares with the 3,520 peak annual production at ERF's plant in Sandbach, Cheshire, which cannot be further expanded because the site is not big enough.

Apart from the Wrexham project, which will also attract government grants appropriate to Wrexham's designation as a special development area, ERF has a new £1.5m engineering, research and development centre due to open at Middlewich, Cheshire, in April.

ERF improved its market share in the heavy truck sector in 1979 by 1.5 per cent to 15 per cent, and output was above 3,000 units a year.

The company expects a fall in demand for trucks in the UK this year. "But we hope the market will have recovered when Wrexham's initial stage is fully on stream in the early part of 1982," commented Mr. Peter Foden, chairman and managing director.

Soaring fuel bills wreck hopes of cutting air fares

ALTHOUGH THE world's airlines last year carried a record 745m passengers on scheduled services, and probably more than 1bn if non-scheduled holiday and charter services are included, they are not likely to have earned big profits—if any at all—from this booming business. And they are increasingly worried about the year ahead.

Traffic, which rose by 10 per cent last year, is expected to rise further in 1980, perhaps at a lower rate of between 5 per cent to 7 per cent. But it will be "profitless growth," if only for one reason—soaring costs, and especially of fuel.

Like everyone else, the airlines complain that everything is costing them more—landing fees, air navigation charges, labour, equipment costs—but above everything else, fuel is their problem.

At the end of 1979 the average airline fuel price world-wide was about 45 cents a U.S. gallon. By the end of 1979 it averaged 95 cents, and already some airlines are budgeting for a \$1 a gallon level in the first quarter of this year, and fear further rises before midsummer.

Their problem is that they are not allowed by their governments to pass these fuel price rises on to their passengers as quickly as they are incurred. There is always a lag of weeks or perhaps months before governments reluctantly permit fares to rise.

The International Air Transport Association (IATA), which represents more than 100 of the world's major scheduled airlines, estimates that at any one time this delay in passing on fuel price rises and other cost increases means the airlines are about \$1bn down on the revenues they need to cover their soaring costs.

Moreover, much of this sum is claimed to be irrecoverable, because few governments allow

the big fare rises necessary fully to compensate the airlines for their rises in costs.

To combat this, the IATA has set up a team to study ways of automatically raising fares every time fuel prices rise.

The formula being studied is a four-stage one. If fuel prices rose by up to 1 per cent, no action would be taken. If they rose 1 per cent to 3 per cent there would be an automatic compensating adjustment in fares.

For fuel price rises of 3 per cent to 6 per cent the airlines would take a "mail vote" on

cut out wasteful flying as much as possible by streamlining techniques.

For example, they are cutting out much "dead" unproductive flying, and by switching off some engines while taxiing on the ground they can also save a lot of fuel. One estimate is that by using these and other techniques in 1979, they have saved between 10 and 15 per cent on their overall fuel consumption.

But there is a limit to how far they can go without support from governments. They now want a two-fold attack—first, on

MOST airline executives believe that the "cheap fares explosion" so confidently forecast just over a year ago is not likely to happen. MICHAEL DONNE, Aerospace Correspondent, reviews the rising fuel and other costs that have wrecked hopes of cut-price air fares.

what response to make. If increases were over 6 per cent they would call a conference to consider the matter.

It is a clumsy formula, but it is the best the airlines can devise with any hope of getting their Governments to agree to its use. Any other formula would be construed by many Governments as giving their airlines a blank cheque to write their own fare increases as fuel costs rise.

But the airlines believe that they are to avoid heavy losses in the year ahead. The IATA predicts additional fuel bills of well over \$24bn in the coming year. Among individual airlines

British Airways, which originally budgeted for a £260m fuel bill in 1979-80, now expects to pay well over £400m.

Contrary to many opinions, the airlines are not fuel wasters. Collectively, they account for only about 4 per cent to 5 per cent of total world oil consumption, and although the number of flights is increasing as traffic rises, they are trying to

the political problems that create unnecessarily long routes, such as "dog-legs" round politically sensitive territories, and secondly a tougher governmental stand against such problems as air traffic control disputes, especially on the Continent, which create delays, additional flying and hence waste of fuel and money.

For example, where "dog-legs" are involved, by re-opening three air routes across Vietnam en route between Bangkok and Hong Kong and Manila, the airlines in 1979 save 47.5m gallons of fuel because of the shorter distances.

The IATA estimates that there are more than 100 of these "dog-leg" routes world-wide that could be "straightened out" with substantial savings in fuel.

At the same time, the airlines are pressing for a major improvement in the air traffic control system, especially in Western Europe, where disputes have been a regular feature of summer (and now, it seems,

also winter) travel, causing many delays to passengers and wasteful flying by the airlines to get round the affected areas.

As became apparent at the IATA's annual meeting in Manila, many airlines are convinced that Europe's air traffic control system needs a radical overhaul, replacing existing individual national systems by a single, unified system under one management. The IATA believes that most of the problems, however, stem from the "almost endemic series of strikes and go-slows by government-employed staff," and that if these could be cured most of the problems "would diminish to a moderate level."

Evaporated

It is against this background that the airlines also face in the coming year continued government and consumer pressures for cheaper fares, which few operators believe they will be able to meet.

While it is possible that airlines will be able to continue to offer some comparative reductions during off-peak times of the day and on mid-week days and in off-peak times of the year, most airline executives believe that the "cheap fares explosion" so confidently forecast even just over a year ago is not now likely to happen, because of soaring fuel and other costs.

On the contrary, they argue that from now on the overall "fares plateau" will have to rise, as fuel and other costs rise. While even at the higher levels there will continue to be fares differentials of varying kinds, the possibility of genuine "cut-price" fares has evaporated, in the face of fuel bills which have already doubled in less than a year, and which may double again during 1980.

Tory rates scheme 'ends local freedom'

By Robin Pauley

REPLACING the present system of rate support grant to local authorities with a block grant system will end democratic local government and strengthen the power of central bureaucracy, according to a research report published yesterday.

The author, Mr. Tony Travers, of North East London Polytechnic, says: "It is heavily ironic that a Conservative Government pledged to increasing local freedom should be the one finally to make local authorities into agents of central departments."

System

"The effects on the health of local democracy will be to make them no more than irresponsible bodies of political opportunists."

Local authorities are funded through a system of needs and resources estimates. The new block grant envisaged by the Government would involve an assessment of each authority's needs either by formula or by a build-up of the costs of providing a particular service.

Then a standard rate would be levied in each local authority. This would be the same throughout the country and would raise different amounts depending on the rateable value.

The amount then left to make up the authorities' needs estimate would be met by the block grant allocation.

The report highlights difficulties which the new system will bring, particularly in deciding how to assess spending need and how to cope with the complex situation in London.

"But perhaps the most extraordinary feature of the new grant is the interdependence of authorities' grant allocations," Mr. Travers says. "Authorities which overspend are likely to receive grant support for at least part of their overspending."

"This means that extra grant will have to be found to distribute to overspending authorities. Because the block grant will have a limit, overspending will have to be financed by those authorities spending at or below their assessed need."

ERF borrows £5m for Wrexham plant

By KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

THE INDEPENDENT truck manufacturer, ERF, has negotiated loan facilities totalling £5m with the European Coal and Steel Community to help finance its new assembly plant at Wrexham, Clwyd.

The community has made the facilities available because Wrexham is a former mining and steelworking area and there have been heavy redundancies in both industries.

A first loan of £3m will be available to ERF from June and will be repayable over eight years. The interest rate, including the charge for currency exchange guarantees arranged with the Department of Industry, will be about 11.25 per cent. When the interest rebate is taken into account the true rate will be about 8.25 per cent for the first five years.

The community has said that it will make a further £2m available when required by ERF—provided the company's plans go ahead as scheduled—and this will probably be taken up in summer 1981. The terms of the loan should be the same as for the first tranche.

The Wrexham plant will cost about £10m in 1980 prices, including working capital requirements. It provides a vital link in ERF's plans to widen its product range.

At present the group offers only heavy trucks above 32 tons gross weight. It plans to launch 24-tonners and 16-tonners in the

coming year and thus double—in unit terms—its potential market. ERF has high hopes in particular for its 24-ton, six-wheel tipper which will compete in a market sector dominated by Leyland Vehicles, but in which both Volvo and Seddon Atkinson have recently made inroads.

When it comes on stream the Wrexham plant will have a capacity of about 1,700 trucks a year and will employ some 400. Eventually the capacity would rise to 4,400 a year and employment to 1,000.

This compares with the 3,520 peak annual production at ERF's plant in Sandbach, Cheshire, which cannot be further expanded because the site is not big enough.

Apart from the Wrexham project, which will also attract government grants appropriate to Wrexham's designation as a special development area, ERF has a new £1.5m engineering, research and development centre due to open at Middlewich, Cheshire, in April.

ERF improved its market share in the heavy truck sector in 1979 by 1.5 per cent to 15 per cent, and output was above 3,000 units a year.

The company expects a fall in demand for trucks in the UK this year. "But we hope the market will have recovered when Wrexham's initial stage is fully on stream in the early part of 1982," commented Mr. Peter Foden, chairman and managing director.

The inspectors called for greater cohesion of study programmes not only between different areas of the country, but also between the successive stages of education up to and beyond the compulsory school age of 16.

The quirks and customs of the education service ought not to make any essential difference to what might reasonably be expected by children and parents, wherever they live, as the outcome of at least 11 years schooling, the report said.

The inspectors referred to the controversial effect the plan for greater coherence of school studies could have on subsequent courses in colleges, polytechnics and universities.

They pointed out that at present what was taught to children up to the age of 16 had often to be planned in line with the courses which institutions of further and higher studies chose to provide.

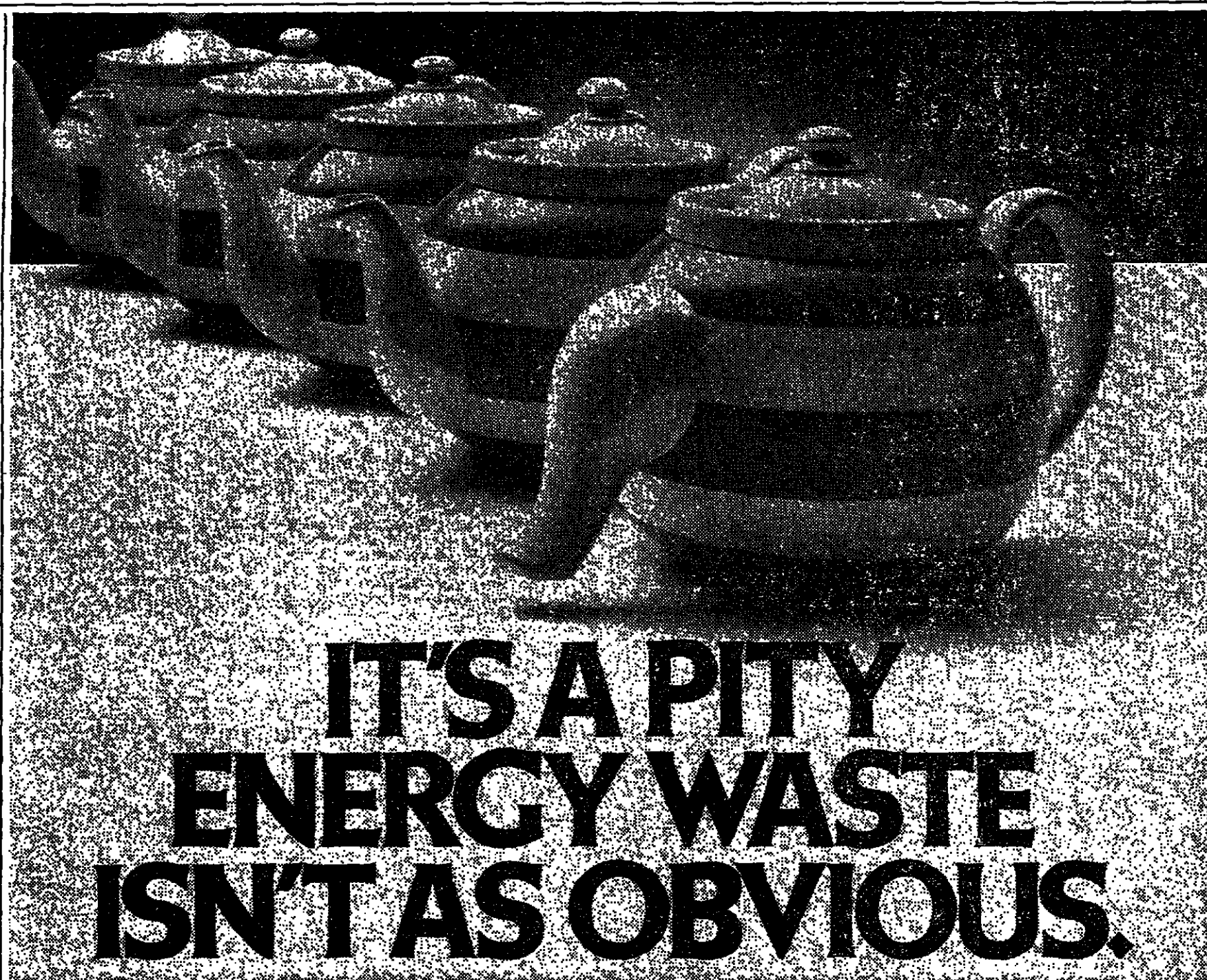
"A View of the Curriculum," HMSO, £1.50.

There has to be some common understanding of what secondary education is intended to do for the pupils and to enable them to do for themselves.

The independent inspectorate backed the Government's campaign to reduce the present incoherence of the education system by instituting a national framework of basic studies to be taught in all State schools.

Education Ministers, who deny that they seek detailed control over school curricula, are consulting local authorities and other interested groups with the aim of gaining general agree-

ment on the design of the framework. This will probably include English, mathematics, science, a foreign language and moral and social studies including preparation for work.



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A copy of this Advertisement having attached thereto the statement of adjustments made by the reporting accountants in relation to the accounts comprised in their report and giving their reasons therefor, together with the letters of consent and copies of the material contracts referred to herein have been delivered to the Registrar of Companies for registration.

This document includes particulars given in compliance with the Regulations of the Council of The Stock Exchange for the purpose of giving information with regard to the Company. The Directors have taken all reasonable care to ensure that the facts stated herein are true and accurate in all material respects and that there are no other material facts the omission of which would make misleading any statement herein whether of fact or of opinion. All the Directors accept responsibility accordingly.

Application has been made to the Council of The Stock Exchange for the admission to the Official List of the issued share capital of the Company.



EMESS LIGHTING LIMITED

(formerly Era Ring Mill Limited)



This advertisement is published in connection with the acquisition of Firstsquare Management Limited and a placing by

SCHAVERIEN & CO.

of
423,592 Ordinary Shares
of 25p each at 80p per Share

SUMMARY OF PLACING INFORMATION

The following information should be read in conjunction with the full text of this advertisement from which it is derived:-

Placing Price	80p
1980 Forecast Profits before tax	£350,000
1980 Forecast Earnings per share:	
(i) After estimated tax charge	22.26p
(ii) After notional tax charge at 52 per cent.	13.56p
Prospective price/earnings multiple at the Placing Price:	
(i) After estimated tax charge	3.6
(ii) After notional tax charge at 52 per cent.	5.9
Forecast dividend per share	6p
Prospective gross dividend yield at the Placing Price	10.7%
Dividend cover	2.26x

Share Capital

Authorised	Issued and to be issued fully paid
£500,000 in 2,000,000 Ordinary Shares of 25p each	£251,937.50

Indebtedness

At 30th November, 1979 Emess had outstanding hire purchase commitments of £161,531. Those and intra-group liabilities apart, neither the Company nor any of its subsidiaries had outstanding at that date any debentures or other loan capital or other borrowings or indebtedness in the nature of borrowings including bank overdrafts and liabilities under acceptances or acceptance credits, mortgages, charges, hire purchase, commitments or guarantees or other material contingent liabilities.

Definitions

The following definitions are used in this document:-

Definition	Meaning
"the Company"	Emess Lighting Limited (formerly Era Ring Mill Limited)
"Firstsquare"	Firstsquare Management Limited
"Emess"	Emess Lighting (U.K.) Limited (formerly Emess Lighting Limited)
"the Emess Group"	Firstsquare and its subsidiaries
"the Enlarged Group"	The Company and the Emess Group
"the Agreement"	The Agreement dated 9th November, 1979 under which the Company agreed to acquire the issued share capital of Firstsquare
"Schaverien"	Schaverien & Co.

Directors

Peter Andrew Hopwood Viney (Chairman)
4 Lansdowne Road, London W11 3LW
Michael Meyer (Managing Director), S. African
715 Oak Court, Prince Albert Road, London NW8 7EP
Grenville Alec Payne
226a King's Road, London SW3 5UA
Sydney Allen Mitson
15 Copple Way, South Woodford, London E18 2DU

Secretary and Registered Office

Brenda Frances Lobe A.C.I.S.
Station Estate, Eastwood Close, London E18 1BY

Bankers

Lloyds Bank Limited
80 High Road, South Woodford, London E18 2NW
Barclays Bank Limited
25 Silver Street, Bury, BL9 0DJ

Stockbrokers

Schaverien & Co.
13½ Secker Street, London EC1R 0HN and The Stock Exchange

Solicitors

To the Company and the Placing:
Eric Levine & Co.
63 Lincoln's Inn Fields, London WC2A 3LW
To Firstsquare:
Nabarro Nathanson
211 Piccadilly, London W1A 4SA

Auditors and Reporting Accountants

Finnie Ross Allfields
Chartered Accountants, Lee House, London Wall, London EC2Y 5AX

Registrars and Transfer Office

Harford Registrars
Harford House, 101-103 Great Portland Street, London W1N 6BH

1. THE COMPANY

History and Business

The Company was incorporated in England as a public company on 18th February, 1920 under the name Era Ring Mill Limited to acquire the business of cotton spinners and doublers then carried on by Era Ring Mill Company Limited, a private company incorporated in 1907. In late 1972 Agremin Limited, as agent for Large Limited, acquired a controlling interest in the Company. A process of rationalisation followed designed to combat the pressures then facing the Company in common with the rest of the Lancashire spinning industry. Profitability was restored but this was short-lived. In 1975 the Company closed its spinning business, continuing the business of winding and doubling of cotton yarns. A further erosion of profit margins necessitated a move in 1977 to a less costly mill. But even reduced overheads failed to arrest the impact on the Company's business of the inflow of subsidised imported yarn. As a result the Company was obliged to wind down the remainder of its business. In the financial year ended 31st March, 1979 the business was closed and the assets disposed of resulting in a cash surplus of approximately £374,000.

On 9th November, 1979 the Company entered into the Agreement and on 8th January, 1980 in pursuance of the acquisition of the issued share capital of Firstsquare the Company changed its name to Emess Lighting Limited.

2. THE EMESS GROUP

History and Business

Firstsquare was incorporated on the 15th January, 1973 and engaged in the hiring and sale of moulds. On 1st July, 1976 it acquired the issued share capital of Emess Lighting (U.K.) Limited which at that time was called Emess Lighting Limited ("Emess").

Emess

Emess was incorporated on the 13th July, 1981 under the name M. Grew & Company Limited. The name was changed first in 1976 to Emess Lighting Limited and then on 8th January, 1980 to Emess Lighting (U.K.) Limited. Emess is engaged in the assembly, importing and distribution of lighting fittings to major store groups, mail order houses, wholesalers and retailers in the United Kingdom and overseas.

Sales

Emess commenced trading in its present form during 1966 when Mr. S. A. Mitson joined the company. Since that time sales have risen to £1.53 million in its last financial year ended 30th June, 1979.

Prior to 1976 the major part of sales was to wholesaling and retailing groups. With the upsurge of consumer interest in home decor, major chain and discount stores have increased the floor space and scope of their lighting departments resulting in a significant growth market for Emess. Its customer mix is now:

Wholesale and Retail	48%
Mail order and chain stores	40%
Exports	12%

Emess is represented in the major mail order and departmental store groups in the United Kingdom. Among its large customers in its financial year ended 30th June, 1979 were Alders Department Stores Limited, Argos Distributors Limited, British Home Stores Limited, Debenhams Limited, Empire Stores Limited, Freemans (London S.W.8) Limited, Grattan Warehouses Limited, International Import and Export Company Limited (Littlewoods), John Lewis & Company Limited, Lewis's Limited and F. W. Woolworth & Co. Limited.

Products

Emess sells a broad range of domestic and commercial lighting fittings. The range is constantly being extended; most recently it has introduced a range of fittings designed for gardens and outdoor use. It is the leading United Kingdom supplier of lanterns which are assembled and marketed under the Emess brand name.

Approximately 60% of turnover is assembled by Emess in the United Kingdom. It also imports products from Western and Eastern Europe and Hong Kong. Three-quarters of such imports, accounting for 30 per cent of turnover, are from two West German suppliers, Glashütte Limburg and Hener Glas. The trading relationship with Glashütte Limburg, an acknowledged leader in high quality fittings, is of ten years' duration and that with Hener Glas eight years. Emess is a major export customer of both companies. Prudent costing and carefully controlled ordering have enabled Emess to avoid the damaging impact of currency fluctuations on profitability.

Leasing

Emess has acquired certain plant and equipment which it leases for periods up to 5 years to commercial and industrial companies and local authorities. The leasing trade will be continued on a scale appropriate to the availability of working capital and suitable transactions.

3. MANAGEMENT AND STAFF

Mr. Peter Viney, D.F.C. (58), the non-executive Chairman, was until 1978 an executive Director of a U.K. public company with diverse financial, industrial and commercial interests. He is currently a director of a private investment group.

Mr. Michael Meyer, A.C.I.S. (28) has been engaged in the activities of Emess since its acquisition by Firstsquare. He was previously Company Secretary to the International division of a U.K. listed industrial group. He is Group Managing Director.

Mr. Grenville Payne (53) has been responsible for administration in Emess since its acquisition by Firstsquare. Previously he was General Manager and Works Director for 20 years of a large United Kingdom consumer products group, after which he was consultant to a major U.S. industrial group. He is Finance Director of Emess.

Mr. Allen Mitson (48) has worked in the lighting industry for 25 years. Since 1966 he has been Managing Director of Emess.

The Group has 31 full-time employees and sales agents and 20 part-time employees engaged in packing and assembly. Employee and staff relations have always been good.

4. PROFITS AND DIVIDENDS

The Company

The turnover, depreciation and profits/(losses) of the Company and the rates and costs of dividends paid by the Company in respect of the five financial periods ended 31st March, 1979 based on the audited accounts were:-

Financial period to	Turnover	Depreciation	Profits/(Losses) before taxation	Taxation	Profits/(Losses) after taxation	Dividend rate	Cost of dividends
£'000	£'000	£'000	£'000	£'000	£'000	%	£'000
5.4.76	1,331	32	47	28	19	13.36	21
3.4.76	680	5	(32)	(35)	3	—	—
2.4.77	583	2	(21)	1	(22)	—	—
1.4.78	661	—	(20)	11	(31)	—	—
31.3.79	124	—	(1)	(1)	—	—	—

Notes:

1. In the financial year ended 31st March, 1979 the business of the Company was closed and it disposed of its assets. On 9th November, 1979 the Company entered into the Agreement under which it agreed to acquire Firstsquare.

2. The accounting reference date of the Company has been changed to 30th June.

The Emess Group

The turnover, depreciation and profits of the Emess Group in respect of the five years ended 30th June, 1979 based on the accountants' report dated 13th December, 1979 were:-

Year to 30th June	Turnover	Depreciation	Profits before taxation	Taxation	Profits after taxation
£'000	£'000	£'000	£'000	£'000	£'000
1975	328	1	28	5	23
1976	441	2	34	2	32
1977	669	3	51	16	35
1978	1,076	6	129	14	715
1979	1,531	29	227	14	213

Note: No dividends were paid during the above period.

Enlarged Group profit and dividend forecast for the year ending 30th June, 1980

Assumptions

In preparing the forecast of the profits of the Enlarged Group for the year ending 30th June, 1980 the Directors have made the following principal assumptions:-

- Sales of the Emess Group for the forecast year will, as a result of inflation and volume increases, be at a level approximately 22% higher than that in the year ended 30th June, 1979.
- Sales for the forecast year will be at gross profit margins approximately equal to those achieved in the year ended 30th June, 1979.
- Cash on deposit will attract interest at 12% per annum.
- There will be no material change in the economic climate currently being experienced, nor will Group operations be adversely affected by Government action in the United Kingdom.

Subject to these assumptions the Directors forecast that the contribution to the Enlarged Group's profit from the Emess Group will be not less than £300,000. This figure, when combined with the profit of the Company, will produce, subject to unforeseen circumstances, total Group trading profits before taxation for the year to 30th June, 1980 of not less than £330,000. The estimated tax charge based upon the above forecast is £70,000.

Reports

The following are copies of reports relating to the Enlarged Group's profit forecast for the year ending 30th June, 1980:-

- Letter from the Reporting Accountants dated 13th December 1979:-

The Directors,
Era Ring Mill Limited,
Gentlemen,

We have reviewed the accounting bases, assumptions and calculations for the profit forecast (for which the Directors are solely responsible) of Era Ring Mill Limited (to be renamed Emess Lighting Limited) and its subsidiaries ("the Enlarged Group") for the year ending 30th June, 1980 contained in the Particulars to be dated 9th January, 1980.

In our opinion the profit forecast, so far as the accounting bases, assumptions and calculations are concerned, has been properly compiled on the footing of the assumptions made and is presented on a basis consistent with the accounting policies normally adopted by the Enlarged Group.

Yours faithfully,
Finnie Ross Allfields.

- Letter from Schaverien dated 13th December, 1979:-

The Directors,
Era Ring Mill Limited,
Gentlemen,

We have discussed with you and with Finnie Ross Allfields the profit forecast of Era Ring Mill Limited (to be renamed Emess Lighting Limited) and its subsidiaries ("the Enlarged Group") for the year ending 30th June, 1980, together with the assumptions on which it is based, set out in the Particulars to be dated 9th January, 1980. We consider that the profit forecast (for which the Directors are solely responsible) has been made after due and careful enquiry.

Yours faithfully,
Schaverien & Co.

Under the Agreement the Vendors of Firstsquare are entitled to additional consideration of £115,000 for each of the three financial years of Emess ending 30th June, 1980, 1981 and 1982 if the net profits in each of those years are not less than £300,000. If such profits fall below £300,000 in any of the three financial years the additional purchase consideration payable in respect of each such year will be reduced by an amount equal to the shortfall.

The Directors expect, subject to unforeseen circumstances, to recommend an interim dividend on the enlarged issued share capital in respect of the financial year to 30th June, 1980 of not less than 2.5p per share and a final dividend of not less than 3.5p per share. It is intended to pay the interim dividend in May 1980 and the final dividend in November 1980.

5. PROSPECTS AND FUTURE POLICY

The Directors of the Company are confident of the future of the Enlarged Group. It is intended to develop the business of Emess and to expand those areas where opportunities arise. The Directors are also confident that the trend of Emess' trading record will be continued.

Successful features of Emess are:-

- Its broad customer base.
- Good product lines evenly divided between imported and own assembled products.
- The strong export platform from which to expand.
- The ability to supply from stock.
- The strong financial position coupled with efficient reporting control and costing systems.

It is the intention of the Directors to develop and expand the Company's lighting interests both in the U.K. and overseas whenever suitable opportunities arise.

6. WORKING CAPITAL

The Enlarged Group after payment of the costs of the acquisition of Firstsquare and of the relating of the Company's issued share capital has cash resources of approximately £276,000. It has no bank borrowings or other similar indebtedness. The Directors consider that the Enlarged Group has sufficient working capital for its present requirements.

7. ACCOUNTANTS' REPORT ON THE EMESS GROUP

The following is a copy of the Report of Finnie Ross Allfields, Chartered Accountants, on the Emess Group:-

The Directors,
Era Ring Mill Limited,
Rosebank Mill,
Stubbins, Lancs.
Gentlemen,

13th December, 1979

We have examined for the periods relevant to this report the audited accounts of Firstsquare Management Limited ("Firstsquare") and its wholly-owned subsidiaries Emess Lighting Limited ("Emess") and Mulbond Securities Limited ("Mulbond"), collectively referred to as the "Emess Group".

The summarised profit and loss accounts, balance sheets and statements of source and application of funds set out below are based on the audited accounts after making such adjustments as we consider appropriate. In our opinion these summaries, together with the notes thereon, give a true and fair view of the profits and source and application of funds for the years stated and of the state of affairs of the business to be acquired at 30th June, 1979.

No audited accounts of Firstsquare or its subsidiaries have been prepared in respect of any period subsequent to 30th June, 1979.

The following are the principal accounting policies of the Emess Group which have been used in preparing the financial information set out in this report:

Basis of accounting

The accounts have been prepared under the historical cost convention as supplemented by the revaluation of plant and machinery.

Basis of consolidation

The consolidated accounts of the Emess Group comprise the accounts of Firstsquare and its subsidiaries made up to 30th June each year. The excess of the cost of acquisition of subsidiaries over their net tangible assets at the date of acquisition is carried forward as goodwill.

Turnover

Turnover represents sales invoiced to third parties and excludes trade discount given and value added tax.

Stock

Stock is stated at the lower of cost and net realisable value. Cost includes the addition of appropriate overheads.

Depreciation

Depreciation is provided on fixed assets in order to write off the costs of their useful lives on a straight line basis.

The principal rates per annum are:

Plant and machinery	10 per cent.
Fixtures and fittings	10 to 20 per cent.
Equipment held for hire	Over period of hire
Leasehold property	Over period of lease

Deferred tax

Provision is not made for deferred tax where liability is not expected to arise in the foreseeable future.

Profit and loss accounts

The summarised consolidated profit and loss accounts of the Emess Group for the period covered by this report are as follows:

Years ended 30th June	1975	1976	1977	1978	1979
Notes	£	£	£	£	£
Turnover	327,642	441,237	669,908	1,076,302	1,531,593
Cost of goods sold	289,839	406,913	617,680	945,674	1,303,470
Consolidated profit before tax	27,943	34,324	51,228	129,718	227,223
Tax on the profits of the year	5,371	2,642	15,335	14,358	14,323
Profit after tax	22,572	31,682	35,293	115,360	212,900
Depreciation	1,458	1,990	3,195	5,592	28,585
Interest payable	642	12	812	828	5,652

The balance sheet of Firstsquare and the consolidated balance sheet of the Emess Group at 30th June, 1979 are as follows:

Notes	Firstsquare	The Emess Group
£	£	£
Fixed assets	2,530	252,322
Subsidiary companies	120,876	—
Goodwill	—	69,616
Current assets		
Stock	708	249,789
Debtors	372	283,374
Bank balances and cash	20	391
	1,098	533,554
Current liabilities		
Creditors	8,889	233,526
Bank overdraft	10,467	4,516
	19,160	248,502
Net current (liabilities) assets	(18,062)	265,052
Deferred liabilities	—	(18,062)
	105,344	426,293
Share capital	10,000	10,000
Reserves	95,344	416,293
	105,344	426,293

Source and application of funds statements

Set out below are the summarised consolidated statements of source and application of funds for the period covered by this report. Adjustments made to the above profits before tax relating to trading results not applicable to the business being acquired have been adjusted back.

	1975	1976	1977	1978	1979
	The Emess £	The Emess £	The Emess Group £	The Emess Group £	The Emess Group £
Source of funds					
<i>Generated from operations</i>					
Profit before tax as stated in the profit and loss accounts	27,943	34,324	51,228	128,718	227,223
Trading results not applicable to the business being acquired, adjusted back	—	—	(16,768)	(20,669)	(38,121)
Items not involving a movement of funds	27,943	34,324	34,470	108,049	189,102
Depreciation	1,720	3,268	5,208	7,802	30,247
Other	—	—	2,698	—	(1,583)
Proceeds of sale of fixed assets	29,883	37,580	42,378	118,881	217,366
Hire purchases	22,966	—	511	443	4,787
	—	—	—	73,576	107,161
	52,849	37,580	42,887	180,810	329,534
Application of funds					
Fixed assets purchased	4,922	7,691	10,520	87,526	157,466
Increase in net working capital (see below)	19,458	26,578	10,114	102,061	128,571
Tax paid	3,435	—	5,371	8,188	48,165
	27,816	36,269	26,006	195,765	344,191
Increase/(Decrease) in net liquid funds	24,813	1,321	16,882	(4,955)	(14,857)
Increase/(Decrease) in net working capital					
Stock	18,899	21,244	67,417	(11,346)	96,570
Debtors	8,782	14,816	14,783	74,238	98,771
Creditors	(6,222)	(7,482)	(72,086)	38,169	(56,710)
	19,459	28,578	10,114	102,051	138,631

Water workers ask executive to back action over pay

By Philip Bassett, Labour Staff

WATER WORKERS in the National Union of Public Employees want the union's national executive to authorise industrial action over pay.

The decision by the union's water national committee, representing about 10,000 of the industry's 33,000 manual workers, will further fuel Government worries about the serious and speedy impact of action in the industry, which would involve both water and sewerage workers.

Some Ministers consider the mounting threat of industrial action, which could very quickly create a serious health hazard

and disrupt domestic and industrial supplies, as even more damaging than the prospect of a lengthy steel strike.

The union's water national committee decided on Monday to recommend that the union's executive gives authority for official action when it meets next week.

If as expected, the executive endorses the committee's recommendation, it will then decide what form the action should take and whether it should be national or local.

The committee's decision will add further strength to the already determined feelings

against the industry's 13.1 per cent pay offer. The Transport and General Workers' Union is already balloting its members in the industry on taking action, and a national delegate conference of the industry's largest union, the General and Municipal Workers', will decide on Friday whether to endorse action.

The last Government only narrowly avoided official action in the industry last year, and workers at many depots seem determined not to repeat their acceptance of what they now see as an unacceptable offer.

Senior negotiators have

warned that the prospects of reaching a settlement this year without industrial action are bleak. The unions are pressing for rises of at least 40 per cent, based partly on the rise in the inflation rate and partly on the results of a joint internal comparability study with pay in the gas and electricity industries.

The employers have said that the offer, which would add £18m to the wages bill, was the most they can afford, given the "severe financial regime" imposed by the Government. The offer would increase average earnings from £31.28-£31.71 to £31.08-£31.16.

Civil Service union sanctions

By Philip Bassett, Labour Staff

THE Institution of Professional Servants yesterday announced a programme of sanctions over an arbitration award to 50,000 technicians and other staff which gives increases of 19-27 per cent.

The response of the union's executive further increases the likelihood of industrial action in the Civil Service and could also strain relations with unions representing blue-collar civil servants.

The executive announced that it would:

- Suspend all co-operation with the Civil Service's Pay Research Unit, which determines the level of pay increases for all 600,000 white-collar civil servants. This will not affect PRU reports for the settlement due in April, but will have an impact on preliminary work for the 1981 deal.
- Recommend that its 99,000 members refuse to co-operate with the introduction of contract staff to overcome staff shortages stemming from either the general Civil Service manpower cuts or the pay rates from the award which the union considers unattractive.
- Refuse co-operation with the introduction of new productivity schemes for industrial staff. New schemes, usually negotiated every year, are important to industrial staff, and a refusal to implement them would anger unions. Mr. Mick Martin, public services national secretary of the Transport and General Workers' Union, warned that if the ban created difficulties over bonus schemes the industrial staff would respond in kind.

The executive is also refusing to refer any forthcoming dispute to the Civil Service Arbitration Tribunal, which made the award to the technicians, while Mr. David Calcutt, QC, who used his casting vote to decide against the union's claim, remains as chairman. This decision increases the likelihood of any pay dispute this year becoming prolonged, and is a further move away from the union's traditionally moderate stance.

Commercial director for JCB

Mr. Tim Leadbeater has been appointed group commercial director, J. C. BAMFORD EXCAVATORS, Rochester, Staffordshire. He is now responsible for all legal matters and commercial negotiations for the JCB Group. Recently he has been in charge of co-ordinating and implementing the structures of new ventures, in particular JCB Transmissions factory at Wrexham and JCB's current joint venture in India. He is on the Board of the new company established there to manufacture JCB excavator loaders in India, Escorts JCB. Mr. Leadbeater will be in charge of any future joint-venture projects for the JCB Group.

Mr. Anthony O. Arcani, head of BANKERS TRUST COMPANY international investment management group, has been elected senior vice-president of the bank.

The CODE OF ADVERTISING PRACTICE COMMITTEE has a new vice chairman. Mr. John Jackson, a director of Philips Industries, begins a four-year appointment as vice chairman and chairman-elect from today. He succeeds Mr. Cholmeley Messer.

Mr. R. M. Hingworth has been appointed to the board of MARDON ILLINGWORTH as production director in the general trade division. Mr. S. Willoughby has become deputy managing director of Mardon Son and Hall.

Mr. B. E. (Brian) Hodgson has been elected president of the DRY LINING AND PARTITION ASSOCIATION. Mr. A. W. (Alan) Northam has been elected president of the LONDON ASSOCIATION OF MASTER STONE-MASONS. The new vice-president is Mr. E. R. (Bruce) Chamberlain and the honorary treasurer is Mr. Donald Gaskell.

Mr. J. F. R. Moore, Mr. D. M. Frost and Mr. D. J. Rigby have been appointed directors of KING TRAILERS (previously known as King Truck Equipment). Mr. S. J. F. Lamb has become a director of HOUSTEAD (MSL). Both companies are subsidiaries of the Boustead Group.

Mr. Brian T. G. Prevost has been appointed deputy chief executive of SWISS REINSURANCE (UK).

Mr. Ray E. Wilson has been promoted to executive director, property investment at ABBEY LIFE ASSURANCE COMPANY.

Mr. P. R. Curran has been appointed senior executive director. Mr. J. A. Banks has been appointed sales director, and Mr. Max Wolf has been appointed

manager of materials movement and logistics department, of VICTOR WOLF.

The NATIONAL COAL BOARD has appointed its deputy chief medical officer, Dr. Roy M. Archibald, as chief medical officer to succeed Dr. John S. McLintock, who retires after 30 years' service.

UNITED GAS INDUSTRIES has appointed Mr. L. E. T. Ashford as deputy managing director of Smith Meters and UGI Meters, and Mr. C. Michaelides as engineering director of Smith Meters.

At HIGGS AND HILL Mr. G. H. Hirst, has joined the group as a director of Higgs and Hill Property Holdings; Mr. F. J. Newton, who joined the group as marketing manager for Higgs and Hill Building two years ago, has been appointed a director of that company; Mr. J. F. C. Whitfield, overseas financial con-

troller who joined the group in 1974, has been appointed a director of Higgs and Hill Overseas; Mr. W. T. Heath has resigned as a director of Higgs and Hill following his return to the Midlands office of Higgs and Hill Building as regional manager.

Mr. J. Proctor-Pearson (who remains as honorary president) and Mr. R. F. Pennington, have retired from the board of REFUGEE ASSURANCE COMPANY, and Mr. W. N. Brewster, and Mr. R. Stevenson, have been appointed executive and non-executive directors.

Mr. Alan Hardy Kirkman, chief environmental health officer, Poole borough council, has been elected chairman of the general council—the governing body of the ENVIRONMENTAL HEALTH OFFICERS ASSOCIATION. He will be installed on January 18.

'Keep out' call to Labour

By Our Labour Staff

LEADERS OF the Amalgamated Union of Engineering Workers decided yesterday to tell the Labour Party's national executive not to interfere further in the inquiry over the dismissal of Mr. Derek Robinson, the former BL convenor.

The party's executive has said that it hopes Mr. Robinson will be given his job back. Mr. Terry Duffy, the union's president said yesterday that the Labour Party executive "would be far better looking after its political aspirations than interfering in the matter of Derek Robinson."

Mr. Duffy said the executive should keep to its own territory. "This is interference with the constitution of our union and they have broken the custom and practice of years."

The union executive authorised Mr. Duffy to ask the next meeting of the TUC general council to reconsider its policy of having fraternal exchanges with Russian trade unions, unless the Russian unions condemn the Soviet action in Afghanistan.

Mr. Duffy wants pressure brought to bear on Russian trade unions in the hope that they can influence the Red Army to leave Afghanistan.

Electricians on building sites win second rise this year

By Gareth Griffiths, Labour Staff

ELECTRICIANS on building sites are to receive a second pay rise this year because of an agreement signed only days after the last one came into force last week.

The electrical contracting industry has made a new 18-month deal covering 35,000 workers and 10,000 apprentices which is estimated worth 24 per cent.

The deal is in effect a re-opening of the 1978 agreement, worth 13 per cent, which was supposed to last until January 1981.

Both the Electrical and Plumbing Trades Union and the employers said the agreement was necessary because of developments elsewhere in the pay round and a higher inflation rate than when the first agreement was signed.

Coal ship allowed into Newport

THE MAROONED coal ship Casparia, blocked by dockers since Christmas, was allowed into Newport docks yesterday because its fuel and food supplies were dangerously low.

But dockers would not unload the 20,000 tonnes of American coking coal destined for nearby

The industry wants long-term agreements to make price-tendering forecasts, and sees long-term agreements as a return to earlier wage bargaining practice.

The pay rises will mean that the standard average rate of 218p an hour for skilled or approved electricians will go up to 270p on September 14 and 274p on January 1, 1981. Rates for technicians will rise to 315p for ordinary electricians to 248p, and for labourers 192p.

Provisions for another reopener on pay talks have been included in the agreement, but the sector's joint industrial board hopes the agreement will run as it stands until January 1982. If the retail price index rises above 280 by next December the deal will be renegotiated by April 1981.

Working hours are to be cut

from 38 to 37½ on January 1, 1981. Lodging allowances go up from £6 to £7 a night in April.

Claims on conditions in the industry are generally dealt with separately from the main pay settlement.

Last year's two-year deal now overtaken, was the first long-term settlement in that pay round after the end of Government pay policy.

The negotiators in the industry have said they want early negotiations to help employers estimate costs for contracts, but now fear that such forecasts could be sent awry by inflation. Last summer the Electrical Contractors' Association and the EPTU upset the bulk of the trade union movement with an agreement to provide a private health scheme for blue-collar workers and their families.

continue riding at anchor in the Bristol Channel in hope of a settlement in the dispute.

Talks between the coal board and the British Steel Corporation have so far failed to produce a general agreement and South Wales miners are insisting that all coking coal imports should be blocked, pending settlement.

EMESS LIGHTING LIMITED (continued)

6. Deferred liabilities			
This amount represents hire purchase liabilities which are repayable within four years.			
7. Share capital			
Authorised, issued and fully paid shares of £1 each	10,000		
8. Reserves			
Profit and loss account	95,344	392,559	
Capital reserve	—	23,724	
	95,344	416,283	
9. Deferred tax			
The potential amount of deferred tax calculated on the liability method would be:			
Accelerated capital allowances	114,747		
Stock relief	73,186		
	187,933		
Yours faithfully			
FINNIE ROSS ALLFIELDS			
Chartered Accountants			
10. PRO FORMA STATEMENT OF NET TANGIBLE ASSETS			
There is set out in Column 2 below a pro forma statement of net tangible assets of the Enlarged Group.			
This statement is based on an unaudited statement of net tangible assets of the Company at 14th December, 1979 as set out in Column 1 and the audited consolidated balance sheet of the Enmess Group at 30th June, 1979 adjusted to take into account the cash element of the first instalment of the purchase consideration of Firstsquare and related costs.			
	Column 1	Column 2	
	Note	£	£
Fixed assets			252,322
Current assets			
Stock	—	249,789	
Debtors and prepayments	7,247	290,621	
Bank balances and cash	380,017	380,408	
	387,264	920,818	
Current liabilities			
Creditors	—	233,525	
Tax	12,864	17,380	
Bank overdraft	—	10,461	
	12,864	261,366	
Net current assets		374,400	659,452
Deferred liabilities		—	(180,597)
Net tangible assets		374,400	731,077
Deduct			
Cash element of initial purchase consideration		150,000	
Estimated related costs		60,000	
		210,000	
		521,077	
Notes:			
1. Fixed assets			
Valuation			
Plant and machinery	28,225	—	28,225
Cost			
Leasehold property	11,176	1,748	9,428
Equipment held for hire	226,398	25,104	201,294
Warehouse and fittings	19,961	8,207	10,754
Motor vehicles	5,691	3,070	2,621
	281,451	39,129	252,322
2. Deferred liabilities			
This amount represents hire purchase liabilities which are repayable within four years.			
3. Deferred tax			
The potential amount of deferred tax calculated on the liability method would be:			
Accelerated capital allowances	114,747		
Stock relief	73,186		
	187,933		
9. PROPERTIES OF THE ENLARGED GROUP			
The following are the leasehold properties owned or used by the Enlarged Group:			
Property	Term	Area and description	Tenant's obligations
Pulney Road	7 years from 25th December, 1976	5,000 square feet gross, Offices, warehouse and repository.	Fixed annual rent of £5,000. Responsibility for rates and other outgoings, cost of insurance and full repairs.
Station Estate Eastwood Glouce	20 years from 24th June, 1974	6,000 square feet gross, Offices, warehouse and distribution centre.	Payment of annual rent of £11,250 (subject to review on 24th June, 1984 and every fifth year thereafter). Responsibility for rates and all other outgoings, cost of insurance and full repairs.

10. PLACING ARRANGEMENTS

Schaverien has agreed, subject to the Council of The Stock Exchange permitting the issued share capital of the Company to be admitted to the Official List, not later than 28th January, 1980, to purchase from one of the Vendors of Firstsquare 311,552 Ordinary Shares of 25p each of the Company and from Widenham Trust Limited ("Widenham") 314,842 Ordinary Shares at the price of 80p per share which will be placed at that price. Of these Shares Mr. M. Meyer is acquiring 177,812, Mr. P. Vinay is acquiring 10,000 and Mr. S. A. Mison 15,000, all at the placing price. No part of the proceeds of the sale to Schaverien accrues to the Company, 25 per cent of the remaining Shares being placed will be made available to the market.

11. STATUTORY AND GENERAL INFORMATION

A. Share and loan capital

At 8th January, 1978 the authorised and issued share capital of the Company was £156,000 divided into 624,000 Shares of 25p each.

On 8th January, 1980 the authorised share capital of the Company was increased to £500,000 by the creation of 1,376,000 Ordinary Shares of 25p each, of which 543,750 Ordinary Shares were issued as consideration for the acquisition of Firstsquare. The Company has no loan capital.

On 9th November, 1979 Largs Limited ("Largs"), which then owned 489,842 Ordinary Shares of the Company (78 per cent), entered into an Option Agreement with Widenham whereby Widenham was granted the right to acquire the 842,542 Shares at a price of 80p per share at any time up to 28th February, 1980 and Largs has the right to require Widenham to purchase such Shares or the balance of such Shares not yet then purchased by Widenham within 14 days from 28th February, 1980. Widenham has exercised the option in respect of 314,842 Shares and has agreed to place such Shares through Schaverien. Widenham has confirmed its intention to exercise its option over the remaining 177,812 Shares.

Save as mentioned herein, during the last two years no share or loan capital of the Company or of any of its subsidiaries has been issued for cash at a consideration other than cash, nor is any such share or loan capital proposed to be so issued, nor on commissions, discounts, brokerage or other special terms have been granted by the Company or any of its subsidiaries in connection with the issue of any share or loan capital of the Company or any of its subsidiaries. Save as mentioned herein no share or loan capital of the Company or any of its subsidiaries is under option or has been agreed conditionally or unconditionally to be put under option.

B. Directors' and substantial interests

The interests, all beneficial, of the Directors of the Company, including their family interests, in the share capital of the Company, following completion of the placing arrangements described in paragraph 10 above will be as follows:—

	Ordinary shares of 25p each
P. A. H. Vinay	10,000
M. Meyer	380,000
G. A. Payne	30,000
S. A. Mison	15,000

Upon exercise of the remainder of its option Widenham will, together with its associates and investment clients, own 175,000 Ordinary Shares of 25p each being approximately 15 per cent of the issued share capital. The Directors are not aware of any other holding which exceeds 5 per cent of the issued share capital.

The total emoluments of the Directors of the Company for the 12-month period ended 31st March, 1979 were £10,388. Under the arrangements now in force the aggregate emoluments of the Directors of the Enlarged Group on an annual basis will be £48,000 subject to annual increase in the manner specified in paragraph F below. Mr. S. A. Mison will also receive a commission equal to 5 per cent of the net profits before tax of Enmess in excess of £100,000.

On 19th July, 1978 the Company sold 227,077 Ordinary Shares of 25p each of Shiloh Spinners Limited to Largs. The sale was ratified by shareholders on 8th January, 1980.

C. Subsidiaries

Particulars of the Company's subsidiaries, all of which are incorporated in England and are, directly or indirectly, wholly owned by the Company, are as follows:—

Name	Date of incorporation	Issued Share Capital	Nature of business
Firstsquare Management Limited	15th January, 1978	10,100	Holding Company
Emmess Lighting (U.K.) Limited	13th July, 1981	10,000	Assembly, importing and distribution of lighting fittings; leasing
Mutbond Securities Limited	29th April, 1977	100	Dormant

D. Articles of Association

The Articles of Association of the Company contain (inter alia) provisions to the following effect:—

- Subject to any special terms as to voting upon which any shares in the Company may have been issued, upon a show of hands every member present in person shall have one vote and upon a poll every member present in person or by proxy shall have one vote for every 25p in nominal amount of the shares held by him.
- There is no share qualification for Directors.
- The Directors shall be paid out of the funds of the Company by way of remuneration for their services such sum (if any) as the Company in General Meeting may from time to time determine. Such remuneration shall be divided among the Directors in such proportions and manner as they may determine and in default of determination equally.
- The Directors may grant pensions or gratuities to any present or past officers or employees of the Company or its subsidiaries or associated companies or to the relatives or dependants of any such persons.
- The Directors may borrow or raise from time to time such sums of money as they think necessary for the purposes of the Company provided that the aggregate borrowings of the Company and all its subsidiaries (excluding intra-group borrowings) shall not, without the previous sanction of the Company in General Meeting, exceed four times the aggregate of the nominal capital of the Company and amounts standing to the credit of the consolidated capital and revenue reserves (as defined).
- No Director shall vacate his office or be ineligible for reappointment as a Director, nor shall any person be ineligible for appointment as a Director, by reason only of his having obtained any pecuniary advantage.
- A Director shall not vote (nor be counted in the quorum) in respect of any contract or arrangement in which he has any material interest but this prohibition shall not apply to any of the following matters, namely:—
 - the giving to a Director of any security or indemnity in respect of money lent or obligations incurred by him for the benefit of the Company;

- the giving by the Company of any security or indemnity in respect of a debt or obligation of the Company which the Director has himself guaranteed or secured in whole or in part;
- any proposal concerning an offer of shares, debentures or other securities of the Company for subscription or purchase in which the Director is interested as an underwriter of such offer;
- any proposal concerning any other company in which the Director is interested provided that the Director is not interested in 1 per cent or more of any class of the equity share capital of such company or of the voting rights available to members of such company;
- any exercise of the powers of the Board set out in paragraph (iv) above.

E. Material Contracts

The following Contracts entered into by the Company within the two years immediately preceding the date of this document (other than in the ordinary course of business) are or may be material:—

- Dated 14th March, 1978 between the Company and The Rochdale Borough Council being a contract for the sale of a freehold property known as Era Ring Mill, Rochdale for £120,000.
- Dated 18th July, 1978 between the Company and Largs being a contract for the sale of 227,077 Ordinary Shares of 25p each of Shiloh Spinners Limited for £71,282.
- Dated 9th November, 1978 between the Shareholders and Directors of Firstsquare and the Company being the agreement for the acquisition of the share capital of Firstsquare, which contains the usual commercial warranties and indemnities relating to taxation, including capital transfer tax and estate duty.

F. Service Agreements

The following Service Agreements have been entered into by either the Company or Enmess and the Directors:—

- Dated 8th January, 1980 between the Company and Mr. M. Meyer for the period to 30th June, 1986 at an annual salary of £10,000 (subject to annual increase in line with the percentage increase of the Index of Retail Prices).
- Dated 8th January, 1980 between Enmess and Mr. G. A. Payne for the period to 30th June, 1986, at an annual salary of £15,000 until 30th June, 1980, £20,000 from 1st July, 1980 to 30th June, 1981 and £25,000 from 1st July, 1981 to 30th June, 1982. From 1st July, 1982 the service may become part-time and in that event there will be an equitable abatement of salary.
- Dated 8th January, 1980 between Enmess and Mr. S. A. Mison for the period to 30th June, 1986, at an annual salary of £21,000 (subject to annual increase in line with the percentage increase of the Index of Retail Prices) and a commission of 5 per cent of the net profits before tax of Enmess in excess of £100,000. Save as disclosed herein all service contracts are terminable by the Company on less than 12 months' notice without payment of compensation.
- General
- Following the acquisition of Firstsquare no issue of Ordinary Shares of the Company will be made without the prior approval of shareholders in General Meeting if as a result control of the Company would effectively be altered.
- There is no litigation or claim of material importance pending or threatened against any company in the Enlarged Group.
- Finnie Ross Allfields have given and have not withdrawn their written consent to the inclusion of their report and letter in this document in the form and context in which they appear.
- Schaverien have given and have not withdrawn their written consent to the inclusion of their letter in this document in the form and context in which it appears.
- Mark Golding & Associates have given and have not withdrawn their written consent to the inclusion of their name and the reference to their valuation in the form and context in which it appears.
- The expenses of the acquisition of Firstsquare and of the admission to the Official List of the share capital of the Company, which are expected to amount to approximately £80,000 exclusive of VAT, will be paid by the Company.
- The Directors of the Company are of the opinion that, following the acquisition of Firstsquare, the exercise in full by Widenham of its option to acquire the remaining 177,000 Ordinary Shares and the placing of 626,404 Ordinary Shares by Schaverien, the Company will not be a close company under the provisions of the Income and Corporation Taxes Act, 1970.
- Save as disclosed herein, no Director has had any interest in any assets which within the two years preceding the date of this document have been or are proposed to be acquired or disposed of by or leased to the Company or any of its subsidiaries and no Director has any material interest in any subsisting contract entered into by the Company or any of its subsidiaries.
- The address of Widenham is 63 Lincoln's Inn Fields, London WC2A 3JW, and that of Mrs. H. Payne (the other Vendor of shares to Schaverien) is 228a King's Road, London SW3 5UA.
- Mr. E. A. Levine is a director and shareholder of Widenham and is a partner in the firm of Eric Levine & Co. who will be receiving a professional fee in connection with the acquisition of Firstsquare and the admission to the Official List of the share capital of the Company.

H. Documents available for inspection

Copies of the following documents will be available for inspection during normal business hours on any weekday (Saturdays and Bank and Public Holidays excepted) during the 14 days from the publication of this Advertisement at the offices of Schaverien, 18½ Sakford Street, London EC1R 0HN:—

- Memoranda and Articles of Association of the Company and of Firstsquare.
 - The audited consolidated accounts of the Company for the two years ended 1st April, 1978 and 31st March, 1979.
 - The audited consolidated accounts of Firstsquare and its subsidiaries for the two years ended 30th June, 1979.
 - The report of Messrs. Finnier Ross Allfields, together with their statement of adjustments, their letter relating to the profit forecast and their letter of consent.
 - The letter of Schaverien relating to the profit forecast and their letter of consent.
 - The valuation of Messrs. Mark Golding & Associates dated 30th June, 1979 and their letter of consent.
 - The circular letter dated 14th December, 1979 to shareholders of the Company relating to the acquisition of Firstsquare.
 - The contracts referred to in E and F above.
 - The contract dated 8th January, 1980 between Schaverien, Mrs. H. Payne and Widenham being the agreement for the placing of shares referred to in paragraph 10 above.
- Dated 8th January, 1980.

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THE MANAGEMENT PAGE

Have technology, will travel

Hazel Duffy on the complex organisation behind Fluor, the U.S. design contractor

ASK most informed Americans how to close the energy gap, and they will talk about synthetic fuels. Although President Carter's vision of a \$100bn industry has been watered down to only one-fifth of this amount, the subject excites more and more interest as the world's fuel oil supply becomes daily more fragile.

One company which believes it can offer an almost instant answer is the Fluor Corporation. Fluor, which has its head offices in southern California, is one of the largest process and contracting engineers in the world. It also recently acquired the rights to the marketing and use in the U.S. of the Sasol coal conversion technology with which it has worked extensively in South Africa.

A Sasol project has been in operation in South Africa since 1955. The plant was small, so a major expansion was planned after the Middle East war in 1974. The following year, Fluor was awarded the contract for the engineering and design and construction of Sasol Two. Now nearly complete, Fluor has since gained a second contract for another expansion phase (Sasol Three). The two phases are costed at \$4.5bn.

So far, the Sasol technology has been used only in South Africa. Fluor designers argue that it could be adopted rapidly in the U.S., which has huge reserves of coal, because it is a tried and tested method. A preliminary study undertaken by Fluor shows that a modified Sasol Two type plant, costed at \$3.5bn, could be operational by late 1984, when it could be producing about 58,000 barrels a day of gasoline, diesel and jet fuel.

Fluor has several huge projects (which it terms superprojects) on its books. As well as Sasol, it has an enormous contract in Saudi Arabia for

ARAMCO, involving the harnessing of gas now being flared off. It has contracts in Venezuela, Canada (where it recently landed about half the work on a \$600m project for the upgrading of heavy oil in Alberta), China (a major copper mine development contracted earlier this year, and costed at \$800m), and in many other countries.

Fluor does not manufacture. It is concerned with design, usually adapting the licensed design of others which Fluor engineers convert into detailed design drawings in preparation for construction (in the case of Sasol, the Lurgi coal to gas, and the Fischer-Tropsch process for converting gas to transport fuel); the procurement of equipment—a major job in its own right considering the size of these superprojects; and the management of the final construction. Fluor does undertake consultant-type jobs, but its primary business is for the sort of project where it handles the complete management.

Process engineering and contracting has become increasingly competitive. After the last war several of the big American corporations set up offices in Europe, but their international dominance is now being threatened by the more aggressive tactics of the Italians, French, Japanese and most recently the Koreans.

It is well known that in this business, companies are not always competing on like terms. Governments are anxious to muscle in on this type of work because it can bring valuable orders for their equipment manufacturers; so Government participation/subsidy is a fairly common content in some parts of the world, although the complexity of such large projects makes it difficult to identify exactly where the help has been given.

Fluor, in common with other

American corporations, does not generally chip in with its own finance in order to secure contracts. It does, however, arrange finance through the normal channels, and also works through Government-backed agencies such as the Export-Import Bank in the U.S. and ECOD in the UK. So far, it has not got involved in barter contracts, whereby the contractor arranges to take goods rather than cash. (Sometimes these arrangements involve taking a proportion of the end product which is to be manufactured at the plant under construction. This is particularly common on East European contracts.)

William McKay, the president of Fluor Constructors International, concedes that Fluor might have to look more closely at barter. He admits life is getting tougher as competition for the big international projects gets stiffer. But he believes the Americans continue to have distinct advantages over the competition: "Quite simply, we have been at it longer than the others. Our technology is superior, and we must work to keep it that way. We also have the advantage that many of our customers overseas are big American companies."

Task force

Fluor management says that one of the keys to its success is the system of management controls evolved over the years. Customers always want their projects completed in the minimum of time to the maximum of competence, and at the best possible price. Fluor finds that the way to manage these huge projects is through what it calls task forces. A task force is like a subsidiary company in the Fluor organisation; it carries out everything in connection with each project, apart from the initial marketing. The task

force is used widely in consultancy and contracting, but Fluor believes it has extended it beyond that of other companies.

The project director is the equivalent to the president of a small company, and he brings into the task force those people he requires. The numbers fluctuate according to the state of progress on the project. Sasol Two, for instance, peaked at 1,400 in the head office at Irvine, Southern California, with another 20,000 (mostly construction workers) in South Africa employed for the duration of the project.

Apart from the people on site, everyone in the task force is located in the same place. This may be Irvine—where Fluor has its corporate headquarters as well as the head office of the engineering and construction services division (E and C)—or Houston, Texas, or one of the overseas offices. Worldwide, Fluor employs 22,000. Fluor Europe has its headquarters in London, where employees number around 1,200 with provision for another 700. Another 600 work in the Manchester office, and Fluor also has offices in Haarlem and Dusseldorf.

The Irvine offices have been specially designed to accommodate task forces. Until a few years ago, Fluor had several offices in downtown Los Angeles. The area was becoming run down and the fragmentation was making life difficult. It was decided that Fluor should move back, stock and barrel, out to Orange County, south of Los Angeles, where the sprawling conurbation begins to give way to open spaces.

Fluor bought a 105-acre site, adjacent to the University of Southern California. The task force personnel in the E and C building work in open-plan offices, called "pods," which are designed to be expanded and contracted as required.

Central to each "pod" is a scale model of the project on which the team is working.

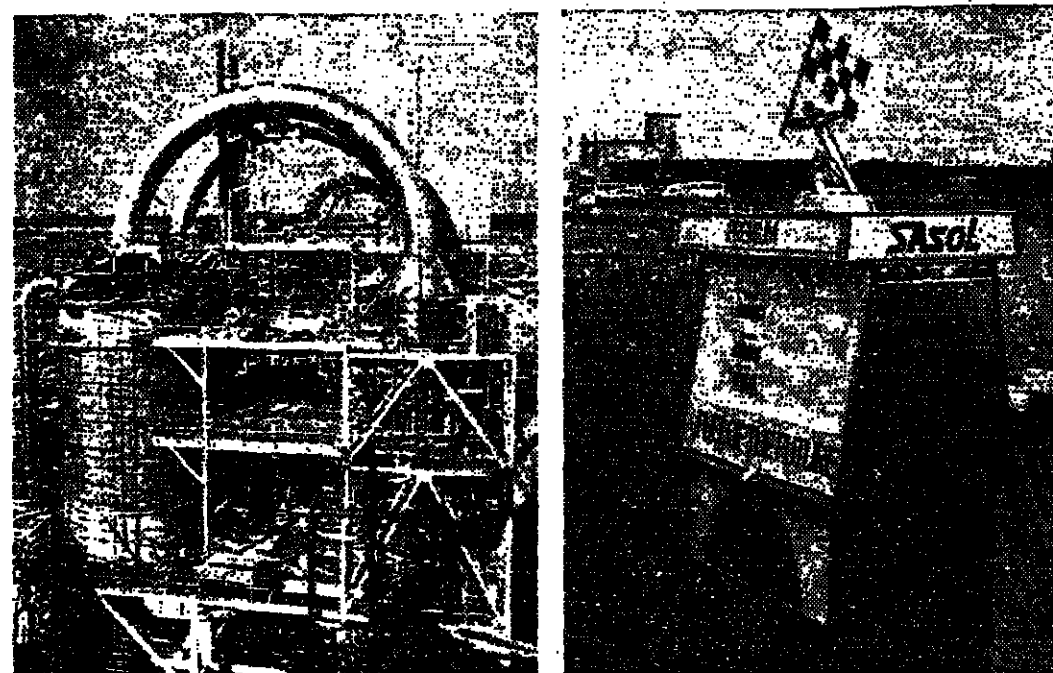
Although the model is a common feature of all project design, Fluor believes that its use is more integral than in other companies. Instead of building the model from the final drawings, Fluor uses the model for the several stages preceding the final drawings.

The typical task force has a management structure similar to that of a small company. Headed by the project director, who is an engineer, it will consist usually of an engineering director, a control team manager responsible for cost and scheduling, and the quality control administrator, all of whom report directly to the project director. Other senior personnel include the lead engineers (for example, electrical, structural, mechanical, process, chemical), and a director of material and subcontracts. Reporting to the last is the procurement manager, and the subcontracts manager who will later move to the project site.

For overseas projects, which form more than half Fluor's order book, the company frequently has to train large numbers of people on site. On Sasol Two, it claims to have trained more blacks to carry out skilled trades during a two year period than has ever been done before in that country and then pulls out when the project is complete. Fluor likes to think it leaves some legacy and this is often in the form of a skilled workforce.

This policy can also stand Fluor in good stead. On the ARAMCO project, for instance, it brought in large numbers of Filipinos whom it had previously trained in their own country, to work in labour-short Saudi Arabia.

Fluor's Sasol projects have



Part of the gas conversion section of the plant being built by Fluor outside Johannesburg. A Fluor study shows that a similar plant in the U.S. could convert 40,000 tons of coal into 58,000 barrels of diesel and jet fuel per day. Fluor has recently acquired the U.S. marketing rights to the Sasol technology.

not gone without criticism. The US Export/Import Bank refused to be involved with South Africa and Sasol was left to make the financing arrangements. The result is that little of the equipment, apart from some high technology items, has been supplied from the U.S. Most of the equipment has come from Japan or Germany, and some from South Africa.

Military

Ordering of equipment is a very important part of any project. Ideally every contractor wants the best equipment at the lowest price to be delivered right on time. Frequently, however, the desire for commercial independence is tempered by the wishes of the country where the project is under construction to contribute to the equipment needs. In South Africa, for instance, which has construction and engineering industries of its own, it was a requirement of the Sasol contract that as much as possible be ordered in the country. Sometimes, however, that does not

always provide the best solution, especially if components have to be matched up with final products which have been ordered from suppliers in another country half way across the world.

Bill Birtles, the engineering manager on Sasol, describes project management as "a military operation." Timing is all-important, not only for client satisfaction but also for Fluor's finances. Fluor likes to go for the reimbursable cost contract rather than the lump sum contract. This means that the cost of equipment and materials is billed to Fluor, which then bills the client after adding in an agreed profit margin. Each contract will differ, but they often involve incentives, including a bonus (or penalty) on completion, and during various stages of the project. Delivery of equipment and materials is therefore vital to the construction running smoothly.

The timing on Sasol Three, which is now in the engineering and design phase, is so critical that Fluor went to those equipment manufacturers who had supplied on the earlier phase, asked if they could supply and by how much the price had gone up because of inflation, and if the replies were satisfactory, Fluor ordered on the spot. Follow-up visits to the suppliers' factories will be made by the Fluor procurement

team to ensure that they are keeping to the delivery schedules.

One of the problems that Fluor faces is the high cost of operating from the U.S. Each task force contains a high proportion of personnel with advanced engineering qualifications, particularly in California, must be attractive. Although projects do not peak all at the same time, the requirement for skilled people varies considerably from time to time, and Fluor endeavours to keep them on the payroll even if sometimes it means they do not have enough work to do. This is one of the reasons why Fluor has been building up its operations in the UK, where salary levels are a good bit lower.

Fluor is hopeful that the pendulum will swing towards the U.S. over the next few years, enabling it to ease up on the highly competitive international trail for a while. This would be good news for Fluor's order book, and would also bring some respite for the Japanese and European process engineers who will find less pressure from American competition for contracts in other parts of the world. For Fluor, that means work for Fluor Europe, while the U.S. offices will look after their own back yard.



BUSINESS LAW

Merchantable quality—where to draw the line?

BY A. H. HERMANN

CHRISTMAS is over and some of the lovely presents may be starting to give trouble. If they are obviously unfit for the purpose for which they were bought, the legal position, for both the buyer and the supplier is clear: they must be taken back.

The situation is not at all clear, however, if they show a number of small defects which individually could be tolerated, but which taken together make the buyer or the recipient thoroughly disappointed and disgusted. The situation appears to have become more confused than ever since the enactment of the Supply of Goods (Implied Terms) Act 1973. Though made for the protection of the consumer, it seems in fact to have weakened his position. This at least was the conclusion of a seminar organised by the Consumers' Association last month, a paper from which has been published.

The study was organised primarily in order to find out how the consumer could be better protected; its results are just as interesting to manufacturers and retailers.

Not only may increased protection of consumers increase the suppliers' liability, but buyers and sellers have a common interest in the clarification

of the law, as uncertainty leads to disputes which are costly mainly in terms of time, and sometimes even to litigation, which obviously costs both time and money.

The seminar discussed the misfortunes of Malcolm Summerfield, whose company bought for him a new Reliant Scimitar GT6 in July 1977. The company paid the sum of £6,638.27 for it to Charles Follett Ltd. In the course of the first five weeks with the car Mr. Summerfield discovered and reported to Follett a number of small but irritating defects. Some were merely cosmetic or structural but easily repairable. Others could be removed by the usual mechanical adjustments required for every new car, but some were more serious.

The steering lock did not work properly, there was a small tear in the roof lining, the roof fitted badly, instruments were not properly illuminated, there was no cigar lighter, the windscreen wipers did not work reliably, and there was a knocking noise in the engine when slowing down at low speed.

Finally, on August 23, the car broke down and had to be abandoned in the street after having been driven for only 860 miles. Mr. Summerfield lost patience and told Follett that they should take the car

back as it was not of merchantable quality. Follett did not agree, and the next day, informed him that the vehicle was repaired and was at his disposal. Thoroughly fed up with the car, as he was, Mr. Summerfield did not want to have it any more. He turned to the lawyers for support in his claim that the car was not of merchantable quality and ought to be taken back by the seller.

Defects

None of the lawyers held out any hope that he would succeed in the courts with this claim. The Consumers' Association, interested in the general problem of remedies available to buyers of products which have a great many defects, gave up the idea of financing a test case after receiving further pessimistic advice, and decided instead to invite the views of leading academic lawyers.

Professor Aubrey Diamond, Director of the Institute of Advanced Legal Studies and a former Law Commissioner, said he doubted whether the law gave the buyer the right to reject the car because of its defects, "though I think he ought to have been able to do so." In saying this, he was expressing the general feeling

of the seminar. However, in his view, the new statutory definition of merchantability, introduced by the 1973 act, had not made the position of this particular buyer any worse. In his view the case law and statutory definition simply go back to 1899, when merchantability was for the first time equated with fitness for some purpose.

The present statutory definition of the amended Sale of Goods Act 1893 reads: "Goods of any kind are of merchantable quality within the meaning of this Act if they are as fit for the purpose or purposes for which goods of that kind are commonly bought as it is reasonable to expect, having regard to any description applied to them, the price (if relevant) and all the other relevant circumstances."

The Scimitar was obviously deemed fit for its purpose, particularly as it is business custom for the seller of a modern car to repair small defects which appear during the initial period of running in—and it can be argued that this is implied in the contract.

Nevertheless, Professor Diamond thought that the buyer ought to have been able to reject the car because anyone who knew what was to transpire during the first few weeks

would not have bought it, or at any rate not at the full price.

In its original Working Paper, the Law Commission proposed that goods should be considered merchantable if a reasonable buyer would have accepted them even if he had full knowledge of their quality and any defects. In late 1978 a Bill to this effect was introduced to Parliament, though it lapsed because of the election. The Lord Chancellor has now referred the whole problem back to the Law Commission.

In so doing, he is calling for not only a better definition of merchantable quality from the point of view of the consumer, but possibly also from the point of view of the buyer who bought goods for resale. The present statutory definition abandons the previous double requirement of saleability and usability. It takes saleability into account only if the goods were bought for sale, but not both conditions concurrently. This leaves unprotected the buyer who bought for his own use an article which, while unsatisfactory in its normal use, is deemed fit for its normal purpose, although it could be unsaleable without a substantial reduction in price.

A substitution of the present definition of merchantability by the better, earlier definition of the Law Commission, would not help with the other difficulty that exists in English law: if the buyer tries to reject the goods claiming that they are not of a merchantable quality and the court decides against him, he has no claim to damages.

So there seems to be an "all or nothing" situation which is quite unrealistic. As Professor L. C. B. Gower, another former Law Commissioner, suggested,

the law should provide for a reduction of price if the goods just have minor defects, and for a right to reject if the defects are serious.

The Scottish law could well serve as a model. It treats shortcomings of goods as a breach of contract entitling the buyer either to reject the goods within a reasonable time or to claim compensation or damages.

At this point the objection may be advanced that most household durables—or one should, perhaps, say semi-durables—are covered by the manufacturer's guarantee. So they are, but the manufacturer may be far away, quite possibly in the far East, and it is no great comfort to hear from the retailer that he will "take it up with the manufacturer," and then to have to wait for months. The regularity with which manufacturers' guarantees are advertised tends to obscure the fact that the retailer has a contractual responsibility for supplying the right goods, whether there is a guarantee or not. The Consumers' Association's campaign is likely to make the public aware of this basic fact.

"Merchantable Quality. What Does It Mean?" Edited by Professor John Macleod, published by Consumers' Association, pp112, £15.

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THE ARTS

Television

BBC 2 stains its reputation

by CHRIS DUNKLEY

At the very moment that Russian jackboots were kicking their way down the Khyber Pass last week, BBC2 was showing us a smirking official in Leningrad's Hermitage museum saying how much better it was to have cultural exchanges between countries than international hostility.

Just as I say "just" though it seemed endless one-and-a-half hours of meretricious fakery on January 3, BBC2 stilled its reputation for being the channel with the strongest civilised and civilising conscience, and the stain will take a long time to eradicate.

Had the programme been in the great tradition of BBC arts programmes stretching from *Monitor* to last week's *John Everett Millais* by way of *Civilisation*, then one would simply have brushed aside the broad-casting of the official's words as being unhelpful timing for something which was filmed months previously. But then of course if the programme had been in that great tradition the official's words would not have been there.

Their inclusion was just one of innumerable bits of evidence that *Peter Ustinov and Natalia Wood At The Hermitage* was a shameless alliance designed to promote the interests of the Russian tourist industry on the one hand and various Western television interests on the other—most of them (NBC, Lothar

Bock Associates Munich) commercial, though Humphrey Burton, head of the BBC's Music and Arts Department, was ill advised enough to allow his name to be associated with it too.

The best that can be said for the programme is that it made little pretence about its intentions: the title clearly indicated that the famous chat show guest and the famous film star would come first and the Hermitage (pretentiously pronounced "Hair-mit-arge" throughout, although "Paris" and "Moskva" were rendered in English) and all that it contained would run a very poor second. Sure enough a shot after shot was lit and photographed to favour a dizzy exhibition of La Wood's frocks and an even more confusing succession of her hair-styles.

Ustinov did his usual "funny foreigner" voices and talked tediously about "the" committee, "the" spirit of the place, "the" richest genius, "the" Winter Palace, "the" contemporary Russian, and so on, as the camera peered up, down and sideways at his beard. Occasionally a painting or two would appear, fuzzily out of focus, over a Wood or a Ustinov shoulder. Then they would give us a laundry list—

Ustinov: "Six Monet . . . 31 Picasso."
Wood: "And 27 Matisse."
The programme reduced fine

art to television's favoured level, turning it into *Pro-Celebrity Culture*, though unfortunately with very little *Pro*, precious little *Culture*, and too much *Celebrity*. The only other thing to be said for it is that it made a slight change to have a really dreadful arts/travel/celebrity programme in the first week of a new decade which was otherwise notable mainly for large quantities of mediocre drama.

As we have come to expect over the years, news and current affairs coverage (the latter already unusually thin, especially at the BBC) became almost invisible during Saturday night BBC and ITV heated old movies at one another in an all-in wrestling version of the ratings battle with the competitors choosing to push their grandmothers-in-law into the contest, rather than compete themselves.

To his great credit channel controller Bill Cotton postponed a winter sports programme on BBC1 to make way for a special *Panorama* about Afghanistan. "Special" meant hurriedly prepared and somewhat chaotic, yet this single programme certainly did its job in shifting a lot of information fast to the public on a subject which had suddenly become news.

London Weekend's *Islam* was just the opposite: a meticulously prepared and well illustrated lesson on the background to recent events in Iran, bringing

in relevant aspects of Pakistan and Egypt, but containing not a word about the position of Islam in Afghanistan. It looked suspiciously like a programme which had been delayed by the ITV strike.

Among the other factual programmes the week's best was Brian Walden's interview with Mrs. Thatcher on *Weekend World*, though the direction left something to be desired, not least for the failure to remove two porcelain figures from behind the Prime Minister's left ear where they looked like perpetually hovering butlers.

For sheer quantity, however, the week did belong to drama. Anyone who remembers watching *The Aphrodite Inheritance* and *Running Blind* in January, 1979 with their interchangeable plots concerning an Englishman chasing various European bad guys down the sunlit coast roads of out-of-season foreign tourist areas will have looked with incredulity at the first episode of *The Assassination Run* on BBC1. *Running Blind* opened with Our Hero being lured away from his rural idyll somewhere in deepest Britain by ruthless men who kidnapped his girl friend to force him to revive his skills as a secret service killer and work for them somewhere abroad with picturesque mountains in the background.

Last week *The Assassination Run* opened with Our Hero being lured away from his rural idyll in the Scottish highlands by a ruthless offshoot of the Baader Meinhof gang who kidnapped his wife (subtle that) to force him to revive his skills as a secret service killer and work for them in southern Spain with the picturesque Betie Mountains in the background. Checking to see whether BBC Scotland credit the scripts to some slot machine in Queen Margaret Drive you discover that although *Running Blind* was taken from a book by Desmond Bagley it was dramatised by Jack Gerson. This year for *The Assassination Run* Bob McIntosh, who produced both serials, has dispensed with Bagley and left the whole thing to Gerson.

ITV's *Beggarman Thief* is little better. Confusingly it is not a sequel to *Tinker Tailor* but to *Rich Man Poor Man*, imported from America and following the fortunes of the Jordache family who have been caught up in the ruthless activities of an offshoot of the Baader Meinhof gang. . . . As the days pass the feeling grows stronger than television serials are now being turned out by a committee of computers.

Beggarman Thief is thick with lines such as "I was 16 before I realised that everyone didn't wake up to the smell of Cinnamon buns and in dread of their baker father," which no living human would actually say.

The other new American serial, BBC2's *Blind Ambition* is—astonishingly—absolutely gripping. The surprise is that the subject of Watergate should still have such compelling power yet here, in the version according to John and Maureen Dean, it certainly has.

TV brought us uninspired versions of two West End successes: *Gloos Joo* from London Weekend and *Donkey's Years* from ATV, both proving that television has nothing to replace the living conspiracy between audience and cast which is so often at the heart of theatre and which is always lost in the transfer from stage to studio.

Much more successful was Donald Churchill's play written for television, *Alice Trying*, in a series called "Heartland" for ATV. Concerned not with the macrocosm but (as with so many successful TV plays) the microcosm—the sexual awakening of one nervy spinster—it used charm and wit on a subject which television all too often either ignores or loads with heavy symbolism.

The Shillingbury Blowers, also on ITV, told with nauseating sentimentality the story of a village band which could play properly but only managed to serve its purpose as a friendship society when playing badly. If "Inner Circle Films" who were credited with this excessively long production are one of the much vaunted independent companies who are clamouring to fill Channel 4 then we should all be campaigning to keep them off.

The BBC's two one-off plays were much better, though both flawed. *Chance of a Lifetime* looked at the family events surrounding the death of an English soldier in Ireland and seemed (most unusually for the BBC) to need script editing to rid it of irrelevances and strengthen character. *The Black Stuff*, about a tarmac gang "doing a foreigner" to line their own pockets, was rich in closely observed character but unfortunately bloody and violent at the end where gentleness and humour would have served better.

Riverside

Nice

by MICHAEL COVENEY

Last weekend, Norman Beaton gave two performances of this 1973 short solo piece by Mustapha Matura and repeats the dosage for the next two Saturdays and Sundays at 5 pm. It is the tale of a West Indian immigrant who makes the fatal mistake of being nice to everyone from the moment he steps foot in the customs hall. The monologue unravels as a series of interconnected anecdotes and, as such, is full of Mr. Matura's customary wit, good humour and ear for idiosyncratic speech patterns.

Mr. Beaton is discovered employing ash trays in what appears to be a deserted canteen. He polishes chairs, sweeps up cigarette butts, inveigles himself into our sympathy and finally slaps down his own reputation as a sly survivor by revealing what nature of institution he is cleaning. This comes a bit suddenly, especially the incident which led to him not being nice to somebody. But, on the way, we meet a likeable, opportunistic womaniser on the make, splendidly comic when he casually confides how he went out one day to buy a house round the corner for his mother,



Norman Beaton

lover and four children back home.

The listing, extended narrative line is beautifully sustained by Norman Beaton, the third actor, and easily the best, I have seen perform the play. Mr. Beaton, recently seen on television in *Empire Road*, is an

artist of winning charm and great skill. He has that priceless gift of knowing exactly when to change pace and, like all obviously accomplished comics, is never merely superficial. It would be nice to see him stretched, in fact, in the opposite direction.

Wigmore Hall

Paul Roberts

by ANDREW CLEMENTS

Paul Roberts is an extremely interesting young pianist, a product of York University and the Royal Academy of Music, and a member of the Duke Piano Trio. He is at present carrying out research at York into Debussy's piano music, and his Wigmore Hall recital on Monday focused naturally on Debussy—

Pour le Piano, a group of five preludes, the second book of *Images* and two novelties, pieces dating from 1894 and discovered among the papers of Alfred Cortot. Originally intended as a set of three (the third became the "Sarabande" of *Four le Piano*) the two *Images* oblige us not to reveal much that is new about their composer in the 1890s, save that the second reworks a children's song in a

way that looks forward to the world of *Children's Corner*.

Mr. Roberts plays his favourite composer very well indeed. His technique is completely secure and the sound he makes clean and crystalline; this is a way of playing Debussy that does attempt the iridescent of a Richter, not the unreal polish of a Michel-angeli. It is simple and unaffected, every nuance a gentle infection. At moments the approach was a little too detached: *Les collines d'Anacapri* could have sparkled more, turned a deserted landscape into something more vital; the "Sarabande" of *Four le Piano* need not have been taken so literally. Yet Canope was a marvellous reconstruction of a neglected prelude, admirably ignoring the tempta-

tion to produce washes of undifferentiated "impressionist" sound; *Poissons d'Or* began rather loudly but settled into an impressive display of keyboard control.

The rest of the programme was made up with Janacek's *Sonata LX.1945*, inhabiting a similar world of feeling to some of the Debussy and played well enough to hope that Mr. Roberts will add the later, greater sets of piano pieces to his repertoire, and Schubert's three *Klartstücke* Op. posth. to begin the evening. In retrospect one wishes that the Schubert had been replaced by more Debussy or Janacek; the Schubert lacked poise and interesting ideas—in his chosen corner of the piano literature Mr. Roberts does not want for either of those.



Margaret Thatcher and Brian Walden

Purcell Room

PLG Young Artists

by MAX LOPPERT

The Park Lane Group's annual series of young performers and 20th Century music was launched on Monday by a violin duo and by a piano-accompanied contralto. (The range of the 1980 series seems perceptibly broadened in two ways: in selection of performers—a saxophone quartet and a piano duo are also added to the roster of solo instrumentalists—and singers—and in choice of musical repertory, which is this year an admirable mixture of British and international works.) People who have never attended one of these PLG recitals may wonder why each year they may excite such a degree of critical approval. The reason is not just because they are a Good Thing, but because they are genuinely enjoyable, and in a particular way: the eight and sound of new and, at the very least, capable young musicians tackling with flair and enthusiasm a wide assortment of musical styles, proves peculiarly heartening.

Monday's programme, containing eight works, was a full one of much interest: to give in a short space a complete account of the performers and all the music played is an

impossible task. The violin duo of Elisabeth Perry and Alexander Balanescu—they call themselves "One Plus One," and Miss Perry is an equal adept of the viola—began with the Prokofiev two-violin Sonata Op. 55, and went on to tackle Douglas Young (*Sierre League* for violin and viola), Christian Wolff (*Rock About* for violin and viola), and the third two-violin sonata of Henk Badings.

After a rather loose start—Prokofiev needs consistently surer tuning and rhythmic patterns more sharply cut—this was revealed as a cogent, well-metred team, quick to discover and face the particular challenges of each piece. The Young borrows its substance from Irish traditional music, the Wolff quotes freely from an American Civil War song; the result in both cases, as at once boldly colourful and a stimulus to virtuosic technique. The effect of the Badings sonata, one of the Dutch composer's experiments in 31-tone temperament, was a good deal milder and more diffuse, but even here one could admire the prompt attack of the players, their clarity and precision of style.

The full-toned contralto was Susan Tyrrell, the accomplished

pianist David Owen Norris. Instead of devoting the remainder of this notice to praise of Elisabeth Tyrrell's passionate and beautiful new short song-cycle, *That Sun*, on Planchet texts, I must simply note how firm and free of spread the voice remained across its wide intervals and eloquent downward-curving figures, how surely Miss Tyrrell managed its mastery, transitions between lyrical and declamatory expression. The Hölderlin fragments of Wolfgang Rihm (b. 1921) in a wholly individual vein

of neo-expressionism, were no less surely given; and so it was a surprise to find the singer broadening her approach to these Britten transcribed French folk songs—well delivered, was enthusiastic but generalised, soft markings went unheeded. In Gordon Crossie's *The New World*—Crossie is the "composer in residence" of the 1980 series—there was a similar impression of excessively broad vocal delineation; the Coplandesque sonorities of the piano were very brightly achieved.

Aston Arts Centre

The Universe (Simplified)

by MICHAEL COVENEY

The worst thing about this farago of self-regarding, self-indulgent and totally pretentious codeword—and that is putting it mildly—was the appalling realisation that settled about my ears after precisely two minutes that the title, like the show, is offered seriously. Performance art, or at least that brand of imitative theatre that sprung up on the fringe twelve years ago in the wake of the People Show, is in something of a subsiding rut at the moment. Lumière and Son are as dreadful as they ever were; the Welfare State claims to attract thousands of people to their bonfires in Burnley although I find that as hard to believe as all the rest of their heavily embossed publicity (and so what, anyway, if thousands of people do go and watch a bonfire?); and the progenitors of the whole shebang, the People Show, maintain standards and excellence without, alas, making much of an impression on the theatre.

I.O.U., like all the rest of the groups, could do with exposing themselves to real audiences, perhaps through work on a classic script. There were about twenty of us to see them in the Aston Arts Centre, Birmingham, on Monday night—a large assembly by their standards. I was assured. While a bearded weirdo in a woolly hat pumped out a one-fingered anthem on a grand piano, someone up in the gallery painted a white bird on the ceiling while two other heads emerged from the gloom blowing trumpets.

You want more? A girl in a primitive costume thinks silicone has told I.O.U. about the worst group of the lot, the Odin Teatret of Denmark who also go in for sentimental rubbish about natives and primitive whatnot—makes a little fire. Another washes out a shirt. A boy pulls on a caravan in which sits a ventriloquist's dummy. He dresses the dummy and pushes him through the caravan's skyline to witness the cross-stage progress of a gargoyle on a stick. Four serfs work on their aprons. Water gushes down from the flies to obliterate the literate. One of the girls puts her feet in white powder and takes half an hour to crawl through a little door in a cave while the pianist (another pianist, not the one in the woolly hat) sings yet another mauldin and laughable song which boasts the imperishable lyric "I am dreaming, I am dreamless and taste of saliva."

The extraordinary thing is that not one of the 20 people in the audience left or even curled up in a ball and rolled slowly under his seat in a state of incurable mirth. I snorted in rage and just put the whole thing down to experience. After 80 minutes, the caravan becomes a war machine and the landscape is transformed into a scene of battle. The pianist who, I suddenly noticed, had bare feet, sang: "Save me a last bite of gristle, save me some fat for the lamp. What if we should fall? Screw your courage to the sticking post, mate, and you'll not fall. I give up."

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World aluminium shortage in the 1980s

BY ROY HODSON

ALUMINIUM producers are facing a problem that derives from the success of their product. But it will be no less acute for them. There is now every prospect that world demand for aluminium will outstrip supply early in the 1980s.

A marked slow-down in western world economic growth is expected this year. Already industries using steel as their basic raw material are forecasting that steel consumption will be static at best, and will probably decline. In contrast the special qualities of aluminium are likely to result in demand for the metal continuing to grow throughout a period of recession at a rate of several per cent a year.

To produce aluminium needs vast amounts of energy. Almost half the cost of the metal is accounted for by the energy input, even when the cheapest hydro-electric sources in remote corners of the world are used to power smelters.

Once made, however, aluminium becomes a most attractive metal for an industrial society struggling against the tide of rising energy costs. It is re-usable over and over again at low recycling costs so the original energy investment continues to serve. It is half the weight of steel for the same strength. Because of that characteristic alone it is finding growing acceptance in motor car, truck and railway rolling stock construction while it has long been the standard material for aircraft in its various alloy forms.

Any slide towards international industrial recession will be at least in part induced by rising energy costs. But as far as the use of aluminium is concerned decline in manufacturing activity overall is likely to be offset by the increasing use of the metal by designers anxious to cut fuel costs by

saving weight. Aluminium will also continue to score over other materials because of its non-corrosive qualities, its decorative qualities for furniture and construction, and its conductive qualities for electrical products.

Almost any growth in world aluminium use will be too much for the producers to cope with in the years immediately ahead. Investment in new smelters slowed down dramatically during the 1970s after many years of very fast growth during which demand and capacity had more or less kept in step to grow at 8 per cent a year.

New smelters

The only concentrated expansion in smelter capacity now being undertaken on a scale sufficient to alter the world picture is in Australia where the international giants of the aluminium industry are starting upon a programme for new smelters which will provide an extra 1m tonnes capacity.

Consumption of aluminium in the western world was 12.4m tonnes in 1979. Producers forecast that it will rise to 12.8m tonnes in 1980. In fact, they do not expect demand to rise at less than 1 per cent a year at any time during the first half of the 1980s. And they believe that demand growth could easily reach 6 per cent a year if the general economic outlook brightens.

Against such forecasts the £1.5bn investment in new smelting capacity planned for Australia must be placed in context. It will only provide an annual growth in world aluminium smelting capacity of 1.5 per cent a year during the next 5-6 years as the smelters come into production. Meanwhile smaller smelter investments in other parts of the world, notably in Canada and the Middle East, will add per-

haps a further 0.5 per cent a year or less to world capacity during the next few years.

Those figures point to one conclusion. Total aluminium smelting capacity in the western world will fall well short of what will be needed to avoid the demand for aluminium quite rapidly exceeding supply as we enter the 1980s.

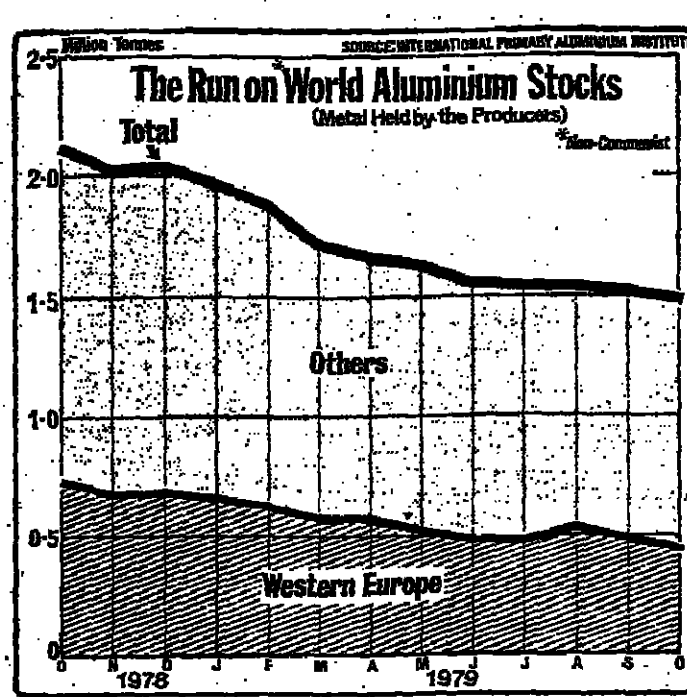
The chart with the article shows how stocks of aluminium in the non-communist world as a whole, and in western Europe, have been falling fast for the past year. The beginning of the run-down in stocks can, in fact, be traced back as far as 1977. There has been a decrease in world stocks of aluminium metal every quarter since then.

Companies making aluminium in western Europe now take the view that their stocks held at the smelters have fallen below a safe working level. Their current stocks stand at under 240,000 tonnes compared with 620,000 tonnes at the end of 1977. Total stocks in Europe including aluminium both at smelters and at fabrication plants have not fallen quite so sharply. Nevertheless they are such at a sufficiently low level to cause concern.

Meanwhile, stocks in the non-communist world as a whole have declined by 25 per cent to a level of less than 1.5m tonnes within the space of two years.

At some point in the next two years the developing imbalance between western world aluminium supply and demand will start to be reflected in the prices of aluminium. The price of the fabricated metal in sheet, extruded, and foil form, and in such products as tubes and sections.

The calculations about when, and by how much, prices will rise are unfortunately complicated by the structure of the industry, dominated as it is by a small number of international companies.



The six majors are Alcoa and Alcan, each with the capacity to produce well over 1.5m tonnes of metal a year; Reynolds, Pechiney, and Kaiser, each with a capacity of around 1m tonnes a year, and Alusuisse with a capacity near 750,000 tonnes a year. British Aluminium, which severed a 20-year link with Reynolds last year, is in a different league with a primary capacity of about 140,000 tonnes a year.

Running down

All those companies have been running down their inventories of aluminium. Some are already having to quote longer delivery dates to buyers of primary metal. But they are all vertically integrated operations with large proportions of their own metal being processed through their own mills. That is why the

use of the price mechanism to control supply and demand of aluminium is proving less than wholly effective as supplies become tighter.

In Europe, for instance, there is considerable over-capacity in aluminium rolling mills. Too many companies have invested during the last 15 years in big modern mills which are now working at well below their designed capacities. The problem can be seen very clearly in France and West Germany.

As a result of the big "downstream" capacity being maintained by the industry, prices of fabricated aluminium do not accurately reflect the looming cross-over point at which demand for aluminium will exceed the industry's ability to supply.

European fabricated prices are currently lower in real terms than they have been for some years, and lower than the

industry collectively would wish to charge. The reason is to be found in the fierce competition between the fabricated products operations of the big companies.

In spite of that particular capacity and marketing problem for fabricated aluminium in some—not all—parts of the world, the industry as a whole is agreed upon a coherent basic pricing policy.

Looking back over their many years of 8 per cent annual growth the majors take the view that they were dazzled by pursuit of growth and sold their metal too cheaply for too long.

There is wide agreement in the industry now that aluminium prices must in future provide a reasonable return upon capital.

Pursuit of that policy accounts at least partially for the slow-down in smelter investment in the 1970s and today's market situation. But the rapidly rising power costs of the last five years have been the biggest single factor in depressing investment in aluminium smelter capacity.

European energy costs have now risen to such a level that leaders in the industry cannot foresee any more "greenfield" European smelters being set down in the working lifetimes of people now in the industry.

The three British smelters built early in the 1970s all depend upon complicated government-supported arrangements for subsidised power. Subsidies for further power supplies to enlarge Invergordon (British Aluminium), Lynemouth (Alcan), and Holyhead (Anglesey Aluminium), would have to be so generous that the idea has become a political non-starter and the companies appear resigned to running the smelters at their present levels of around 100,000 tonnes annual capacity each.

British Aluminium, meanwhile, is making the most of its special position of having rights to a limited amount of cheap hydro-electric power in the Scottish Highlands. The company is spending £35m installing more efficient smelting plant to make the best use of its electricity.

Alcan has been operating world-wide, its principal strength being the big hydro-electric resources of British Columbia and Quebec, ever since it split from Alcoa in the 1920s. The need to utilise what limited unused power resources still remain to it in Canada is leading the company towards major new investments. Mr. David M. Culver, president and chief executive officer of Alcan Aluminium says: "We are basing our future strategy upon a balanced approach. We want balanced growth between producing and selling metal."

Alcan is orienting its present capital spending programme heavily towards bauxite (the raw material) developments, alumina plants for processing bauxite, and new smelters in Canada and Australia. All those forms of investment have long lead times between sanctioning a project and first production. Alcan intends to follow through in the early 1980s, says Mr. Culver, with a new round of investment in downstream projects for fabricating aluminium which can be built to coincide with the extra metal production.

Power limits

Alcan will have used up all the power available to it in the east Canada by the time the third Grand Basse, Quebec, smelter pot-line is finished in the 1980s. Lines one and two are being built at the moment. In western Canada the company hopes to double-up its hydro power at Kemano, British

Columbia, and put in more smelting capacity. But that project will probably not be completed before the 1990s.

The new power available to Alcan in Canada will be competitive with the very cheap thermal power station power that Australia is providing to the aluminium industry.

But Kaiser and Alcoa, operating south of Alcan in the U.S., cannot expect further supplies at such price levels from hydro resources. On the contrary the higher prices they will have to pay as U.S. power contracts end are likely to force them to re-trench their U.S. aluminium production.

Mothballed

Such a retrenchment has already been forced upon the Japanese aluminium industry by the cost of imported oil. A joint decision by the Japanese Government and the industry has led to the closure of 0.5m tonnes of aluminium smelting capacity in that country. Some has been shut permanently. The remainder has been mothballed but it is unlikely ever to be brought back into production.

The fact that Japan will need to import upwards of 1m tonnes of aluminium a year from other nations in the early 1980s has undoubtedly spurred on the new Australian investments. Alcan, Kaiser, Nippon Steel, Pechiney, and Mitsui, are all in there now with smelter projects. The Australians are to install about 9,000 megawatts of coal-fired power station capacity.

But given the big Japanese requirement, and the limited and faraway prospects for new hydro-powered smelter development in Canada, it is clear that the Australian aluminium rush is going to assist, but cannot solve the problem of an aluminium shortage in the 1980s.

Industrial relations

From the Director General, Institute of Directors

Sir,—At a time when many resolutions for 1980 are already being conveniently abandoned, here is one resolution which I consider deserves serious consideration. Every board of directors should resolve to make 1980 the year in which an exhaustive review takes place of the company's relationship with its employees. May I suggest the following as the pattern for turning resolution into reality?

The establishment of common conditions of employment, including spreading appropriate fringe benefits to all employees, the provision of common cafeterias, wherever feasible, and of staff conditions for all, wherever appropriate.

The introduction of schemes to enable more employees to become shareholders.

The introduction of consultative committees with elected representatives drawn from trade unionists and non-unionised employees, as well as middle management. A basic education programme in business economics for all those elected to the above committees. The introduction of briefing groups for effective dissemination of company policies.

Improvements in the flow of information to employees including perhaps: (a) a monthly journal; (b) an annual general meeting; (c) an annual report and (d) an annual statement of benefits sent to each employee's home.

Visits by members of the top management team to all areas of the company, not only during the day shift, but on the night shift, too.

Personal addresses by the chief executive to all employees at least three times a year to tell them the good news as well as the bad, providing an opportunity for them to ask questions. Setting up at least four working committees to harness the energies and enthusiasm of employees in the business, eg (a) quality control, (b) productivity, (c) cost reduction and (d) safety.

Retention of the personnel executives on the shop floor or as near as possible to the majority of employees.

Good industrial relations will almost inevitably take up as much time as bad industrial relations, but with totally different results. Good industrial relations are not an end in themselves. But without them we shall never achieve high productivity. Without high productivity we shall never be able to provide consistent and increasing prosperity and security for all.

Walter Goldsmith, 116, Pall Mall, SW1.

Assault on indexation

From Mr. C. Smith, Sir,—Mr. Chalmers (January 8) says the Government is to make an "assault on indexation." If so, the Government will be admitting that after only nine months' success, there will be no increase in tax allowances in April and benefits and pensions paid for in good money will be reduced in value. My elderly friends on index-linked pensions are just as opposed to indexation as anyone. They have been savers and their store of wealth diminishes. They also realise that in inflationary times they

Letters to the Editor

are subject to the attacks of those who are enjoying their cake yet resent others who have been less well remunerated having a little cake during retirement.

Charles R. Smith, South Grange, Birmingham, Lincoln.

Going for a pittance

From Mr. R. Notting, Sir,—Giles Merritt reports from Brussels (January 4) that EEC financial institutions are to lend more to British manufacturing industry and £200m may be forthcoming in 1980-81. These funds are to be directed to creating new jobs and safeguarding existing ones in economically depressed areas.

Thus Britain, which extracts billions of pounds each year from its commerce and industry to stack away in pension funds, goes cap in hand to its European neighbours, who do no such thing, for pittance to help arrest its economic decline.

Why, oh why, must a once proud and prosperous nation mismanage its affairs in so shameful a way?

Raymond Notting, Reform Club, Pall Mall, SW1.

Reasons for not buying British

From the Chairman, Wilkinson Horseshoe Stores.

Sir,—Sir Michael Edwards is of course entitled, nay obligated, to promote the undeniable patriotism of buying British Leyland vehicles. His vigour in doing so should command our respect. All in British Leyland must, however, recognise the other dimension.

In any business or enterprise it must be the duty of any proprietor or manager to provide equipment measuring up to those standards required of that organisation to achieve its objectives. We sell predominantly British goods. With centralised distribution our commercial vehicles are all British Leyland products. Our 40 company cars were once, but are no longer.

We have been driven to this situation by a combination of poor delivery, expensive and unreliable supply of spare parts, and the standard of equipment and finish upon the vehicles themselves. Our records and accounts provide ample proof of these facts.

If we are to rely upon our own staff to do their jobs to our standard, and thus protect and promote this group's interests and employment, we, for our part, are obligated to provide our staff with reliable tools.

Tony Wilkinson, Carlton-in-Lindrick, Worksop, Notts.

Where will the money go next?

From Mr. K. Ord, Sir,—The hot money riding high on gold at the present time acts rather like a bulge of air in a tyre inner tube. You push it down in one place and it pops up again somewhere else. It will be pushed down soon on gold. In 1974 the price of gold halved and this will happen again.

It might be said to pop up in the world's stock and commodity markets but this is unlikely in 1980. The doom and gloom men have said there is a recession overdue both here, in the U.S. and indeed the world.

The cycle of inflation, higher interest rates and the now fashionable abandonment of Keynesian policies continue then there will indeed be a recession, a severe one, willy nilly.

So where can the money bulge go this time? If not to the stock and commodity markets then the currency tidal waves will be with us again. And the country with the highest reserves of all is West Germany.

The fact that the Deutsche Mark is backed by the highest reserves is not sufficient to forecast its place as the most desirable currency for the coming rush from gold.

EEC members already consider the Deutsche Mark undervalued and have been pressing for some time for the West Germans to revalue. What alters the situation now is that for the first time in fourteen years the West Germans have suffered a trade deficit brought on by the high price of oil imports.

There is therefore some incentive for a revaluation of the currency—not only to satisfy EEC members, but also now as a practical means of helping to balance their budget against heavy oil price increases. And as the currency with the best inflation rate of all what better place for the money to go...?

Keith Z. Ord, 15, The Mount, Leatherhead, Surrey.

Marketing panacea

From Mr. I. Stewart-Fergusson.

Sir,—It is a pity that "marketing" has become so devalued a concept as a result of being the "in" word over the past decade or so, that today the expression is taken to mean all things to all people; more is the pity when this generalisation of usage is maintained by none other than the vice-chairman of the Marketing Society himself ("Marketing" is the key).

From his letter it would appear that "marketing" is at one and the same time the panacea to cure the ills suffered by ailing companies, and also the hallmark automatically associated with successful companies. It is thus a truism: bad management=bad marketing, good company=good marketing. Surely real life is not so simplistic. Surely the examples of failure he quotes, the motor cycle industry and Singer, are just as likely to be the result of deficiencies in production or personnel or finance, as in this mystical phenomenon marketing. Is B.I.'s plight also to be explained away by "it got the marketing wrong?" Or are we to believe that marketing embraces all the functions within a company?

Likewise one is entitled to question the extent to which the international performance of the food manufacturing industry is really due to "marketing expertise and effectiveness." (I have seen more German foods on sale in the UK than v.v. Is their marketing better than ours?)

As a student of the subject I often wondered (still do) if the importance of the concept was not overrated. Maybe readers

can think of companies successful despite indifferent marketing, or the converse where failures have arisen despite marketing "expertise."

I. G. Stewart-Fergusson, 53 Monkside, Cramlington, Northumberland.

Advertising agencies

From the Chairman, Davidson Pearce Berry and Spottiswoode Sir,—Mr. J. D. Sutherland (January 4) in commenting on Michael Thompson-Noel's article on advertising (December 27) describes advertising agencies as parasites on British industry.

It is because he, alas, is not alone in holding that sort of prejudice that as a contributor to the offending article, I should like to point out the real danger to British industry of the opinion Mr. Sutherland holds.

It is a regrettable fact that in this country advertising has for long been thought a less worthy and essential part of business than finance, manufacturing, or distribution. Too many still see advertising expenditure as an avoidable overhead rather than as a vital part of marketing and selling. No such gentlemanly prejudices constrain most of our international competitors who, in recent years, would seem to be taking certain parts of British industry to the cleaners.

I freely admit that some in agencies are, as Mr. Sutherland alleges, odd and narcissistic. Others too have long hair and don't wear suits. But none of us believes that the importance of our contribution to British business is to its public aesthetics. We exist because advertisers know our creative contribution to their business is cost-effective. They judge our work, not on its beauty, but on what it sells. And their opinion of us is what counts, not that of other advertising agencies, or even of Mr. Sutherland.

C. J. Hawes, 67, Brompton Road, SW3.

Planning for polymaths

From Mr. J. Dingle.

Sir,—Mr. Peter Wood's admirable suggestion (January 7) to train young engineers in techno-economic planning under Murphy's law will, I fear, come unheeded. Academics, whose grip on the training of engineers is, these days, almost total, don't understand such empiricism, can't see how to examine in it (for these will be no theoretically "right" answers) and will therefore declare it inappropriate for study by undergraduates.

There will, however, continue to appear in professional bodies' symposia such topics as "Commercial development of widget technology in Ruritania," when among the travellers' tales some nuggets of useful and relevant experience will be exchanged between practising engineers. But there will be no undergraduates and few teachers of engineering in sight.

Since we seem to lack a proper forum for the kind of training Mr. Ward has in mind, we need some other means. Perhaps we should revive evening classes for post-graduate, pre-chartered engineers?

John Dingle, Suite 1, Harcourt House, 19a, Copendish Square, W1.

Today's Events

GENERAL
UK: Mrs. Margaret Thatcher speaks at National Economic Development Council meeting.

Sir Keith Joseph, Industry Secretary, and Sir Monty Finniston speak on publication of the Planist Report on the engineering profession.

British Shipbuilders pay talks open. Newcastle upon Tyne.

Financial Times conference on "Problems in Accounting" opens at Intercontinental Hotel, London, W1.

TUC economic committee meets. London.

British Airways resumes direct flights to Salisbury, Rhodesia.

Sir Peter Gadsden, Lord Mayor of London, lunches with West Chancery Company at Wax Chandlers' Hall, Gresham Street, EC2.

Race and Rally Show opens, Alexandra Palace (until January 13).

Overseas: Irish Prime Minister, Charles Haughey, makes major policy statement on television.

Australian cabinet discusses curtailment of wheat sales to Russia.

COMPANY MEETINGS
Duple, The Clifton Arms, Lytham, Lancs., 12.00. Fenner, Queen's Hotel, Leeds, 12.30. Fulcrum Investment Trust, Milburn House, Newcastle upon Tyne, 2.30.

COMPANY RESULTS
Final dividends: Camford Engineering, McCorquodale, M. Holy Sepulchre, Holborn, EC1, 1.15 pm.

Interim dividends: Alisa Investment Trust, Hogg Robinson Group, The Hollas Group, Imry Property Holdings.

Organ recital by Richard Townsend, St. Margaret Lichbury, EC2, 1.10 pm.

Organ recital by Timothy Collins, St. Bride's, Fleet Street, EC4, 1.15 pm.

Piano recital by Martyn Dyke, Holy Sepulchre, Holborn, EC1, 1.15 pm.

Recital by Mary Curtis (soprano) and Stephen Hose (piano), St. Martin-in-the-Fields, EC4, 1.15 pm.

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The Steetley Company Limited, Gateford Hill, Worksop, Nottinghamshire S81 8AF, England.

Stead & Simpson profit nears £2m at midway

REFLECTING INCREASES both from footwear retailing and motor trading, profits before tax of Stead & Simpson rose 34 per cent from £1.47m to £1.97m in the half year ended September 30, 1979.

Turnover, excluding VAT, was up 26.9 per cent to £17.29m and during the third quarter has shown an increase of 23 per cent for footwear retailing and 9 per cent for motor trading.

The interim dividend is being lifted from 0.7p to 1p per share but must not be taken as an indication of the total distribution for the year, the directors say.

For the previous year, a total dividend of 2.75p was paid from pre-tax profits of £3.3m. The interim this time absorbs £288,000 (£201,600).

comment

It has been a healthy first half at Stead & Simpson, with both car and shoe sales up and margins improved. Last year's half-year profits, themselves 51 per cent up on 1977, are comfortably exceeded. A cautious note is struck, however, in the dividend. This reflects in part a desire to even out interim and final payments, but also points to a less exciting second half. The summer buying boom has taken the steam out of car sales, though footwear is holding up surprisingly well. Outside forecasts are for full-year profits to hit £4m, indicating fully taxed projected earnings per share of 6.6p. A total dividend of 2.5p for the year would give a gross yield of around 12 per cent, with a p/e of 6.2 at 42p. The modest share price indicates market suspicion that, while Stead & Simpson has had three good years, a slowing of growth could now be in sight.

HIGHLIGHTS

Lex discusses the latest banking figures which are encouraging although January will probably prove a more difficult month one way or another. Lex also looks at the quarterly results from the Gold Fields group and considers the implications for Consolidated Gold Fields. The current change in practice by the Inland Revenue over payments of dividends on Eurobonds by UK borrowers also comes in for comment. On the inside pages the prospectus is published for the Emess company (formerly Era Ring Mill) and there are comments on Centreway, Stead and Simpson and Esperanza.

Esperanza profits hit by provision

TAXABLE PROFITS of Esperanza, the international services and copper production group, dropped from £1.74m to £1.4m for the six months to September 30, 1979, on increased turnover of £23.4m, against £19.9m.

However, with profits struck after all costs and expenses relating to the settlement of the action against one of the group's subsidiaries, Caleb Brett and Son, the board considers the results satisfactory.

But for this provision, trading profits would have been substantially higher. Lord Kissin, the chairman, states. Present indications are that the group continues trading at a satisfactory level above that of the previous second six months.

Lord Kissin explains that the Esperanza board has given assistance in the settlement of the claim against Caleb Brett because this company has greatly expanded its activity

and is showing much improved results. In the light of these developments, Caleb Brett also required help in order to preserve its right to petition in the House of Lords for the case to be taken further on appeal, he adds.

The board's view is that these facts provide the necessary commercial considerations for supporting the trading activities of this subsidiary, whose current performance shows a continuing improvement in profitability.

Reflecting the improved position of the company, the net interim dividend is raised from 2.2p to 2.5p per 12p share, from stated after-tax earnings of 4.5p (7.4p)—last year's total payment was 6.4p.

As a result of a revaluation of certain assets, a surplus of £1.3m has been revealed before allowing for any possible tax on sales. No revaluation figures have been included in the half-yearly results.

The revaluation surplus does not include the group's Cyprus property, the development of which is still under consideration. The board understands that a greater potential exists for this property's development than was previously anticipated.

Profits for the half-year from international services fell from £1.57m to £1.38m, but the contribution from copper production jumped from £20,000 to £285,000. Finance charges took £152,000, compared with £146,000.

comment

The news from Esperanza is better than the figures indicate. Profits at the pre-tax level appear to have dropped by one-fifth, but there has been a subtraction of costs and expenses related to the Caleb Brett settlement. This figure may come to £750,000, which suggests a first half trading profit of more than £2m. Although the group's mining activities are being phased out, there is a healthy £255,000 contribution from copper. Meanwhile, current year prospects revolve about the group's various services (marine, laboratory, freight forwarding, etc.) and international oil markets. These businesses are reported to be doing well. Provided there are no further provisions for Caleb Brett, a pre-tax figure of £4m looks possible. This suggests a fully taxed p/e of 6.6. The interim dividend is up 13.6 per cent at the net level and a similar hike in the final points to a prospective yield of more than 10 per cent at 102p, up 1p.

Centreway ahead at six months

WITH a first time contribution, at the interim stage, from the vehicle division, and reflecting the continuing strong trading from footwear, taxable profits of Centreway were ahead from £749,000 to £777,000 for the six months ended September 30, 1979.

Turnover, including £8.98m from vehicles, expanded to £13.74m, compared with £4.21m. For the whole of the 1978-79 year profits were a record £1.56m from a £10.75m turnover.

Mr. A. J. Cross, the chairman, says that prospects for the second half are satisfactory, but are particularly dependent on the resolution of the steel industry's dispute.

The interim dividend is effectively raised to 4p (3.37p) net per 50p share—last year's final payment was an equivalent 6.62p.

Also proposed is a scrip issue of preference shares on the basis of one 11 per cent cumulative preference for every three ordinary.

	1978-79	1977-78
Turnover	13,741	10,750
Footwear	2,257	1,918
Motor products	1,885	1,885
Rubber products	680	810
Motor vehicles	8,984	—
Trucks and leasing	781	728
Footwear	330	273
Metal pressings	258	375
Rubber products	98	140
Motor vehicles	97	—
Trucks and leasing	—	—
Interest	4	121
Profit before tax	777	749
Profit after tax	382	382
Preference dividend	38	38
Ordinary dividend	30	59
Retained	314	285

After first half tax of £355,000 (£367,000) earnings are shown as 21.3p (19.5p) per share, and 19p (18.3p) on a full tax charge.

Mr. Cross states that within

the vehicle sector the truck division is providing an increasingly strong trading basis for future growth. But S. J. and E. Fellows, the group's metal pressings subsidiary, showed lower profits mainly because of the engineering dispute last August and September.

Hermetic Rubber, rubber products, experienced pressure on operating margins in the six months, the chairman says, but is expected to produce satisfactory results for the full year.

comment

By the recent impressive standards of Centreway's profits growth, yesterday's interim figures were exceptionally poor. But for a first time contribution from the new motor vehicle division, trading profits would have been down six per cent. The central difficulty was the engineering dispute which affected both the metal pressings and rubber divisions and probably cost around £75,000 in profits. Even adding this back in, however, the figures were far from spectacular and, with the footware cycle expected to turn down this year, Centreway will be hard-pressed to maintain its momentum. Over the short-term, the steel strike could do considerable damage to order levels, all of which vindicates the group's decision to diversify out of manufacturing into motor leasing. The share price rose 10p to 165p yesterday, boosted by a bonus issue which is equivalent to a 36 per cent increase of last year's ordinary shares. Assuming the interim dividend increase is maintained in the final, the yield is 10.5 per cent while maintained p/e of 4.4 on the basis that the new preference shares rank for a final dividend.

ICL profits benefit from CCA accounting

CURRENT COST accounts, shown for the first time in the annual report of ICL, have produced a pre-tax profit of £48.7m (£37.6m) which is higher than the historical profit of £45.7m (£37.5m) reported for the year ended September 30, 1979.

Mr. T. C. Hudson, the retiring chairman, says the CCA accounts confirm that as indicated in the previous year's report, the impact of this form of accounting on the group's profit is broadly neutral.

However, in the unusual circumstances of the computer industry, it would be unwise to place too much emphasis on this comparison, the chairman adds.

In the view of the Board, it certainly does not imply any additional ability to afford greater levels of employee costs, dividends or taxation, says Mr. Hudson.

It should rather be looked on as a further indication of the rate of technological change in our business which requires a high investment in research and development and substantial expenditure together with continuing and material increases in productivity.

These requirements cannot readily be expressed in the format of current cost accounting, but the Board continues to be well aware of their importance to the maintenance of ICL's business.

Capital expenditure for the year exceeded £96m, some £28m

greater than the previous year. This included two new factories in Manchester, factory test equipment and data processing equipment, with the latter improved sales offices, as well as an increase in equipment on hire to customers.

Adopting the advances in technology needed to maintain ICL, inevitably results in lower manning levels, the chairman says. Even with a growth rate above market average, the group cannot sustain the present level of employment on the manufacturing side.

The Dukinfield works near Manchester is to be closed by the end of the current year and is expected to involve redundancy of some 800 employees.

Commenting on the speed of developments in microelectronics, the chairman says ICL is well placed to respond to these trends by its strong capabilities in all major segments of the equipment, software and services markets.

The accounts also show the salary of Dr. C. Wilson, the managing director as £68,000 compared to £41,000 in the previous year. The chairman's salary was £40,000 (£35,000).

Mr. Hudson is to be succeeded as chairman by Mr. Philip Chappell after the annual meeting at Plaisteads Hall, EC, February 6, at noon.

Series	Vol.	Jan.	Last	Vol.	April	Last	Vol.	July	Last	Stock
ABN C	F.320	—	—	12	2.5	—	—	—	—	F.306
AKZ C	F.23.50	—	—	—	—	—	—	—	—	F.23.50
AKZ C	F.23.50	—	—	—	—	—	—	—	—	F.23.50
AKZ C	F.23.50	—	—	—	—	—	—	—	—	F.23.50
AKZ C	F.23.50	—	—	—	—	—	—	—	—	F.23.50
AKZ C	F.23.50	—	—	—	—	—	—	—	—	F.23.50
AKZ C	F.23.50	—	—	—	—	—	—	—	—	F.23.50
AKZ C	F.23.50	—	—	—	—	—	—	—	—	F.23.50
AKZ C	F.23.50	—	—	—	—	—	—	—	—	F.23.50
AKZ C	F.23.50	—	—	—	—	—	—	—	—	F.23.50

BIDS AND DEALS

RIT purchases stakes in Carliol and Tyneside

BY TIM DICKSON

Rothschild Investment Trust, through its subsidiary Hume Holdings and certain associates, has bought an 18 per cent stake in Carliol Investment Trust and just under 14 per cent of Tyneside Investment Trust.

At the same time, Rothschild says it has sold the boards of both companies that it wishes to discuss utilisation proposals.

The announcement yesterday is the latest move in what has been a hectic period recently for RIT. In the last few months of 1979 it successfully bid for Hume Holdings, another investment trust, and then launched a 60p per share cash offer for Dawnay Day, the merchant

banking, life assurance, unit trust and investment group.

Rothschild yesterday ruled out a straightforward cash bid for Carliol and Tyneside, and said that the directors of Carliol and Tyneside are considering the approach and that a further announcement would be made as soon as possible.

Rothschild did indicate, however, that some sort of tie up was eventually envisaged with Dawnay Day's wholly owned unit trust and life assurance group Target Life.

Shares in Carliol, which has assets of more than £19m, moved up from 117p to 140p yesterday, where they still stand at a substantial discount on the net asset value of 157p. Shares in Tyneside, which has assets of £11m, rose from 114p to 134p, against net assets per share of 151p.

Carliol and Tyneside attempted to merge in 1978 but after encountering tax difficulties the plan was called off.

Meanwhile, acceptances in respect of 85.3 per cent of Dawnay Day shares have been received in respect of Rothchild's bid through Hume. The child's bid through Hume, which remains open until January 31, is still conditional upon permission to change control of Target Life being granted under section 53 of the Insurance Companies Act 1974.

Marsh & McLennan/Bowring offer investigated by OFT

By John Moore

The Office of Fair Trading has started preliminary investigations into the £245m bid which may be mounted to Marsh and McLennan Companies Incorporated of the U.S. for C. T. Bowring and Company, the British insurance broker.

Depending on its findings, the Office of Fair Trading has the power to recommend to the Department of Trade whether any bid should be referred to the Monopolies and Mergers Commission.

Meanwhile institutional shareholders of Bowring have been weighing up the offer which the American insurance broker is prepared to make providing that Bowring does not seek to frustrate its offer.

There are no shareholders in the Bowring group with holdings over 5 per cent. But there are numerous institutions, such as life assurance and pension funds,

which hold sizeable stakes.

A representative view yesterday from insurance company holders was that, "it would serve the best interests of our policyholders for the bid to go through."

Another institutional holder indicated that he was intrigued by the letter dispatched by Mr. Peter Bowring to Marsh and McLennan's chairman, Mr. John Regan.

The letter said: "we are unanimous in our determination to resist any such offer by every means available to us and this cannot include obtaining support in the City of London and elsewhere from whatever institutional bodies are sympathetic to our very strongly held views."

The institutional shareholder commented that Bowring had not made overtures for its support at this stage. Another institution

commented that it was tempted by the share and cash offer by Marsh: "It must be a good offer."

The 16-strong ruling Committee of Lloyd's meets today to consider its position about its controversial 20 per cent ruling which, if implemented, could block or limit the Marsh bid.

The rule stipulates that insurance interests outside the Lloyd's market could not normally hold more than 20 per cent of a Lloyd's broker.

The indication from Lloyd's yesterday was that the Committee is likely to stall on putting any view forward about the 20 per cent ruling until a working party, headed by Sir Henry Fisher, examining self regulation at Lloyd's, has reported in March.

Bowring has under a week in which to lodge its formal reply to Marsh's plan for a bid.

Morgan Crucible buys Franklin

BECOMING part of its industrial lubricants division, Morgan Crucible Company announces the acquisition of Franklin Oil Corporation, a private company of Ohio, U.S., for \$6m cash, with effect from January 4.

Franklin manufactures specialised metal-working lubricants, with annual sales of some \$8m, and will operate as a sister company to Rocol, Morgan's UK market leader of industrial lubricants for critical conditions.

out in a letter to shareholders, the offer compares with an asset value of 91p at the October balance sheet date. On the other, Rantledge already owns more than 50 per cent of Nationwide's equity, having bought out the holding of the chairman, Mr. John Hutchinson. As a result, control of the company has now changed and it is difficult to predict the group's future, the directors say.

The directors are unable to identify the management of Rantledge, which makes it doubly difficult for them to find out the intentions of Rantledge towards Nationwide. Therefore, they remind shareholders, their shares "are essentially... a speculative investment."

DIVIDENDS ANNOUNCED

	Current	payment	div.	year	year
		Date	of	Total	last
			spending		
			Corre.		
Peter Black Hldgs. Int.	1.47	May 2	1.33*	—	3.55*
Centreway Int.	—	April 8	3.37*	—	10.5*
Esperanza Int.	2.5	April 8	2.2	—	6.4
Halma Int.	0.52	Feb. 10	0.4*	—	1.04*
Investors Cap. Tst.	1.35	—	1.3	2.9	2
Stead & Simpson Int.	—	Feb. 15	0.7	—	2.72
Winterbottom Tst.	5.2	—	3.6	7.5	5.6

Dividends shown pence per share net except where otherwise stated.

* Equivalent after allowing for scrip issue. † On capital increased by rights and/or acquisition issues.

M. J. H. Nightingale & Co. Limited

1979-80					Gross	Yield	
High	Low	Company	Price	Change	Div (p)	%	P/E
99	73	Airsprung Oil	38	—	3.8	10.0	2.51
50	38	Armitage and Rhodes	74	—	6.7	9.0	4.41
223	185	Bardon Hill	222	+1	13.8	6.2	6.51
101	63	Deborah Oil	32	—	3.0	5.4	10.1
353	140	Deborah 17% C.O.I.S.	353	—	17.5	5.0	—
32	88	Frank Morgell	92	-1	7.9	8.8	5.7
129	100	Frankford Parker	110	+1	12.8	11.6	8.51
110	110	Geopie Oil	110	—	16.5	15.0	—
61	45	Jackson Group	60	-1	5.2	8.7	3.51
153	115	James Burrough	115	-1	7.2	6.3	10.1
30	242	Robert Jenkins	250	—	31	12.5	8.01
232	175	Torrey Limited	222	-43	14.3	10.1	—
34	164	Twinnock Oil	175	—	0.8	4.8	3.31
80	70	Twinnock 12% ULS	78	—	12.0	15.8	—
36	22	United Holdings	58	—	2	4.1	11.8
84	42	Walter Alexander	83	—	4.4	5.3	5.5
190	136	W. S. Yates	184	—	11.5	6.3	7.1

† Accounts prepared under provisions of SSAP 15.

STENHOUSE HOLDINGS LIMITED

Notice is hereby given of the appointment of Lloyds Bank Limited as Registrar.

All documents for registration and correspondence should in future be sent to the address below.

W.G. GARDNER, C.A.,
SECRETARY



Lloyds Bank Limited,
Registrars Department,
Goring-by-Sea,
Worthing, West Sussex BN12 6DA.
Telephone: Worthing 502541
(STD code 0903)

Lloyds Bank Limited



STRENGTH AND INNOVATION

ICL's annual compound rate of growth in turnover and profit has been above 20% during the past five years.

1979—A challenging year
Our introduction of new products with enhanced price performance, and our improved manufacturing efficiency from the application of more advanced technology, helped us to overcome the effects of the many challenges last year.

1979—A year of further growth
Total turnover rose to £624.1 million and profit before tax to £45.7 million. Both figures represent a growth of around 22% over 1978; net pre-tax profit margins were thus maintained. Attributable earnings have increased by 29% to 102.79p per share.

Orders taken during the year showed an overall increase of about 25%. Turnover per employee improved by over 20% and is now approaching the levels achieved by our main American competitors. Capital investment for the year exceeded £96 million, some £28 million greater than in the previous year.

1979—A year of technological innovation
The pace of technological change in electronics and the computer industry shows no sign of slackening, and 1979 has seen a spate

of new products launched by ICL. To maintain the competitiveness of its products in the face of technological developments, ICL will continually improve its productivity.

Europe
ICL welcomes the EEC Commission's advocacy of a strong European computer industry. We will co-operate in developing and implementing a policy to strengthen Europe's ability to compete successfully in the hardware, software and services sectors of the computer industry.

The future
The Group's underlying strength, our large customer base, and our ever-improving product line cause us to face the future with confidence.

Results at a glance

	1979	1978
Year to 30 September	£ million	£ million
TURNOVER	624.1	509.4
PROFIT BEFORE TAXATION	45.7	37.5
EARNINGS PER SHARE	102.79p	79.42p

Profitable growth
is our business

A copy of the full Statement by the Chairman, Mr. T. C. Hudson, C.B.E., may be obtained with the Annual Report and Accounts for the year to 30th September 1979 from the Secretary, ICL Limited, ICL House, (Room 1103), Putney SW15 1SW. Telephone: 01-788 7272 Ext. 2017.

دکتر احمد

UK COMPANY NEWS

NEW LIFE BUSINESS

Life business buoyant at Friends' Provident

BUOYANT WORLDWIDE life business is reported for 1979 by the Friends' Provident Life Office, with new annual premiums up by 25 per cent from £22.5m to £28.1m, and single premium income up by 15 per cent from £11.5m to £13.2m. New sums assured worldwide passed the £1m mark, reaching £1.06m against £854m for 1978.

Sales of individual policies in the UK and the Republic of Ireland were maintained at the high level achieved in 1978 with new annual premiums totalling £3.5m against £3.0m previously. The company's plans main with-profit savings plans, Maxindowment, and the two flexible endowments, sold well during a year when the traditional savings market was dull. Self-employed business doubled in 1979 from £200,000 to £400,000, in contrast to other life companies, a satisfactory rise in the sector that Friends' Provident only entered in 1978.

Group pensions business last year remained good, with new annual premium income of £9.5m against £7m in 1978. Executive pensions premiums improved by 19 per cent from £2.5m to £2.9m, while the growth in company pensions last year was an

BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether dividends are likely or final and the sub-divisions shown below are based mainly on last year's timetable.

TODAY		
Interim—Aldes Investment Trust	Feb. 14	
Holmes, Robinson, Holmes, Imry Property, Finance—Camford Engineering, M and G Dual Trust, MacQuodale, F.B.D., Westland Aircraft	Feb. 14	
FUTURE DATES		
Interim—Barr Brothers	Feb. 10	
Canterbury Trust	Jan. 10	
Interim—Aldes Investment Trust	Jan. 21	
Imperial Group	Jan. 21	
Kirchhoff (Robert Taylor)	Jan. 15	
Lincolnshire Kite	Jan. 22	

extension of the 1978 boom, in that the company continued to review and extend schemes. New premiums to the Managed Pension Fund increased from £600,000 in 1978 to £2.5m last year.

Permanent Health Insurance business remained steady last year, with new annual premiums

on ordinary business up from £20,000 to £50,000 and on group business from £310,000 to £320,000. New PHI sums insured per annum amounted to £39.2m against £40.2m in 1978.

PROVIDENT LIFE LONDON

The Provident Life Association of London reports new annual premiums on ordinary life assurance contracts advancing by 9 per cent in 1979 from £2.13m to £2.32m, with sums assured of £134m compared with £164m.

A substantial part of this business was mortgage orientated, boosted by the company's involvement in the top up mortgage market. The lower sums assured reflect the company's marketing strategy to expand the endowment business and cut out unprofitable whole life and protection contracts.

Pension and annuity business declined in 1979 after the abnormally high level of 1978. New annual premiums were cut by 40 per cent from £1.24m to £716,000 and single premiums by one-third from £804,000 to £505,000.

type of business in a dull market. Individual pensions for directors and executives remained buoyant with new annual premiums 20 per cent higher at £5.5m against £4.6m.

In the group pensions field, the company maintained the growth in premiums seen in the previous year, with new annual premiums unchanged at £4.5m. The company, which does not pay commission to intermediaries, experienced a strong growth in voluntary contribution plans dealing with the major pension consultants.

However, single premiums business fell slightly from £12.5m to £12.2m. The business arising

from the company's own staff remained steady, but it does a considerable amount of group business arising from pension consultants and consulting actuaries, and this business is variable.

Mr. Ken Willis, the marketing manager, pointed out that in 1974 the company embarked on a five-year plan to replace the income lost when the Federated Superannuation System for Universities moved to a self-administered scheme.

Premiums income has risen nearly fivefold over the period, so the re-adjustment has taken place successfully.

ever were only slightly higher in 1979, at £8.7m compared with £8.6m. Ordinary life business showed an improvement at £3.8m (£3.5m), but this was offset by a decline in pensions business from £5m to £4.5m.

Annual premiums for permanent health rose from £110,000 to £130,000 while immediate annuity considerations and non-recurring single premiums were unchanged at £5m.

Mr. Norman Graham, the general manager and actuary of Yorkshire-Generals, stated that the company's expectations for 1979 were generally realised, with increased new business in most areas and a marked upturn in the last quarter of the year.

With-profit policies and all forms of straight cover continued to make good gains, but basic non-profit policies were disappointing. Pension schemes continued to feature well, but there had been a falling-off in self-employed business.

On contracts where the pension bonus payable during 1980, a vesting bonus will be paid, based on the total pension, including attaching bonuses. For pensions vesting at age 70, the 1980 vesting bonus will be 47 per cent.

On personal pension policies taken out before April 1977, the bonus is unchanged on policies where the pension has not yet started, remaining at £5.50 per cent compound. But where pensions have commenced prior to December 31, 1979, the bonus is lifted from £3 to £4.50 per cent of the pension paid.

For pensions starting in 1980, a vesting bonus of 30 per cent is being paid.

However, on ordinary with-profit assurances, the reversionary bonus for 1979 is left unchanged at £4.30 per cent compound, while the terminal bonus on claims in 1980 remains at 25 per cent of existing bonuses.

The Society, a leader in long-term sickness insurance, is keeping its bonus rate scale and terminal bonuses unchanged. But it is introducing a special bonus on long-term claims of two weeks benefit, where a claim has been paid continuously during 1979, and one week benefit if the claim was paid over the second half of the year.

SPI has also improved its claims bonus paid on death and maturity claims for the older duration contracts. The new scale now varies from 1 per cent of the sum assured for policies taken out in 1969 to 80 per cent of the sum assured for those effected in 1939 or earlier. The previous scale ranged from 1 per cent for policies effected in 1966 to 55 per cent for 1939 or earlier contracts. A modified scale applies to pre-1969 whole life policies.

HIGHER RATES of interim bonus on with-profit pension contracts have been declared by the Provident Mutual Life Assurance Association. On personal pension contracts the rate is lifted from 8 per cent to 21 per cent compound. On individual and main series group deferred annuities, the rate is improved from 84 per cent to 9 per cent.

BY KENNETH MARSTON, MINING EDITOR

FRESH record profits have been achieved by the South African gold mines in the Consolidated Gold Fields group during the December quarter of 1979 in line with the advancing price of bullion. Clearly, the further rise that has occurred in the price has set the producers on an even higher earnings course in the current quarter.

Meanwhile, four of them are considering extending their operations. For Libanon and Dornfontein this amounts to the creation of new mines within the existing operations. Their operating lives should thus be extended significantly but financing from the cost of the extensions will dampen dividends, especially in the case of Libanon.

The average gold price received during the December quarter amounted to £400 per ounce compared with £310 in the previous three months. Group production declined by 2.4 per cent in the quarter owing to the trend towards mining lower grade ore while costs increased modestly by 1.9 per cent. The group's working profits, however, advanced by 34 per cent to £332m (£170m).

All the mines have boosted net profits in the past quarter, but increases are most marked in the cases of the more marginal producers. Venterspost has again made a particularly impressive improvement doubling its earnings from the high level achieved in the September quarter.

The average gold price received by the industry in the four quarters of 1979 amounted to £348, £390, £310 and £400 respectively compared with the average for all of 1978 of just under £300. As a result, East Driefontein's total net profit for 1979 has risen above £100m for the first time to £144.5m from £97.7m.

On the lower grade mines, Vloekfontein has done well and intends to consider making a further repayment of capital when the audited accounts for 1979 are available. The group's newest mine, the R150m Deelkraal, completed its trial milling in December and is now in production proper.

The latest quarterly net profits of the mines are compared in the following table.

	Dec. qtr.	Sept. qtr.	June qtr.	March qtr.
Dornfontein	48,506	36,718	30,851	27,856
East Driefontein	27,856	20,447	16,818	14,521
Kloof	4,531	4,830	5,956	5,956
Libanon	4,011	2,010	1,831	1,831
Venterspost	671	405	407	407
Vloekfontein	44,740	36,381	28,442	24,442

† After receipt of State aid.

The application by Gold Fields of South Africa for a new lease to cover both the existing lease area of Dornfontein and the area held under option by the mine, adjoining its southern boundary, has been withdrawn. Instead a new application has been made by GFS for a lease to cover the option area only.

If the application is granted the new lease will be merged with Dornfontein's existing lease area. This will result in the mine's total merged lease having a more favourable tax and lease payment formula. Venterspost has decided to resume exploration of the pre-

viously disappointing Middlevel area which adjoins the mine's northern boundary.

Libanon has now decided to go ahead with the sinking of its new No. 4 shaft which, together with other planned capital works over the five years to June 1980, will require some £118m in 1979 money terms.

The mine has purchased the mining rights over 118 hectares of farm Libanon 283 adjoining its north-eastern boundary and now owns all the precious metal rights over some 569 hectares to the east of the existing mine and to the north of Kloof's property. The new shaft will give access to this new area — or new mine — of Libanon, but its cost will mean continued dividend restraint.

Kloof has found that a band of the lower Elsburg reefs on its property has given an average value of a modest 5.6 grammes gold per tonne over a reef width (thickness) of 245 centimetres. This material will be worth mining in conjunction with the mine's higher grade ore and arrangements have been made to extract the reef on a selective basis. But it will not be a big operation.

On the other side of the coin good improvements in production were achieved by Berjuntal and Southern Malayan. The former increased output to 344 tonnes compared with 299 tonnes in November despite the closure of the No. 6 dredge on December 24 for around two weeks for major repairs.

However, total output of 2,547 tonnes for the eight months to the end of December is still below the 2,797 tonnes produced in the eight months to the end of 1978.

Comparative production figures for the MMC group mines are detailed in the accompanying table.

	Dec. tonnes	Nov. tonnes	Oct. tonnes
Ayer Hitam	184	148	154
Ayer Hitam	124	189	145
Berjuntal	344	299	322
Kamunting	14	18	48
Kramat	24	11	5
Kual Kampar	20	20	20
Lower Perak	21	16	15
Malayan	258	302	292
Sh. Malayan	199	177	186
Sungei Besi	187	171	162
Tongkah Harb.	41	51	52
Trench Mines	154	167	152

LOWER OUTPUT AT AYER HITAM

December production of tin concentrates by the Far Eastern mines in the Malaysia Mining Corporation showed a marginal decline to 1,518 tonnes compared with November's total output of 1,529 tonnes.

The shortfall mainly reflected a substantial decline in output at Ayer Hitam where production fell to 124 tonnes compared with 189 tonnes in November; the company's No. 1 dredge was shut

down from December 11 to December 21 in preparation for mining a new area.

Thus, Ayer Hitam's output of 976 tonnes for the six months to end-December is lagging behind the 1,182 tonnes produced in the same period of last year.

Output also fell last month at Malayan Tin. However, the six months total of 1,895 tonnes to end-December remains well up on the 1,878 tonnes produced in the same period in 1978-79.

In addition to its regular Map Selections, the IC News Letter gives regular weekly share recommendations and investment advice. The overall record shows that its recommendations have beaten the index by a wide percentage margin averaging well into double figures on an annual basis. The News Letter also has an impressive track record with its general market and profit-taking advice over the years, as supported by the many appreciative letters received from subscribers. An outstanding feature of its advice over the past year has been its strong advocacy and expanded coverage of oil shares, and its range is now being extended further to enable its subscribers to obtain the maximum benefits from the recent lifting of UK foreign currency controls and the exciting new opportunities arising from this.

The IC News Letter is published every Wednesday, is available on postal subscription only. Use the coupon below to order your subscription now, starting with the 1980 Map Selections.

Many regular subscribers describe it as their best investment ever.

DON'T MISS THE NAP SHARES FOR 1980

	FT INDEX	ICNL Naps
1967	+ 7%	+ 38%
1968	+ 34%	+ 54%
1969	+ 50%	+ 112%
1970	- 11%	- 10%
1971	- 1%	+ 34%
1972	+ 2%	+ 3%
1973	+ 14%	+ 36%
1974	- 12%	+ 10%
1975	+ 4%	+ 15%
1976	+ 11%	+ 22%
1977	+ 24%	+ 42%
1978	+ 23%	+ 58%
1979	+ 20%	+ 4%
1970	- 16%	- 22%
1971	+ 29%	+ 56%
1972	+ 5%	+ 74%
1973	- 32%	- 16%
1974	- 32%	- 27%
1975	- 131%	- 300%
1976	- 4%	- 6%
1977	+ 35%	+ 73%
1978	- 3%	+ 6%
1979	- 15%	+ 18%
AVERAGE	+ 7.3%	+ 37.4%

*As at the close January 3, 1980

At the beginning of every year the IC News Letter selects a number of shares generally said to offer capital gain over the following twelve months — its Star Map Selections.

The table above shows the cumulative 12-month performance of each year's Map Selections over the last 23 years, including that of the 1979 selections. If you had invested £1,000 in the 1957 Map Selections and reinvested the proceeds at the end of each year in the new annual selections, your initial £1,000 would now be worth £251,338 before gains tax and expenses against a mere £1,813 if you had invested in the FT index and £2,632 if you had managed to keep pace with inflation.

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The Marketing Department, ICNL, Prospect, London EC4P 4DU.

Enclose my cheque payable to ICNL: Prospect Publishing (INL) for a year's subscription to the IC News Letter, commencing with the January 4, 1980 Map Selection issue.

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Company

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Registered Number: 987654

Registered Office: Bracken House, Cannon Street, London EC4P 4BY.

31st JANUARY 1980 REDEMPTION

TRANSALPINE FINANCE HOLDINGS S.A.

U.S. \$30,000,000 6 3/4% Loan 1982

REDEMPTION OF BONDS

Transalpine Finance Holdings S.A. announces that for the redemption period ending on 31st January 1980 it has purchased and cancelled bonds of the above loan for U.S. \$1,125,000 nominal capital and tendered them to the Trustee.

The nominal amount of bonds to be drawn for redemption at par on 31st January 1980 to satisfy the Company's current redemption obligation is accordingly U.S. \$1,600,000 and the nominal amount of this loan remaining outstanding after 31st January 1980 will be U.S. \$5,475,000.

DRAWING OF BONDS

Notice is accordingly hereby given that a drawing of bonds of the above loan took place on 20th December 1979 attended by Mr. Keith Francis Croft Baker of the firm of John Venn & Sons, Notary Public, when 1,600 bonds of a total of U.S. \$1,600,000 nominal capital were drawn for redemption at par on 31st January 1980, from which date all interest thereon will cease.

The following are the numbers of the bonds drawn:

000026	000035	000044	000053	000062	000071	000080	000089	000098	000107	000116	000125	000134	000143	000152	000161	000170	000179	000188	000197	000206	000215	000224	000233	000242	000251	000260	000269	000278	000287	000296	000305	000314	000323	000332	000341	000350	000359	000368	000377	000386	000395	000404	000413	000422	000431	000440	000449	000458	000467	000476	000485	000494	000503	000512	000521	000530	000539	000548	000557	000566	000575	000584	000593	000602	000611	000620	000629	000638	000647	000656	000665	000674	000683	000692	000701	000710	000719	000728	000737	000746	000755	000764	000773	000782	000791	000800	000809	000818	000827	000836	000845	000854	000863	000872	000881	000890	000899	000908	000917	000926	000935	000944	000953	000962	000971	000980	000989	000998	001007	001016	001025	001034	001043	001052	001061	001070	001079	001088	001097	001106	001115	001124	001133	001142	001151	001160	001169	001178	001187	001196	001205	001214	001223	001232	001241	001250	001259	001268	001277	001286	001295	001304	001313	001322	001331	001340	001349	001358	001367	001376	001385	001394	001403	001412	001421	001430	001439	001448	001457	001466	001475	001484	001493	001502	001511	001520	001529	001538	001547	001556	001565	001574	001583	001592	001601	001610	001619	001628	001637	001646	001655	001664	001673	001682	001691	001700	001709	001718	001727	001736	001745	001754	001763	001772	001781	001790	001799	001808	001817	001826	001835	001844	001853	001862	001871	001880	001889	001898	001907	001916	001925	001934	001943	001952	001961	001970	001979	001988	001997	002006	002015	002024	002033	002042	002051	002060	002069	002078	002087	002096	002105	002114	002123	002132	002141	002150	002159	002168	002177	002186	002195	002204	002213	002222	002231	002240	002249	002258	002267	002276	002285	002294	002303	002312	002321	002330	002339	002348	002357	002366	002375	002384	002393	002402	002411	002420	002429	002438	002447	002456	002465	002474	002483	002492	002501	002510	002519	002528	002537	002546	002555	002564	002573	002582	002591	002600	002609	002618	002627	002636	002645	002654	002663	002672	002681	002690	002699	002708	002717	002726	002735	002744	002753	002762	002771	002780	002789	002798	002807	002816	002825	002834	002843	002852	002861	002870	002879	002888	002897	002906	002915	002924	002933	002942	002951	002960	002969	002978	002987	002996	003005	003014	003023	003032	003041	003050	003059	003068	003077	003086	003095	003104	003113	003122	003131	003140	003149	003158	003167	003176	003185	003194	003203	003212	003221	003230	003239	003248	003257	003266	003275	003284	003293	003302	003311	003320	003329	003338	003347	003356	003365	003374	003383	003392	003401	003410	003419	003428	003437	003446	003455	003464	003473	003482	003491	003500	003509	003518	003527	003536	003545	003554	003563	003572	003581	003590	003599	003608	003617	003626	003635	003644	003653	003662	003671	003680	003689	003698	003707	003716	003725	003734	003743	003752	003761	003770	003779	003788	003797	003806	003815	003824	003833	003842	003851	003860	003869	003878	003887	003896	003905	003914	003923	003932	003941	003950	003959	003968	003977	003986	003995	004004	004013	004022	004031	004040	004049	004058	004067	004076	004085	004094	004103	004112	004121	004130	004139	004148	004157	004166	004175	004184	004193	004202	004211	004220	004229	004238	004247	004256	004265	004274	004283	004292	004301	004310	004319	004328	004337	004346	004355	004364	004373	004382	004391	004400	004409	004418	004427	004436	004445	004454	004463	004472	004481	004490	004499	004508	004517	004526	004535	004544	004553	004562	004571	004580	004589	004598	004607	004616	004625	004634	004643	004652	004661	004670	004679	004688	004697	004706	004715	004724	004733	004742	004751	004760	004769	004778	004787	004796	004805	004814	004823	004832	004841	004850	004859	004868	004877	004886	004895	004904	004913	004922	004931	004940	004949	004958	004967	004976	004985	004994	005003	005012	005021	005030	005039	005048	005057	005066	005075	005084	005093	005102	005111	005120	005129	005138	005147	005156	005165	005174	005183	005192	005201	005210	005219	005228	005237	005246	005255	005264	005273	005282	005291	005300	005309	005318	005327	005336	005345	005354	005363	005372	005381	005390	005399	005408	005417	005426	005435	005444	005453	005462	005471	005480	005489	005498	005507	005516	005525	005534	005543	005552	005561	005570	005579	005588	005597	005606	005615	005624	005633	005642	005651	005660	005669	005678	005687	005696	005705	005714	005723	005732	005741	005750	005759	005768	005777	005786	005795	005804	005813	005822	005831	005840	005849	005858	005867	005876	005885	005894	005903	005912	005921	005930	005939	005948	005957	005966	005975	005984	005993	006002	006011	006020	006029	006038	006047	006056	006065	006074	006083	006092	006101	006110	006119	006128	006137	006146	006155	006164	006173	006182	006191	006200	006209	006218	006227	006236	006245	006254	006263	006272	006281	006290	006299	006308	006317	006326	006335	006344	006353	006362	006371	006380	006389	006398	006407	006416	006425	006434	006443	00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Gold Fields Group

DECEMBER QUARTERLIES

All companies mentioned are incorporated in the Republic of South Africa

DOORFONTEIN GOLD MINING COMPANY LIMITED

ISSUED CAPITAL: 9,826,000 shares of R1 each, fully paid.

OPERATING RESULTS:	Qtr. ended 31/12/1979	Qtr. ended 30/9/1979	6 mths ended 31/12/1979
Gold:			
Ore milled (t)	380,000	390,000	770,000
Gold produced (kg)	3,024.0	3,024.0	6,048.0
Yield (g/t)	8.4	8.4	8.4
Price received (R/kg)	10,384	8,396	8,376
Revenue (R/t milled)	37,47	70,85	78,07
Cost (R/t milled)	35.10	35.20	35.15
Profit (R/t milled)	51.37	35.65	42.92
Revenue (R000's)	31,480	25,438	56,918
Cost (R000's)	12,586	12,671	25,257
Profit (R000's)	18,894	12,767	31,661
FINANCIAL RESULTS (R000's):			
Working profit: Gold	18,494	12,767	31,261
Net sundry revenue	695	571	1,266
Profit before taxation and State's share of profit	19,189	13,338	32,527
Taxation and State's share of profit	10,955	7,584	18,539
Profit after taxation and State's share of profit	8,234	5,754	13,988
Capital expenditure	1,771	1,324	3,155
Loan levy	897	478	1,165
Dividend	1,996	—	1,996

DIVIDEND: A dividend (No. 45) of 20 cents (10.88649p) per share was declared on 11 December 1979, payable to members on or about 5 February 1980.

CAPITAL EXPENDITURE: The estimated capital expenditure for the current financial year is R16.8 million. The unexpended balance of authorised capital expenditure at 31 December 1979 was R73.1 million.

PROPOSED EXTENSION TO MINING LEASES: In the Chairman's Review dated 24 August 1979, members were informed that Gold Fields of South Africa Limited ("GFSA") had made application for a new mining lease to extend both this company's existing mining lease area, of which notice of abandonment had been given, and the option area adjoining the southern boundary of the mine, subject to the new lease, when granted, being ceded to this company. At the request of the shareholders, the notice of abandonment and the application for a new lease in respect of the combined area have been withdrawn, and a fresh application has been made by GFSA for a lease to cover the option area only. The company has applied for the new lease, and when it is granted, to be merged with this company's existing lease with the result that the merged lease will have a lower formula than the existing formula. The agreement with GFSA, in terms of which this company has the right to purchase the mineral rights over the option area, has been extended to 31 March 1980.

DEVELOPMENT:	Qtr. ended 31/12/1979	Qtr. ended 30/9/1979	6 mths ended 31/12/1979
Carbon Leader			
Advanced (m)	3,883	3,373	7,256
Sampling results:			
Sampled (m)	886	810	1,696
Stope width (cm)	105	105	105
Av. value: gold (g/t)	14.1	14.3	14.2
cm.g/t.	1,481	1,516	1,491
Main Reef			
Advanced (m)	789	1,041	1,830
Sampling results:			
Sampled (m)	210	524	734
Stope width (cm)	114	120	117
Av. value: gold (g/t)	9.3	7.6	8.2
cm.g/t.	1,128	912	968

On behalf of the board
C. T. Fenton (Chairman) Directors
A. M. D. Gnodde

8 January 1980

VENTERSPOST GOLD MINING COMPANY LIMITED

ISSUED CAPITAL: 5,000,000 shares of R1 each, fully paid.

OPERATING RESULTS:	Qtr. ended 31/12/1979	Qtr. ended 30/9/1979	6 mths ended 31/12/1979
Gold:			
Ore milled (t)	322,000	327,000	649,000
Gold produced (kg)	1,657.2	1,676.1	3,333.3
Yield (g/t)	5.1	5.1	5.1
Price received (R/kg)	11,003	8,796	8,796
Revenue (R/t milled)	57.11	40.69	48.79
Cost (R/t milled)	32.73	31.78	32.25
Profit (R/t milled)	24.38	8.91	16.54
Revenue (R000's)	18,389	13,274	31,663
Cost (R000's)	10,539	10,382	20,921
Profit (R000's)	7,850	2,892	10,742
FINANCIAL RESULTS (R000's):			
Working profit: Gold	7,850	2,892	10,742
Profit on sale of pyrite	210	194	404
Recovery under loss of profits	—	481	481
Insurance	238	238	476
Net sundry revenue	—	—	—
Profit before taxation	8,298	3,795	12,083
Taxation	4,287	1,795	6,072
Profit after taxation	4,011	2,010	6,011
Capital expenditure	39	22	61
Loan levy	428	177	605
Dividend	3,283	—	3,283

DIVIDEND: A dividend (No. 79) of 65 cents (35.38108p) per share was declared on 11 December 1979, payable to members on or about 5 February 1980.

CAPITAL EXPENDITURE: The estimated capital expenditure for the current financial year is R1.6 million. The unexpended balance of authorised capital expenditure at 31 December 1979 was R89.000.

MIDDLEVILLE PROJECT: Although the results from the initial prospecting carried out some years ago in the Middleville area were disappointing, work in the area was discontinued in 1976 because of the comparatively low gold price prevailing at that time. It has now been decided, because of the improved financial position of the company, to resume the exploration programme in that area. No. 4 Level is being re-equipped for this purpose.

OPERATIONS:	Qtr. ended 31/12/1979	Qtr. ended 30/9/1979	6 mths ended 31/12/1979
Production was adversely affected by a high seasonal turnover of black labour.			
DEVELOPMENT:			
Main Reef			
Advanced (m)	1,128	1,452	2,580
Sampling results:			
Sampled (m)	500	494	994
Stope width (cm)	189	189	189
Av. value: gold (g/t)	4.4	3.9	4.4
cm.g/t.	828	569	704
Venterspost Contact Reef			
Advanced (m)	94	63	157
Sampling results:			
Sampled (m)	2	—	2
Stope width (cm)	144	—	144
Av. value: gold (g/t)	2.4	—	2.4
cm.g/t.	348	—	348

On behalf of the board
C. T. Fenton (Chairman) Directors
B. R. van Rooyen

8 January 1980

VIAKOPFONTEIN GOLD MINING COMPANY LIMITED

ISSUED CAPITAL: 6,000,000 shares of 80 cents each, fully paid.

OPERATING RESULTS:	Qtr. ended 31/12/1979	Qtr. ended 30/9/1979	Year ended 31/12/1979
Gold:			
Ore milled	180,000	175,000	715,000
Gold produced (kg)	211.2	201.3	857.5
Yield (g/t)	1.2	1.2	1.2
Price received (R/kg)	10,808	8,397	8,397
Revenue (R/t milled)	12.85	9.63	9.67
Cost (R/t milled)	5.88	5.54	5.87
Profit (R/t milled)	7.28	4.09	4.57
Revenue (R000's)	2,314	1,688	7,055
Cost (R000's)	1,004	970	3,712
Profit (R000's)	1,310	718	3,343
FINANCIAL RESULTS (R000's):			
Working profit: Gold	1,310	718	3,343
Net sundry revenue	140	144	284
Profit before taxation	1,450	860	3,627
Taxation	722	404	1,126
Non-mining tax	35	37	147
Excess recomputations tax	22	13	75
Profit after taxation	671	406	1,819
Capital expenditure	77	9	86
Loan levy	72	42	114
Loan levy refunds	—	—	172
Dividend	1,200	—	1,200
Capital Repayment	—	—	800

DIVIDEND: A dividend (No. 71) of 20 cents (10.88649p) per share was declared on 11 December 1979, payable to members on or about 5 February 1980.

CAPITAL EXPENDITURE: There were no capital expenditure commitments at 31 December 1979.

On behalf of the board
C. T. Fenton (Chairman) Directors
B. R. van Rooyen

8 January 1980

WEST BREEKFOONTEIN GOLD MINING COMPANY LIMITED

ISSUED CAPITAL: 14,062,160 shares of R1 each, fully paid.

OPERATING RESULTS:	Qtr. ended 31/12/1979	Qtr. ended 30/9/1979	6 mths ended 31/12/1979
Gold:			
Ore milled (t)	675,000	675,000	1,350,000
Gold produced (kg)	12,771.4	12,771.4	25,542.8
Yield (g/t)	18.8	18.8	18.8
Price received (R/kg)	10,470	8,476	8,476
Revenue (R/t milled)	201.93	162.19	162.06
Cost (R/t milled)	32.91	32.86	32.88
Profit (R/t milled)	169.02	129.34	129.18
Revenue (R000's)	134,304	109,477	243,781
Cost (R000's)	22,710	22,770	45,480
Profit (R000's)	111,594	86,707	198,301
FINANCIAL RESULTS (R000's):			
Working profit: Gold	111,594	86,707	198,301
Profit on sale of Uranium Oxide and Sulphuric Acid	2,345	9,417	11,762
Net sundry revenue	2,724	3,373	6,097
Profit before taxation and State's share of profit	116,663	99,497	216,160
Taxation and State's share of profit	74,477	63,008	137,485
Profit after taxation and State's share of profit	44,740	36,591	78,675
Capital expenditure	3,120	2,859	5,979
Loan levy	42,391	4,329	8,220
Dividend	42,391	—	42,391

DIVIDEND: A dividend (No. 54) of 200 cents (10.282725p) per share was declared on 11 December 1979, payable to members on or about 5 February 1980.

CAPITAL EXPENDITURE: The estimated capital expenditure for the current financial year is R15.4 million. The unexpended balance of authorised capital expenditure at 31 December 1979 was R27.8 million.

CAPITAL WORKS: Excavation of the 4 Level pumping layout at No. 3 Shaft has commenced, while that on 12 Level is approaching completion. Construction work on the 28 Level pump station at No. 6 Sub-Vertical Shaft is in progress.

DEVELOPMENT:	Qtr. ended 31/12/1979	Qtr. ended 30/9/1979	6 mths ended 31/12/1979
Carbon Leader			
Advanced (m)	5,131	4,816	9,946
Sampling results:			
Sampled (m)	476	372	848
Stope width (cm)	108	120	113
Av. value: gold (g/t)	15.1	19.7	17.4
cm.g/t.	1,631	3,000	2,226
Venterspost Contact Reef			
Advanced (m)	1,605	1,652	3,257
Sampling results:			
Sampled (m)	300	336	636
Stope width (cm)	201	191	195
Av. value: gold (g/t)	9.5	9.5	9.5
cm.g/t.	2,181	1,815	1,970
Main Reef			
Advanced (m)	5	39	44
Sampling results:			
Sampled (m)	Nil	Nil	Nil

On behalf of the board
A. Louw (Chairman) Directors
C. T. Fenton

8 January 1980

LIBANON GOLD MINING COMPANY LIMITED

ISSUED CAPITAL: 7,937,300 shares of R1 each, fully paid.

OPERATING RESULTS:	Qtr. ended 31/12/1979	Qtr. ended 30/9/1979	6 mths ended 31/12/1979
Gold:			
Ore milled (t)	420,000	420,000	840,000
Gold produced (kg)	2,502.0	2,502.0	5,004.0
Yield (g/t)	7.1	7.1	7.1
Price received (R/kg)	10,341	8,191	8,240
Revenue (R/t milled)	74.31	61.63	67.57
Cost (R/t milled)	30.31	29.40	29.86
Profit (R/t milled)	44.00	32.23	37.71
Revenue (R000's)	31,210	25,894	57,104
Cost (R000's)	12,791	12,349	25,140
Profit (R000's)	18,479	13,535	32,014
FINANCIAL RESULTS (R000's):			
Working profit: Gold	18,479	13,535	32,014
Net sundry revenue	689	622	1,311
Profit before taxation and State's share of profit	19,168	14,158	33,306
Taxation and State's share of profit	9,717	7,328	17,045
Profit after taxation and State's share of profit	9,451	6,830	16,261
Capital expenditure	2,785	1,540	4,325
Loan levy	763	580	1,243
Dividend	3,968	—	3,968

DIVIDEND: A dividend (No. 58) of 50 cents (27.21622p) per share was declared on 11 December 1979, payable to members on or about 5 February 1980.

CAPITAL EXPENDITURE: The estimated capital expenditure for the current financial year is R12.7 million. The unexpended balance of authorised capital expenditure at 31 December 1979 was R60.8 million.

SHAFT SINKING: No. 2 Sub-Vertical Shaft: The shaft was sunk 92 metres to a depth of 1,190 metres below collar. No. 14 Service Shaft: The shaft has been sunk to its final depth on 30 Level, which is being excavated. No. 2A Service Shaft: Excavation of the headgear portion of the shaft and the hoist chambers is continuing preparatory to sinking.

PROPOSED NO. 4 SHAFT: Members were informed, in the Chairman's Review dated 24 August 1979, that a proposal to sink a new surface shaft in the vicinity of No. 2 Sub-Vertical Shaft (to be named No. 4 Sub-Vertical Shaft), to serve that shaft and also No. 1 Sub-Vertical Shaft, was being investigated. The investigation has been completed and, because of the considerable benefits that would be provided, it has been decided to sink the shaft, to be named No. 4 Shaft. The total capital expenditure on this and other planned capital works over the five-year period ending 30 June 1984 is estimated at R118 million in 1979 prices.

PURCHASE OF MINERAL RIGHTS: The company has purchased, from Gold Fields of South Africa Limited, the rights to precious metals in respect of an area of approximately 118 hectares of the farm Libanon 283 1/0, adjoining the north-eastern boundary of the mining lease area, for a consideration of R288,000 payable in cash on transfer of these rights. The company now owns all the precious metal rights over approximately 569 hectares lying to the east of the existing mine and to the north of the Kloof mine.

DEVELOPMENT:	Qtr. ended 31/12/1979	Qtr. ended 30/9/1979	6 mths ended 31/12/1979
Main Reef			
Advanced (m)	3,401	3,081	6,482
Sampling results:			
Sampled (m)	800	594	1,394
Stope width (cm)	138	138	138
Av. value: gold (g/t)	4.5	5.2	4.8
cm.g/t.	821	718	662
Venterspost Contact Reef			
Advanced (m)	1,421	1,503	2,924
Sampling results:			
Sampled (m)	184	216	400
Stope width (cm)	146	146	146
Av. value: gold (g/t)	12.9	5.5	9.1
cm.g/t.	1,267	818	1,365
Elburg Reef			
Advanced (m)	822	646	1,468
Sampling results:			
Sampled (m)	74	94	168
Stope width (cm)	207	262	235
Av. value: gold (g/t)	7.4	3.5	5.1
cm.g/t.	1,332	340	1,214
Kimberley Reef			
Advanced (m)	62	189	251
Sampling results:			
Sampled (m)	Nil	22	22
Stope width (cm)	—	46	46
Av. value: gold (g/t)	—	4.2	4.2
cm.g/t.	—	609	609

On behalf of the board
C. T. Fenton (Chairman) Directors
A. J. Waideman

8 January 1980

NOTE:

Copies may be obtained from
the United Kingdom Registrar:
Close Registrars Limited,
803, High Road, Leyton, London, E10 7AA

DEELKRAAL GOLD MINING COMPANY LIMITED

ISSUED CAPITAL: 99,540,000 shares of 20 cents each, fully paid.

FINANCIAL (R000's):	Qtr. ended 31/12/1979	Qtr. ended 30/9/1979	Total since inception of company to 31/12/1979
Capital expenditure:			
Mining lease	1,733	1,805	59,576
Other capital expenditure	5,174	4,196	80,532
	7,907	6,001	140,108
Sundry revenue	1,428	431	12,528
Taxation	127	189	4,812
Loan levy	12	16	326
Loan levy refunds	—	—	2
Dividend	—	—	—

TRIAL MILLING AND COMMENCEMENT OF PRODUCTION: Trial milling of low-grade ore was completed in December 1979. Gold revenue amounted to R1,119,000 which was credited to sundry revenue. Production commenced with effect from January 1980.

CAPITAL EXPENDITURE: The unexpended balance of authorised capital expenditure at 31 December 1979 was R8.0 million.

CAPITAL WORKS: The equipping

CURRENCIES, MONEY and GOLD

Dollar soft

THE DOLLAR lost ground in late trading to finish among its lowest points of the day against most major currencies, but after Monday's closing levels. Central banks, including the U.S. Federal Reserve, probably intervened from time to time to avert the U.S. currency from falling below DM 1.7135 against the D-Mark, compared with DM 1.7080 previously; Swfr 1.5750 against the Swiss franc, compared with Swfr 1.5695; and Ffr 4.0130 against the French franc, compared with Ffr 4.0075.

The dollar's trade-weighted index, as calculated by the Bank of England, rose to 84.4 from 84.0.

Sterling was firmer in general, with its trade-weighted index, on Bank of England figures, rising to 70.9 from 70.8, after standing at 70.8 at noon and in the morning.

The pound closed unchanged against the dollar at \$2.2615-2.2620. It opened at \$2.2580-2.2585, and fell to \$2.2545-2.2550 during the morning when commercial demand pushed sterling to a best level of \$2.2635-2.2650 in the afternoon.

D-MARK—Very strong against all currencies, showing further gains against members of the European Monetary System recently. At the Frankfurt fixing the D-mark lost ground against the EMS currencies, sterling and the dollar. The U.S. currency rose to DM 1.7175 from DM 1.7105, and the Bundesbank did not intervene, while the pound rose to DM 3.8680 from DM 3.8470. Among EMS members, the French franc was fixed at DM 42.63 per 100 francs, compared with DM 42.67; the Italian lira at DM 2.137 per 1,000 lire, compared with DM 2.134; and the Dutch guilder at DM 90.56 per 100 guilders, compared with DM 90.53.

FRANCE—Strongest member of the EMS since late December—The franc fell

against the dollar, sterling, EMS and the members of the EMS at the Paris fixing. The dollar rose to Ffr 4.0075 from Ffr 4.0095; sterling to Ffr 9.0295 from Ffr 9.02; the Swiss franc to Ffr 2.5545 from Ffr 2.5452; and the D-mark to Ffr 2.3452 from Ffr 2.3444.

ITALIAN LIRA—Weaker during last two months after trading at top of EMS throughout last summer. The lira gained ground against the D-mark and French franc at the Milan fixing, but declined against other EMS currencies. The D-mark fell to L487.76 from L488.39, and the French franc to L199.56 from L199.75. On the other hand the Dutch guilder rose to L473.71 from L473.00, the Danish krone to L149.97 from L149.91 and the Irish punt to L1,723.5 from L1,727.5.

DUTCH GUILDER—Firm in recent weeks, near top of EMS. The guilder improved against most of its EMS partners, but declined against the dollar, sterling and the Swiss franc at the Amsterdam fixing.

BEIGIAN FRANC—Generally weakest member of EMS, but resists devaluation. The D-mark, French franc and Irish punt lost ground against the Belgian franc at the Brussels fixing, but other EMS currencies, plus the dollar sterling and Swiss franc improved.

DANISH KRONE—Basically weak, during last two months since EMS began last March. The krone declined against the dollar, sterling and Swiss franc, but was stronger against most EMS members and other Scandinavian currencies.

SWISS FRANC—Very firm generally, kept in line with D-mark. The dollar and sterling improved against the Swiss franc, but the yen and most members of the EMS declined.

THE POUND SPOT AND FORWARD

Jan. 8	Day's Spread	Close	One month	% Three months	% p.a.
U.S.	2.2615-2.2620	2.2615-2.2620	0.45-0.35c	2.12-1.20-1.10	2.03
Canada	2.6275-2.6285	2.6275-2.6285	75-65c	3.17-1.85-1.75	2.72
Netherlands	4.25-4.30	4.25-4.30	15-10c	2.50-4-3-2c	4.09
Belgium	22.85-23.45	22.85-23.45	17-10c	2.25-36-26c	2.29
Denmark	5.3355-5.3415	5.3355-5.3415	10-10c	0.74-24-21c	1.24
Ireland	1.0430-1.0485	1.0430-1.0485	10-10c	0.57-11-10-21c	0.61
W. Ger.	3.36-3.37	3.36-3.37	10-10c	2.50-4-3-2c	4.09
Portugal	171.30-172.30	171.30-172.30	10-10c	2.25-36-26c	2.29
Spain	148.50-149.50	148.50-149.50	10-10c	2.50-4-3-2c	4.09
Italy	11.07-11.13	11.07-11.13	10-10c	2.50-4-3-2c	4.09
Norway	11.07-11.13	11.07-11.13	10-10c	2.50-4-3-2c	4.09
Sweden	3.30-3.35	3.30-3.35	10-10c	2.50-4-3-2c	4.09
Japan	255-257	255-257	10-10c	2.50-4-3-2c	4.09
Austria	27.50-28.00	27.50-28.00	10-10c	2.50-4-3-2c	4.09
Switzerland	2.34-2.35	2.34-2.35	10-10c	2.50-4-3-2c	4.09

THE DOLLAR SPOT AND FORWARD

Jan. 8	Day's Spread	Close	One month	% Three months	% p.a.
U.S.	2.2615-2.2620	2.2615-2.2620	0.45-0.35c	2.12-1.20-1.10	2.03
Canada	2.6275-2.6285	2.6275-2.6285	75-65c	3.17-1.85-1.75	2.72
Netherlands	4.25-4.30	4.25-4.30	15-10c	2.50-4-3-2c	4.09
Belgium	22.85-23.45	22.85-23.45	17-10c	2.25-36-26c	2.29
Denmark	5.3355-5.3415	5.3355-5.3415	10-10c	0.74-24-21c	1.24
Ireland	1.0430-1.0485	1.0430-1.0485	10-10c	0.57-11-10-21c	0.61
W. Ger.	3.36-3.37	3.36-3.37	10-10c	2.50-4-3-2c	4.09
Portugal	171.30-172.30	171.30-172.30	10-10c	2.25-36-26c	2.29
Spain	148.50-149.50	148.50-149.50	10-10c	2.50-4-3-2c	4.09
Italy	11.07-11.13	11.07-11.13	10-10c	2.50-4-3-2c	4.09
Norway	11.07-11.13	11.07-11.13	10-10c	2.50-4-3-2c	4.09
Sweden	3.30-3.35	3.30-3.35	10-10c	2.50-4-3-2c	4.09
Japan	255-257	255-257	10-10c	2.50-4-3-2c	4.09
Austria	27.50-28.00	27.50-28.00	10-10c	2.50-4-3-2c	4.09
Switzerland	2.34-2.35	2.34-2.35	10-10c	2.50-4-3-2c	4.09

CURRENCY RATES

Jan. 7	Bank Rate	Special Drawing Right	European Currency Unit	Jan. 8	Bank of England	Morgan Stanley
U.S.	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Canada	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Netherlands	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Belgium	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Denmark	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Ireland	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
W. Ger.	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Portugal	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Spain	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Italy	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Norway	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Sweden	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Japan	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Austria	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Switzerland	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625

CURRENCY MOVEMENTS

Jan. 7	Bank Rate	Special Drawing Right	European Currency Unit	Jan. 8	Bank of England	Morgan Stanley
U.S.	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Canada	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Netherlands	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Belgium	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Denmark	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Ireland	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
W. Ger.	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Portugal	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Spain	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Italy	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Norway	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Sweden	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Japan	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Austria	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625
Switzerland	1.5625	1.5625	1.5625	1.5625	1.5625	1.5625

OTHER MARKETS

Jan. 8	£	\$	¥	Jan. 8	£	\$	¥
Argentina Peso	3648-3658	1610-1620	27.70-27.80	Argentina Peso	3648-3658	1610-1620	27.70-27.80
Australia Dollar	2.0510-2.0520	0.8980-0.8990	64.50-65.00	Australia Dollar	2.0510-2.0520	0.8980-0.8990	64.50-65.00
Brazil Cruzeiro	8.20-8.30	43.40-43.50	120.00-120.05	Brazil Cruzeiro	8.20-8.30	43.40-43.50	120.00-120.05
Canada Dollar	2.2615-2.2620	3.6800-3.6910	8.06-8.12	Canada Dollar	2.2615-2.2620	3.6800-3.6910	8.06-8.12
Denmark Krone	5.3355-5.3415	1.5625-1.5635	1.5625-1.5635	Denmark Krone	5.3355-5.3415	1.5625-1.5635	1.5625-1.5635
France Franc	2.3452-2.3462	1.5625-1.5635	1.5625-1.5635	France Franc	2.3452-2.3462	1.5625-1.5635	1.5625-1.5635
Germany Mark	3.36-3.37	1.5625-1.5635	1.5625-1.5635	Germany Mark	3.36-3.37	1.5625-1.5635	1.5625-1.5635
Greece Drachma	166-167	1.5625-1.5635	1.5625-1.5635	Greece Drachma	166-167	1.5625-1.5635	1.5625-1.5635
Hong Kong Dollar	7.80-7.85	1.5625-1.5635	1.5625-1.5635	Hong Kong Dollar	7.80-7.85	1.5625-1.5635	1.5625-1.5635
India Rupee	15.50-15.60	1.5625-1.5635	1.5625-1.5635	India Rupee	15.50-15.60	1.5625-1.5635	1.5625-1.5635
Indonesia Rupiah	1,562.50-1,563.50	1.5625-1.5635	1.5625-1.5635	Indonesia Rupiah	1,562.50-1,563.50	1.5625-1.5635	1.5625-1.5635
Japan Yen	255-257	1.5625-1.5635	1.5625-1.5635	Japan Yen	255-257	1.5625-1.5635	1.5625-1.5635
Malaysia Ringgit	4.90-4.95	1.5625-1.5635	1.5625-1.5635	Malaysia Ringgit	4.90-4.95	1.5625-1.5635	1.5625-1.5635
Netherlands Guilder	3.36-3.37	1.5625-1.5635	1.5625-1.5635	Netherlands Guilder	3.36-3.37	1.5625-1.5635	1.5625-1.5635
Norway Krone	11.07-11.13	1.5625-1.5635	1.5625-1.5635	Norway Krone	11.07-11.13	1.5625-1.5635	1.5625-1.5635
Portugal Escudo	200-205	1.5625-1.5635	1.5625-1.5635	Portugal Escudo	200-205	1.5625-1.5635	1.5625-1.5635
Spain Peseta	166-167	1.5625-1.5635	1.5625-1.5635	Spain Peseta	166-167	1.5625-1.5635	1.5625-1.5635
Sweden Krona	3.30-3.35	1.5625-1.5635	1.5625-1.5635	Sweden Krona	3.30-3.35	1.5625-1.5635	1.5625-1.5635
Switzerland Franc	2.34-2.35	1.5625-1.5635	1.5625-1.5635	Switzerland Franc	2.34-2.35	1.5625-1.5635	1.5625-1.5635
Taiwan Dollar	20-21	1.5625-1.5635	1.5625-1.5635	Taiwan Dollar	20-21	1.5625-1.5635	1.5625-1.5635
Thailand Baht	20-21	1.5625-1.5635	1.5625-1.5635	Thailand Baht	20-21	1.5625-1.5635	1.5625-1.5635
UK Pound	1.00-1.01	1.5625-1.5635	1.5625-1.5635	UK Pound	1.00-1.01	1.5625-1.5635	1.5625-1.5635
USA Dollar	1.00-1.01	1.5625-1.5635	1.5625-1.5635	USA Dollar	1.00-1.01	1.5625-1.5635	1.5625-1.5635
Yugoslavia Dinar	100-105	1.5625-1.5635	1.5625-1.5635	Yugoslavia Dinar	100-105	1.5625-1.5635	1.5625-1.5635

EURO-CURRENCY INTEREST RATES

Jan. 8	Sterling	U.S. Dollar	Canadian Dollar	Dutch Guilder	Swiss Franc	West German Mark	French Franc	Italian Lira	Australian Dollar	Japanese Yen
180-day term	16 1/4-16 1/2	13 1/4-13 1/2	12 1/4-12 1/2	12 1/4-12 1/2	11 1/4-11 1/2	8 1/4-8 1/2	11 1/4-11 1/2	13 1/4-13 1/2	14 1/4-14 1/2	7 1/4-7 1/2
90-day term	16 1/4-16 1/2	13 1/4-13 1/2	12 1/4-12 1/2	12 1/4-12 1/2	11 1/4-11 1/2	8 1/4-8 1/2	11 1/4-11 1/2	13 1/4-13 1/2	14 1/4-14 1/2	7 1/4-7 1/2
30-day term	16 1/4-16 1/2	13 1/4-13 1/2	12 1/4-12 1/2	12 1/4-12 1/2	11 1/4-11 1/2	8 1/4-8 1/2	11 1/4-11 1/2	13 1/4-13 1/2	14 1/4-14 1/2	7 1/4-7 1/2
Overnight	16 1/4-16 1/2	13 1/4-13 1/2	12 1/4-12 1/2	12 1/4-12 1/2	11 1/4-11 1/2	8 1/4-8 1/2	11 1/4-11 1/2	13 1/4-13 1/2	14 1/4-14 1/2	7 1/4-7 1/2

INTERNATIONAL MONEY MARKET

Jan. 8	Sterling	U.S. Dollar	Canadian Dollar	Dutch Guilder	Swiss Franc	West German Mark	French Franc	Italian Lira	Australian Dollar	Japanese Yen
180-day term	16 1/4-16 1/2	13 1/4-13 1/2	12 1/4-12 1/2	12 1/4-12 1/2	11 1/4-11 1/2	8 1/4-8 1/2	11 1/4-11 1/2	13 1/4-13 1/2	14 1/4-14 1/2	7 1/4-7 1/2
90-day term	16 1/4-16 1/2	13 1/4-13 1/2	12 1/4-12 1/2	12 1/4-12 1/2	11 1/4-11 1/2	8 1/4-8 1/2	11 1/4-11 1/2	13 1/4-13 1/2	14 1/4-14 1/2	7 1/4-7 1/2
30-day term	16 1/4-16 1/2	13 1/4-13 1/2	12 1/4-12 1/2	12 1/4-12 1/2	11 1/4-11 1/2	8 1/4-8 1/2	11 1/4-11 1/2	13 1/4-13 1/2	14 1/4-14 1/2	7 1/4-7 1/2
Overnight	16 1/4-16 1/2	13 1/4-13 1/2	12 1/4-12 1/2	12 1/4-12 1/2	11 1/4-11 1/2	8 1/4-8 1/2	11 1/4-11 1/2	13 1/4-13 1/2	14 1/4-14 1/2	7 1/4-7 1/2

US Treasury bill rates

metal opened at \$620-\$630, the highest level of the day, and was fixed at \$615.75 in the morning and \$610.00 in the afternoon. The lowest level touched was \$590-\$600, reflecting the lack of further news from the Middle East, and expectations of a fall	(\$800.82 per ounce) compared with FFf 78.850 (\$612.73) in the morning and FFf 79.750 (\$618.65) on Monday afternoon.
	In Frankfurt the 12 1/2 kilo bar was fixed at DM\$4,080 per kilo (\$616.93 per ounce) against DM\$4,915 (\$636.02) previously.

LONDON STOCK EXCHANGE

Steel talks collapse hits equities but index ends only 4.3 down after 10 am fall of 12.5—Gilts remain firm

Account Dealing Dates

Options

First Declared Last Account

Dec. 28 Jan. 10 Jan. 11 Jan. 21
Jan. 10 Jan. 24 Jan. 25 Feb. 4
Jan. 28 Feb. 7 Feb. 8 Feb. 18

"New time" dealings may take place from 9.30 am to two business days earlier.

Bitterly disappointed with the collapse of the steel talks, dealers in leading equities overestimated the effect the overnight news would have on sentiment. Assuming that stock would come on offer from nervous holders, jobbers marked prices down quite sharply at the outset and the manoeuvre had the desired effect of deterring many would-be sellers.

Stock emanating from the selling which did take place was readily absorbed by revived demand, including some on institutional accounts, which was partly encouraged by an unexpectedly firm trend soon after the start in gilt-edged securities. The equity rally gained impetus in a slightly larger volume of business than of late and in trade just before the official close leading shares were changing hands at prices only marginally below Monday's closing levels.

The FT 30 share index was a good guide to the day's events; at the 10 am calculation, it showed a drop of 12.5 which was reduced to 6.8 two hours later and further trimmed to only 2.9 at 3 pm, before a late afternoon softening left a fall of 4.3 at 4.15. Reflecting the expansion in activity, total bargains amounted to 19,784 compared with last week's daily average of 16,788.

British Funds were not troubled by the breakdown of the steel talks. The tone was a little indecisive at first but quotations edged forward awaiting December's banking statistics, and the firmness was maintained following the official view that sterling M3 had increased by only 1 per cent during the month.

Although trading conditions remained thin, longer-dated maturities eventually made gains extending to 1 while the shorts improved a maximum of 1/2 with the accent on low-coupon issues. Stocks in the area of the proposed new tax, Exchequer 14 per cent 1984, were neglected.

South African Gold shares moved lower with the bullion price as the recent flare-up in this and other metal markets subsided. Business in gold shares often comprised profit-taking, bringing losses to a point among heavier-priced stocks and

a fall of 7.2 to 279.2 in the FT Gold Mines index.

An improved demand for traded options resulted in 717 contracts being arranged compared with the previous day's 293. Once again, Cons. Gold Fields attracted most business with 206 trades, while other issues to the fore included Imperial, 140, and Grand Met, 83.

Lloyds brokers active

Having risen 19 last on Monday following Marsh and McLennan's indication that it is prepared to bid for the ordinary and convertible loan stock in a cash and share deal valuing the ordinary at 180p per share, Lloyds encountered profit-taking pending the Board's decision and, after touching 135p, closed a net 4 down on balance at 138p. Other brokers were popular on hopes that the development would push Lloyds of London into relaxing its ruling on foreign ownership of Lloyds Brokers. Stenhouse, in which the U.S. acquired a 20 per cent stake last August, were speculatively supported and closed 4 up at 73p, while Wm. & A. Elphinstone, all appreciated 5. Hogg Robinson, all appreciated 5. Hogg Robinson, all appreciated 5. Hogg Robinson, all appreciated 5.

The major clearing banks closed easier for choice following the latest lending figures. Barclays ended 5 off at 413p as did Lloyds, at 395p. Elsewhere, Grindlays reflected bid hopes with a fresh improvement of 3 at 130p.

Down to 196p at the outset, Distillers recovered to 188p, following news of spirit price rises before settling a net penny off at 187p. Still awaiting the defence of Stram Walker's 130p per share cash offer, Highland shed a couple of pence to 138p. Other Distillers tended to remain at the overnight levels.

Demand for leading Breweries was again subdued, with the defence of Heam Walker's 130p per share cash offer, Highland shed a couple of pence to 138p. Other Distillers tended to remain at the overnight levels. Demand for leading Breweries was again subdued, with the defence of Heam Walker's 130p per share cash offer, Highland shed a couple of pence to 138p. Other Distillers tended to remain at the overnight levels.

Marked sharply lower at the outset, most Building descriptions regained their composure in the absence of further news, sometimes closed better on balance. BP finished 2 firmer at 157p, after 152p, while Blue Circle recovered an initial fall of 6 to close unchanged at 252p. Elsewhere, Sharpe and Fisher

encountered sellers and shed 2 to 35p, while Gough Cooper eased a penny to 68p; the latter's annual results are due next week.

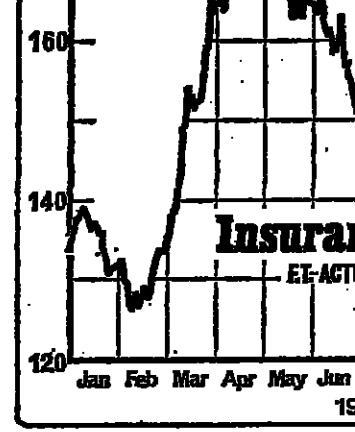
On offer at the opening at 356p, ICI picked up on the appearance of cheap buyers and touched 362p before a fresh selling led the close 6 cheaper on balance at 357p. In marked contrast, persistent demand in a limited market lifted Fisons 14 to 279p. Among other Chemicals, Laporte earned 3 to 97p, but Carles Hydrex, at 654, gave back half of the previous day's gain of 21.

Ernest Jones up

With the exception of Marks and Spencer, which softened a penny to 51p, leading Stores closed firmer for choice. Still reflecting an investment recommendation, Gussies "A" put on

329p, while Racial closed that amount up at 189p after reacting to 191p. Awaiting Friday's interim results, Thora gave up 4 to 278p. Losses in secondary issues were usually limited to a few pence, but Automated Security were noteworthy for a fall of 5 at 200p. Against the trend, Decca issues showed renewed firmness following a report in the Financial Times that an agreement on the sale of its music division to Polygram is expected this week, the ordinary rising 10 to 355p and the "A" 7 to 300p.

Marked down sharply at the start on the failure of the steel strike negotiations, the majority of the Engineering leaders picked up to close well above the worst. GKN ended 5 cheaper at 240p, after 235p, while John Brown finished only a penny lower at 54p, after 50p. Hawker,



6 more to 352p. Debenhams hardened a penny to 65p, but Vickers edged without alteration to 108p on a Press suggestion that the two might merge. Down 4 the previous day on adverse comment, Burton "A" retrieved 2 to 215p, after 220p, on reassurance that the measure was not a prelude to a takeover, but a successful year for women's wear. Elsewhere, Ernest Jones put on 6 more to 172p, following Press comment. E. Upton "A" rose 4 to 39p and Moss Bros. put on 2 to 250p, in Shares, Stead and Simpson "A" hardened a penny to 146p, while Bernard Matthews declined 8 to 247p, the latter in a thin market. Queens Meat Houses became prominent in Hotels and Caterers, adding 2 to 354p, after 36p, on speculative buying.

Centreway pleases

Marked down sharply at the outset following the breakdown in the steel talks, miscellaneous industrial leaders rallied on the appearance of a few cheap buyers with later sentiment also helped by the favourable banking statistics. Flaxo finished unaltered at 440p, after 436p, and Boots ended a penny better at 163p, after 159p. BOC softened a penny to 59p, after 57p, and Metal Box also closed a penny lower at 245p, after 250p. Initially, been lowered.

Elsewhere, Centreway stood out with a rise of 10 to 165p in response to the increased interim profits and proposed one-for-three scrip-issue in preference shares. Esperanza Trade and Transport edged forward a penny to 102p following trading news, while Office and Electronic rose 2 to 245p on revived speculative support. Kennedy Small continued firmly at 64p, up 5, while improvements of 4 and 6 respectively were seen in Tye, 65p, and Sotheby's, 405p. Recently firm on consideration of the unprecedented rise in precious metal prices, Johnson Matthey met profit-taking and eased 3 to 227p, Peter Black gave up 4 to 103p following the mid-term results.

Motor Components displayed an irregular appearance. Dowry added a couple of pence to 159p, but Lucas slipped 2 to 220p and Dunlop lost the turn to 55p. Associated Engineering, at 72p, lost the previous day's Press-inspired gain of 2. Elsewhere, Appleby remained unsettled by forecasts of a poor year for oil dealers, and closed 1 lower at 132p, after 134p. Associated Engineering, at 72p, lost the previous day's Press-inspired gain of 2. Elsewhere, Appleby remained unsettled by forecasts of a poor year for oil dealers, and closed 1 lower at 132p, after 134p.

Among quiet Newspapers, Associated, 3 up at 265p, and Daily Mail "A", 5 better at 448p, continued to attract support ahead of Friday's interim results. Marshall Cavendish added 2 to 135p, in related response to favourable Press comment. Elsewhere, Trans-Pacific Paper encountered profit-taking and closed 2 lower at 43p, while John Waddington declined 3 to 117p in front of tomorrow's half-term.

Prospec failed to escape the early mark-down, but rallied on the appearance of a few cheap buyers. Land Securities finished a couple of pence lower at 250p, after 248p, while MEPC closed only a penny cheaper on balance at 162p, after 160p. Stock Conversion eased 4 to 355p, the half-yearly results are due next Wednesday. A squeeze on bear positions prompted a gain of 2 to 106p in County and District.

Oil quiet

Oil passed a fairly quiet trading session. Argyr continued to benefit from news of the company's decision to exercise its rights to increase its interest in blocks 26/22 and 26/23 in the Irish Sea and, after easing to 254p, recovered strongly to close 12 up on the day at 272p. Among other secondary issues, Viking eased 10 to 595p, but Gas and Oil Aerage hardened 5 to 275p. Still reflecting fading bid hopes, Silkstone reacted 6 more to 126p for a two-day fall of 22. In the leaders, British Petroleum drifted down to 324p before recovering to finish 4 off on balance at 338p, but Shell ended a few pence dearer at 318p.

Among Traders, Carillon, 23 higher at 140p, and Tyneside, 21 up at 135p, encountered fresh support following a Press suggestion that Rothschild Investment Trust will shortly make a bid for both companies. Following the agreed bid from Globe Investments, dealings resumed in West of England Trust at 84 compared with the suspension price of 76p.

Still reflecting the U.S. halt to sales of grain to Russia, Shipping shares again eased. Common Bros., however, met demand and put on 10 to 305p along with J. Fisher, also 10 to the good, at 247p.

Textiles, scattered support developed for Nova (Jersey), 4 up at 32p, and for Hemmry, 5 better at 22p. Lister added 2 to 50p, but Nottingham Manufacturing, 71p, and Sirdar, 112p, both shed a few pence.

South African Industrials turned easier after recent firmness, in sympathy with the strength of gold bullion. Barlow Rand reacted 10 to 335p, while Abercrombie gave up 7 to 123p, and Unilever closed 3 off at 75p. Occasional support in Plantations was seen for Castlefield, 315p, and Barlow Holdings, 79p, up 5 and 4 respectively.

Golds lower

A much quieter day in South African Golds followed the fall of \$13 in the bullion price to \$817 an ounce.

Share prices were marked

down at the outset but tended to edge off the lowest reflecting cheap buying and the absence of any significant selling.

The Gold Mines index gave up 7.2 to 279.2.

A good two-way trade was reported in the London Financials. Gold Fields initially fell to 416p but staged a strong recovery to end only a penny easier on balance at 424p. Selection Trust gave up 10 to 586p, while losses of 4 were sustained by Charter and Rio Tinto Zinc at 142p and 342p respectively.

South African Financials were featured by De Beers which came under sustained London selling pressure and closed 27 down at 456p; the Central Selling Organisation's 1979 sales figure is imminent.

Anglo American Corporation gave up 40 to 625p, UC Investments 30 to 385p and Union Corporation 20 to 555p.

Profit-taking and the downturn in copper prices on the London Metal Exchange affected ZCI which gave up 3 to 48p. Platinum moved erratically, with the final trend steady to a fraction easier. Rustenburg closed 4 off at 252p. Australians generally fell on profit-taking and the weaker trend in precious and base-metals. Gold Mines of Kalgoorlie dropped

FINANCIAL TIMES STOCK INDEXES

	Jan. 8	Jan. 7	Jan. 6	Jan. 5	Jan. 4	Jan. 3	Jan. 2	Jan. 1	Year ago
Government Secs.	65.30	65.07	65.09	64.50	64.61	64.10	63.40	62.40	62.40
Fixed Interest	66.29	66.06	65.94	65.43	65.43	64.93	64.43	63.40	63.40
Industrial	415.6	419.9	413.9	406.9	407.0	414.9	409.9	404.9	404.9
Gold Mines	279.2	284.4	282.2	283.1	288.5	288.6	288.6	288.6	288.6
Ord. Div. Yield	7.65	7.75	7.85	7.97	7.98	7.98	7.98	7.98	7.98
Earnings, Yld. % (full)	19.48	19.59	19.64	19.85	19.81	19.81	19.81	19.81	19.81
P/E Ratio (net) (1/1)	6.32	6.36	6.50	6.21	6.32	6.31	6.31	6.31	6.31
Total bargains	19,784	20,425	20,676	19,955	14,009	14,009	14,009	14,009	14,009
Equity turnover £m	71.20	82.06	82.06	82.06	82.06	82.06	82.06	82.06	82.06
Equity bargains total	14,116	15,679	14,787	10,584	8,108	8,108	8,108	8,108	8,108

10 am 407.4, 11 am 410.2, Noon 413.1, 1 pm 414.2

2 pm 414.8, 3 pm 417.0

Latest Index 01-246 8028.

"NLI" = 6.10.

Base 100 Govt. Secs. 15/10/73. Fixed Int. 1923. Industrial Ind. 1/7/58. Gold Mines 12/9/55. SE Activity July-Dec. 1942.

HIGHS AND LOWS

	1979/80	Since Completion	Jan. 8	Jan. 7
	High	Low	High	Low
Govt. Secs.	76.91	63.50	127.4	42.18
Fixed Int.	77.78	64.06	150.4	50.53
Ind. Ord.	568.6	406.5	558.6	406.5
Gold Mines	281.1	179.9	442.5	45.5

S.E. ACTIVITY

	1979/80	Since Completion	Jan. 8	Jan. 7
	High	Low	High	Low
Govt. Secs.	76.91	63.50	127.4	42.18
Fixed Int.	77.78	64.06	150.4	50.53
Ind. Ord.	568.6	406.5	558.6	406.5
Gold Mines	281.1	179.9	442.5	45.5

NEW HIGHS AND LOWS FOR 1979/80

The following securities closed at the highest and lowest prices since the start of the 1979/80 financial year.

NEW HIGHS (12)

1981-82

NEW LOWS (45)

1981-82

UNIT TRUST SERVICE

Unit Trust Service

Unit Trust Service

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AUTHORISED UNIT TRUSTS

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Continued on previous page

FOOD, GROCERIES—Cont.

ENGINEERING—Continued

1. *Journal of the American Medical Association*, 1997; 277: 1033-1037.

	Stock	INC.	
80	Peoria Union Min.	39	99
81	Altier, W. G.	38	127.5
82	Am. Power	36	134.75
83	Amco, S. O. Co.	35	140.5
84	Am. Steel	34	145.5
85	Asht. & L. Inc.	33	151.0
86	Asst. Sec. Inc.	32	156.5
87	Assoc. Tooling	31	161.0
88	Actra Int'l. Inc.	30	166.5
89	Aurora Ind.	29	172.0
90	Auto. Equip. Corp.	28	177.5
91	Auto. Equip. Corp.	27	183.0
92	Bailey (C. H.)	26	188.5
93	Bayer Corp.	25	194.0
94	Bayer Corp.	24	199.5
95	Bayer Corp.	23	205.0
96	Bayer Corp.	22	210.5
97	Bayer Corp.	21	216.0
98	Bayer Corp.	20	221.5
99	Bayer Corp.	19	227.0
100	Bayer Corp.	18	232.5
101	Bayer Corp.	17	238.0
102	Bayer Corp.	16	243.5
103	Bayer Corp.	15	249.0
104	Bayer Corp.	14	254.5
105	Bayer Corp.	13	260.0
106	Bayer Corp.	12	265.5
107	Bayer Corp.	11	271.0
108	Bayer Corp.	10	276.5
109	Bayer Corp.	9	282.0
110	Bayer Corp.	8	287.5
111	Bayer Corp.	7	293.0
112	Bayer Corp.	6	298.5
113	Bayer Corp.	5	304.0
114	Bayer Corp.	4	309.5
115	Bayer Corp.	3	315.0
116	Bayer Corp.	2	320.5
117	Bayer Corp.	1	326.0
118	Bayer Corp.	0	331.5

[illegible]

193	Cohen (A) 200	248	74	1.5	1.5
194	Compair	248	74	1.5	1.5
195	Conrad	248	74	1.5	1.5
196	Cook W. Sen. 20	248	74	1.5	1.5
197	Cook W. Sen. 20	248	74	1.5	1.5
198	Cornwall 130	248	74	1.5	1.5
199	Crown Glass	248	74	1.5	1.5
200	Crown Glass	248	74	1.5	1.5
201	Cummings 7934	248	74	1.5	1.5
202	D. M. 120	248	74	1.5	1.5
203	D. M. 120	248	74	1.5	1.5
204	D. M. 120	248	74	1.5	1.5
205	D. M. 120	248	74	1.5	1.5
206	D. M. 120	248	74	1.5	1.5
207	D. M. 120	248	74	1.5	1.5
208	D. M. 120	248	74	1.5	1.5
209	D. M. 120	248	74	1.5	1.5
210	D. M. 120	248	74	1.5	1.5
211	D. M. 120	248	74	1.5	1.5
212	D. M. 120	248	74	1.5	1.5
213	D. M. 120	248	74	1.5	1.5
214	D. M. 120	248	74	1.5	1.5
215	D. M. 120	248	74	1.5	1.5
216	D. M. 120	248	74	1.5	1.5
217	D. M. 120	248	74	1.5	1.5
218	D. M. 120	248	74	1.5	1.5
219	D. M. 120	248	74	1.5	1.5
220	D. M. 120	248	74	1.5	1.5
221	D. M. 120	248	74	1.5	1.5
222	D. M. 120	248	74	1.5	1.5
223	D. M. 120	248	74	1.5	1.5
224	D. M. 120	248	74	1.5	1.5
225	D. M. 120	248	74	1.5	1.5
226	D. M. 120	248	74	1.5	1.5
227	D. M. 120	248	74	1.5	1.5
228	D. M. 120	248	74	1.5	1.5
229	D. M. 120	248	74	1.5	1.5
230	D. M. 120	248	74	1.5	1.5
231	D. M. 120	248	74	1.5	1.5
232	D. M. 120	248	74	1.5	1.5
233	D. M. 120	248	74	1.5	1.5
234	D. M. 120	248	74	1.5	1.5
235	D. M. 120	248	74	1.5	1.5
236	D. M. 120	248	74	1.5	1.5
237	D. M. 120	248	74	1.5	1.5
238	D. M. 120	248	74	1.5	1.5
239	D. M. 120	248	74	1.5	1.5
240	D. M. 120	248	74	1.5	1.5
241	D. M. 120	248	74	1.5	1.5
242	D. M. 120	248	74	1.5	1.5
243	D. M. 120	248	74	1.5	1.5
244	D. M. 120	248	74	1.5	1.5
245	D. M. 120	248	74	1.5	1.5
246	D. M. 120	248	74	1.5	1.5
247	D. M. 120	248	74	1.5	1.5
248	D. M. 120	248	74	1.5	1.5
249	D. M. 120	248	74	1.5	1.5
250	D. M. 120	248	74	1.5	1.5
251	D. M. 120	248	74	1.5	1.5
252	D. M. 120	248	74	1.5	1.5
253	D. M. 120	248	74	1.5	1.5
254	D. M. 120	248	74	1.5	1.5
255	D. M. 120	248	74	1.5	1.5
256	D. M. 120	248	74	1.5	1.5
257	D. M. 120	248	74	1.5	1.5
258	D. M. 120	248	74	1.5	1.5
259	D. M. 120	248	74	1.5	1.5
260	D. M. 120	248	74	1.5	1.5
261	D. M. 120	248	74	1.5	1.5
262	D. M. 120	248	74	1.5	1.5
263	D. M. 120	248	74	1.5	1.5
264	D. M. 120	248	74	1.5	1.5
265	D. M. 120	248	74	1.5	1.5
266	D. M. 120	248	74	1.5	1.5
267	D. M. 120	248	74	1.5	1.5
268	D. M. 120	248	74	1.5	1.5
269	D. M. 120	248	74	1.5	1.5
270	D. M. 120	248	74	1.5	1.5
271	D. M. 120	248	74	1.5	1.5
272	D. M. 120	248	74	1.5	1.5
273	D. M. 120	248	74	1.5	1.5
274	D. M. 120	248	74	1.5	1.5
275	D. M. 120	248	74	1.5	1.5
276	D. M. 120	248	74	1.5	1.5
277	D. M. 120	248	74	1.5	1.5
278	D. M. 120	248	74	1.5	1.5
279	D. M. 120	248	74	1.5	1.5
280	D. M. 120	248	74	1.5	1.5
281	D. M. 120	248	74	1.5	1.5
282	D. M. 120	248	74	1.5	1.5
283	D. M. 120	248	74	1.5	1.5
284	D. M. 120	248	74	1.5	1.5
285	D. M. 120	248	74	1.5	1.5
286	D. M. 120	248	74	1.5	1.5
287	D. M. 120	248	74	1.5	1.5
288	D. M. 120	248	74	1.5	1.5
289	D. M. 120	248	74	1.5	1.5
290	D. M. 120	248	74	1.5	1.5
291	D. M. 120	248	74	1.5	1.5
292	D. M. 120	248	74	1.5	1.5
293	D. M. 120	248	74	1.5	1.5
294	D. M. 120	248	74	1.5	1.5
295	D. M. 120	248	74	1.5	1.5
296	D. M. 120	248	74	1.5	1.5
297	D. M. 120	248	74	1.5	1.5
298	D. M. 120	248	74	1.5	1.5
299	D. M. 120	248	74	1.5	1.5
300	D. M. 120	248	74	1.5	1.5

[illegible]

62	33	John & Cathell	75	58	4.0	2.3	7.6
61	32	Dennis & Firth	74	57	3.98	2.5	15.0
60	31	James & Group, Ltd.	73	56	3.9	2.5	15.0
59	30	John Jones	72	55	3.8	2.5	15.0
58	29	Laith Group	71	54	3.7	2.5	15.0
57	28	Laka & Elliot	70	53	3.7	2.5	15.0
56	27	John (Overy) Ltd.	69	52	3.6	2.5	15.0
55	26	Lee (Arthur) & Sons	68	51	3.6	2.5	15.0
54	25	Five's Foundries	67	50	3.5	2.5	15.0
53	24	Liveland	66	49	3.5	2.5	15.0
52	23	W. F. H. J.	65	48	3.4	2.5	15.0
51	22	Lockyer (T) & Co.	64	47	3.4	2.5	15.0
50	21	D. A. 50	63	46	3.4	2.5	15.0
49	20	M. L. Holdings	62	45	3.3	2.5	15.0
48	19	W. J. 19	61	44	3.3	2.5	15.0
47	18	McLellan 20p.	60	43	3.3	2.5	15.0
46	17	McKenna Bros.	59	42	3.3	2.5	15.0
45	16	McKenna Bros.	58	41	3.3	2.5	15.0
44	15	McKenna Bros.	57	40	3.3	2.5	15.0
43	14	McKenna Bros.	56	39	3.3	2.5	15.0
42	13	McKenna Bros.	55	38	3.3	2.5	15.0
41	12	McKenna Bros.	54	37	3.3	2.5	15.0
40	11	McKenna Bros.	53	36	3.3	2.5	15.0
39	10	McKenna Bros.	52	35	3.3	2.5	15.0
38	9	McKenna Bros.	51	34	3.3	2.5	15.0
37	8	McKenna Bros.	50	33	3.3	2.5	15.0
36	7	McKenna Bros.	49	32	3.3	2.5	15.0
35	6	McKenna Bros.	48	31	3.3	2.5	15.0
34	5	McKenna Bros.	47	30	3.3	2.5	15.0
33	4	McKenna Bros.	46	29	3.3	2.5	15.0
32	3	McKenna Bros.	45	28	3.3	2.5	15.0
31	2	McKenna Bros.	44	27	3.3	2.5	15.0
30	1	McKenna Bros.	43	26	3.3	2.5	15.0
29	0	McKenna Bros.	42	25	3.3	2.5	15.0
28	0	McKenna Bros.	41	24	3.3	2.5	15.0
27	0	McKenna Bros.	40	23	3.3	2.5	15.0
26	0	McKenna Bros.	39	22	3.3	2.5	15.0
25	0	McKenna Bros.	38	21	3.3	2.5	15.0
24	0	McKenna Bros.	37	20	3.3	2.5	15.0
23	0	McKenna Bros.	36	19	3.3	2.5	15.0
22	0	McKenna Bros.	35	18	3.3	2.5	15.0
21	0	McKenna Bros.	34	17	3.3	2.5	15.0
20	0	McKenna Bros.	33	16	3.3	2.5	15.0
19	0	McKenna Bros.	32	15	3.3	2.5	15.0
18	0	McKenna Bros.	31	14	3.3	2.5	15.0
17	0	McKenna Bros.	30	13	3.3	2.5	15.0
16	0	McKenna Bros.	29	12	3.3	2.5	15.0
15	0	McKenna Bros.	28	11	3.3	2.5	15.0
14	0	McKenna Bros.	27	10	3.3	2.5	15.0
13	0	McKenna Bros.	26	9	3.3	2.5	15.0
12	0	McKenna Bros.	25	8	3.3	2.5	15.0
11	0	McKenna Bros.	24	7	3.3	2.5	15.0
10	0	McKenna Bros.	23	6	3.3	2.5	15.0
9	0	McKenna Bros.	22	5	3.3	2.5	15.0
8	0	McKenna Bros.	21	4	3.3	2.5	15.0
7	0	McKenna Bros.	20	3	3.3	2.5	15.0
6	0	McKenna Bros.	19	2	3.3	2.5	15.0
5	0	McKenna Bros.	18	1	3.3	2.5	15.0
4	0	McKenna Bros.	17	0	3.3	2.5	15.0
3	0	McKenna Bros.	16	0	3.3	2.5	15.0
2	0	McKenna Bros.	15	0	3.3	2.5	15.0
1	0	McKenna Bros.	14	0	3.3	2.5	15.0
0	0	McKenna Bros.	13	0	3.3	2.5	15.0

[illegible]

51	6000 Ground	58	7	1	1	0.5	2.7	1.7	1.5
52	Salt (White) 50	57	0.5	0.5	1.1	6.1	6.1	6.1	6.1
53	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
54	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
55	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
56	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
57	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
58	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
59	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
60	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
61	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
62	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
63	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
64	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
65	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
66	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
67	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
68	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
69	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
70	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
71	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
72	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
73	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
74	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
75	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
76	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
77	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
78	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
79	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
80	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
81	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
82	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
83	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
84	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
85	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
86	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
87	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
88	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
89	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
90	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
91	Spencer & Jackson	100	0.5	0.5	1.1	1.3	1.3	1.3	1.3
92	Spencer & Jackson	100	0.						

[illegible]

77	Avoca Cream	99	1	1	3.8	6.7
77	Banks (Stacy) L	94			4.5	6.8
77	Barber & D. 20p	22	-1	21.65	2.3	5.0
77	Barr (A.C.)	25			5.0	6.0
629	Bassett (Geo.)	74ml	+2	10.63	1.1	12.3
77	Bassett (Geo.)	74ml			1.1	12.3
77	Bassett Vark 10p	12			6.4	2.6
77	Belmont 10p	135	-1	12.17	2.2	5.5
77	Bell's Cream	180			6.4	5.1
77	Do "A" N/Vg	34			6.8	3.1
66	Blackford Cream	66			3.7	7.8
77	Blair Sugar 50p	143			2.9	3.2
77	Bolton's Cream	120			4.5	5.7
77	Bondary Bond	46			3.5	2.0
77	Brookside Sclips	54	-1	5.5	2.1	1.4
77	Case's Milling	82ml			3.2	3.2
77	Case's Cream	82ml			3.2	3.2
63	Clifford Dairies	44			12.15	3.4
77	Do "A" N/V	34			12.13	4.4
77	Calville 50p	154			12.14	1.1
77	Calville 50p	154			12.14	1.1
106	Danish Cream 21p	120			11.61	4.3
106	Danish Cream 21p	120			11.61	4.3

[illegible][illegible][illegible][illegible]

57	10	Celestial 20	17	41.0	34	22	10
58	16	Central Mts. 20	56	40.3	28	24	11
59	17	Central Mts. 20	56	40.3	28	24	11
60	18	Central Mts. 20	56	40.3	28	24	11
61	19	Central Mts. 20	56	40.3	28	24	11
62	20	Central Mts. 20	56	40.3	28	24	11
63	21	Central Mts. 20	56	40.3	28	24	11
64	22	Central Mts. 20	56	40.3	28	24	11
65	23	Central Mts. 20	56	40.3	28	24	11
66	24	Central Mts. 20	56	40.3	28	24	11
67	25	Central Mts. 20	56	40.3	28	24	11
68	26	Central Mts. 20	56	40.3	28	24	11
69	27	Central Mts. 20	56	40.3	28	24	11
70	28	Central Mts. 20	56	40.3	28	24	11
71	29	Central Mts. 20	56	40.3	28	24	11
72	30	Central Mts. 20	56	40.3	28	24	11
73	31	Central Mts. 20	56	40.3	28	24	11
74	32	Central Mts. 20	56	40.3	28	24	11
75	33	Central Mts. 20	56	40.3	28	24	11
76	34	Central Mts. 20	56	40.3	28	24	11
77	35	Central Mts. 20	56	40.3	28	24	11
78	36	Central Mts. 20	56	40.3	28	24	11
79	37	Central Mts. 20	56	40.3	28	24	11
80	38	Central Mts. 20	56	40.3	28	24	11
81	39	Central Mts. 20	56	40.3	28	24	11
82	40	Central Mts. 20	56	40.3	28	24	11
83	41	Central Mts. 20	56	40.3	28	24	11
84	42	Central Mts. 20	56	40.3	28	24	11
85	43	Central Mts. 20	56	40.3	28	24	11
86	44	Central Mts. 20	56	40.3	28	24	11
87	45	Central Mts. 20	56	40.3	28	24	11
88	46	Central Mts. 20	56	40.3	28	24	11
89	47	Central Mts. 20	56	40.3	28	24	11
90	48	Central Mts. 20	56	40.3	28	24	11
91	49	Central Mts. 20	56	40.3	28	24	11
92	50	Central Mts. 20	56	40.3	28	24	11
93	51	Central Mts. 20	56	40.3	28	24	11
94	52	Central Mts. 20	56	40.3	28	24	11
95	53	Central Mts. 20	56	40.3	28	24	11
96	54	Central Mts. 20	56	40.3	28	24	11
97	55	Central Mts. 20	56	40.3	28	24	11
98	56	Central Mts. 20	56	40.3	28	24	11
99	57	Central Mts. 20	56	40.3	28	24	11
100	58	Central Mts. 20	56	40.3	28	24	11

[illegible]

99	Emery Sp.	10	22	0.87	25	74	51
98	Eggs & Chry. 100.	10	22	0.87	25	74	51
97	Emery Sp.	10	22	0.87	25	74	51
96	Emery Sp.	10	22	0.87	25	74	51
95	Emery Sp.	10	22	0.87	25	74	51
94	Emery Sp.	10	22	0.87	25	74	51
93	Emery Sp.	10	22	0.87	25	74	51
92	Emery Sp.	10	22	0.87	25	74	51
91	Emery Sp.	10	22	0.87	25	74	51
90	Emery Sp.	10	22	0.87	25	74	51
89	Emery Sp.	10	22	0.87	25	74	51
88	Emery Sp.	10	22	0.87	25	74	51
87	Emery Sp.	10	22	0.87	25	74	51
86	Emery Sp.	10	22	0.87	25	74	51
85	Emery Sp.	10	22	0.87	25	74	51
84	Emery Sp.	10	22	0.87	25	74	51
83	Emery Sp.	10	22	0.87	25	74	51
82	Emery Sp.	10	22	0.87	25	74	51
81	Emery Sp.	10	22	0.87	25	74	51
80	Emery Sp.	10	22	0.87	25	74	51
79	Emery Sp.	10	22	0.87	25	74	51
78	Emery Sp.	10	22	0.87	25	74	51
77	Emery Sp.	10	22	0.87	25	74	51
76	Emery Sp.	10	22	0.87	25	74	51
75	Emery Sp.	10	22	0.87	25	74	51
74	Emery Sp.	10	22	0.87	25	74	51
73	Emery Sp.	10	22	0.87	25	74	51
72	Emery Sp.	10	22	0.87	25	74	51
71	Emery Sp.	10	22	0.87	25	74	51
70	Emery Sp.	10	22	0.87	25	74	51
69	Emery Sp.	10	22	0.87	25	74	51
68	Emery Sp.	10	22	0.87	25	74	51
67	Emery Sp.	10	22	0.87	25	74	51
66	Emery Sp.	10	22	0.87	25	74	51
65	Emery Sp.	10	22	0.87	25	74	51
64	Emery Sp.	10	22	0.87	25	74	51
63	Emery Sp.	10	22	0.87	25	74	51
62	Emery Sp.	10	22	0.87	25	74	51
61	Emery Sp.	10	22	0.87	25	74	51
60	Emery Sp.	10	22	0.87	25	74	51
59	Emery Sp.	10	22	0.87	25	74	51
58	Emery Sp.	10	22	0.87	25	74	51
57	Emery Sp.	10	22	0.87	25	74	51
56	Emery Sp.	10	22	0.87	25	74	51
55	Emery Sp.	10	22	0.87	25	74	51
54	Emery Sp.	10	22	0.87	25	74	51
53	Emery Sp.	10	22	0.87	25	74	51
52	Emery Sp.	10	22	0.87	25	74	51
51	Emery Sp.	10	22	0.87	25	74	51
50	Emery Sp.	10	22	0.87	25	74	51
49	Emery Sp.	10	22	0.87	25	74	51
48	Emery Sp.	10	22	0.87	25	74	51
47	Emery Sp.	10	22	0.87	25	74	51
46	Emery Sp.	10	22	0.87	25	74	51
45	Emery Sp.	10	22	0.87	25	74	51
44	Emery Sp.	10	22	0.87	25	74	51
43	Emery Sp.	10	22	0.87	25	74	51
42	Emery Sp.	10	22	0.87	25	74	51
41	Emery Sp.	10	22	0.87	25	74	51
40	Emery Sp.	10	22	0.87	25	74	51
39	Emery Sp.	10	22	0.87	25	74	51
38	Emery Sp.	10	22	0.87	25	74	51
37	Emery Sp.	10	22	0.87	25	74	51
36	Emery Sp.	10	22	0.87	25	74	51
35	Emery Sp.	10	22	0.87	25	74	51
34	Emery Sp.	10	22	0.87	25	74	51
33	Emery Sp.	10	22	0.87	25	74	51
32	Emery Sp.	10	22	0.87	25	74	51
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2	Emery Sp.	10	22	0.87	25	74	51
1	Emery Sp.	10	22	0.87	25	74	51

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132	82	82	8.4
136	82	82	3.0
217	142	142	3.0
		194	11.1
			3.7
			5.6
			7.7

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SANCTIONS STEPPED UP OVER AFGHANISTAN

U.S. offers weapons to Pakistan

BY DAVID BUCHAN IN WASHINGTON

PRESIDENT JIMMY CARTER said yesterday that he had told President Zia of Pakistan that the U.S. wished to help to assure Pakistan's security in the light of Soviet military intervention in Afghanistan.

"This is not a threat to India," Mr. Carter told a television interviewer, in an attempt to assuage the feelings of the new Indian Government of Mrs. Indira Gandhi.

The President gave no details of what the aid might consist of, or of which countries apart from the U.S. might provide it. But the assistance package for Pakistan drafted in Washington is likely to consist of increased economic aid by Western industrialised countries, more food aid from the U.S. and arms shipments, including aircraft.

The U.S. stopped selling arms to Pakistan last April in reaction to Islamabad's apparent attempt to build nuclear weapons.

In a further extension of sanctions against Moscow, the U.S. Administration yesterday restricted Aeroflot flights to the

U.S. and requested 17 Soviet diplomats and their families to leave New York.

Tony Walker adds from Peking: The U.S. is providing China with access to a satellite system that may have a military use. That was announced yesterday by an official accompanying Mr. Harold Brown, U.S. Defence Secretary, on his visit here.

Mr. Thomas Ross, Assistant Secretary of Defence, said that the U.S. would provide China with a ground receiving station capable of receiving information from the Landsat D satellite.

Mr. Ross said the American decision to provide the Landsat facility had been conveyed to Geng Biao, a Chinese vice-premier.

The Landsat system was designed for non-military applications, including scientific research and oil and gas exploration, but is highly sophisticated and can be used to gather military intelligence.

The Chinese had previously requested access to the satellite

system. Discussions had been in progress since last January. Meanwhile, Deng Xiaoping, China's senior vice-premier and Chief of the General Staff of the Chinese Army, has urged the world to enter an alliance

The U.S. Commodities Futures Trading Commission confirmed yesterday that it would permit trading to re-open on the U.S. grain and oilseed futures market. The markets were closed for two days after President Carter's decision to cut grain sales to the Soviet Union. Page 23

Schmidt flies to Paris Page 2
Smith's China deal Page 4

to counter Soviet expansion.

Speaking at a meeting with the U.S. Defence Secretary, Mr. Deng said that the Soviet Union was the main threat to world peace.

China and the U.S. he said, should co-ordinate their policies in the face of that threat and both countries "should do something in a down-to-earth way so as to defend world peace

against Soviet hegemonism." Vice-Premier Deng urged the U.S. to "strengthen its unity with Western Europe."

Richard Hanson adds from Tokyo: The Japanese Government asked the Diet (Parliament) to postpone a regular Japan-Soviet parliamentary consultation scheduled this month because of the Soviet intervention in Afghanistan. The two sides have been meeting from time to time since 1964.

The cabinet is reviewing what measures it might take to protest against the Soviet action, but the strongest steps, involving trade sanctions and economic aid, are apparently not under serious consideration. Private businessmen have voiced opposition to disruption of Japanese co-operation in big Soviet resource-development projects.

There was speculation that the Government would also consider increasing aid to Pakistan and freeing aid to Afghanistan. The Foreign Ministry said no decision on either had been made.

Japan is expected to consult

European nations on such matters as the extension of credits to the Soviet Union, in the light of the invasion, Japan would also most likely be willing to go along with joint steps to limit high-technology exports to the Soviet Union as a retaliatory step, but will not act on its own.

Richard Evans adds: The Labour Party officially condemned the Russian military intervention yesterday when its international committee unanimously carried a resolution calling on the Soviet Union to withdraw its troops forthwith.

The motion, sponsored by Mr. Eric Saeffer, Left-wing MP for Liverpool, Walton, is expected to be ratified by the National Executive Committee on January 23.

The executive committee also intends to send a deputation to present a copy of the resolution to Mr. Nikolai Lunov, the Soviet Ambassador.

The international committee also accepted unanimously a further resolution demanding a reduction in the arms race after recent events in Afghanistan.

THE LEX COLUMN

Eurobonds suffer a gross insult

The Inland Revenue has been sending shivers down the spines of merchant bankers and tax accountants by telling them that it is reviewing the status of foreign and Eurobond issues by UK resident borrowers. It seems that the important principle of interest being paid gross — which explains the premium that Eurosterling bonds command over gilt-edged — is in danger.

The Revenue considers that present practice is based upon tenuous legality, and reflects the old official view that foreign borrowing is a good thing in itself, for balance-of-payments reasons, and therefore to be encouraged by favourable tax treatment. The removal of exchange controls implicitly destroys this assumption, and the tax authorities are going back to the rule-book.

More immediately, the situation under which a UK citizen can acquire a sterling bond issued by a British company and receive his interest gross abroad is not at all to the Revenue's liking. It is quite understandable that the authorities should object to giving tax relief to a borrower if the corresponding lender is able to evade tax.

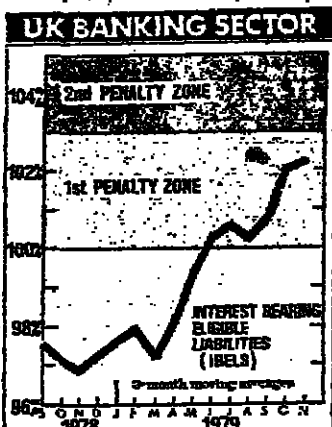
But the energetic tax evader is not going to be stopped by the Revenue's new code: he can buy a bond issued by a non-UK borrower and stash away the gross interest in Luxembourg. The Revenue is doing little more but taking temptation out of the way of the small man, at the price of squeezing UK borrowers out of the international markets — foreign investors are not going to want to be forced to reclaim tax withheld at source. Gross coupons are the lifeblood of the Eurobond market.

It was bad enough to have the banks put under pressure to pretend that exchange controls still exist in running their loan books. Now British borrowers abroad will be forced back into the expense of using overseas financing vehicles, and even the back-to-back loan, missing presumed dead, may be resurrected.

Gold Fields

The unsurprising effect of the rise in the gold price has been to create some very healthy profits for gold mines. Working profits for the South African mining companies in the Consolidated Gold Fields group were 34 per cent higher in the three months to December than in the previous quarter at £170m.

Index fell 4.3 to 415.6



With the average gold price up from \$300 an ounce in the previous quarter to \$400, working profits from marginal mines rose dramatically; at Venter's post results were 172 per cent better. Helped by the tax system, under which capital allowances can be set off against marginal rates in the 70 per cent region, this will mean a new lease of life for older mines like Libanon and Doornfontein.

However development in these two mines will mean conservative dividend policies.

For the group, the further rise in the gold price from the \$400 level, together with its steel stockholding business in the U.S. and a good performance from Amax, is likely to lead to full-year pre-tax profits of about £150m and a prospective yield of about 6.5 per cent. This modest yield is partly explained by speculation about a predator share-holding, in the stock, which has probably added between 50p and 100p to the price, now 424p.

The yield looks particularly unimpressive against those of the individual South African mines. If the 1980 gold price averages \$500 an ounce, the prospective yield of non-marginal mining companies like West Driefontein and Harmony could be close to 25 per cent when bought through the Financial Rand.

U.S. Reinsurance

The bid battle for E.R.C. Corporation, one of only two major independent reinsurance groups left in the U.S., is proving to be the most entertaining of the recent crop of insurance takeovers in the U.S. Just as Aetna swallowed American Re a year ago, so Connecticut General —

one of the biggest life companies — is seeking to broaden its operations by buying E.R.C. which has a diversified portfolio of reinsurance business as well as a rapidly growing life side. It is now prepared to offer \$30 cash per share — or \$547m — which is about twice net worth and maybe 11 times last year's earnings. Connecticut's own p/e is only about 34.

E.R.C. — like other reinsurance companies before it — argues that its business would be damaged by potential conflicts of interest if it was absorbed in a vertically integrated group. The state insurance authorities are also unhappy about the Connecticut approach. And there is a counter-bidder prowling round in the rather unlikely shape of Charter Co., a high flying oil company which has come up with a fancy package of debt also said to be worth \$50 a share.

But E.R.C.'s major shareholders — which include American General and Lincoln National — may not be too happy with that kind of paper, or with E.R.C.'s hostility to a Connecticut offer which would bring them substantial gains. Somewhere in the wings, the lawyers are presumably sharpening their pencils.

Banking figures

Monetary analysts are having their job done for them. Once again the Bank of England came up with an instant indication of the behaviour of the money supply in the December banking month to accompany the eligible liabilities figures. Whereas in November eligible liabilities rose sharply, in December they fell; moderate growth of sterling M3 in both months now leaves it just above the target range.

Some of the external flows which distorted the November figures seem to have been reversed. And the banks have been applying themselves to the important task of keeping out of the second penalty zone of the corset. Seasonally slack bank lending has taken pressure off the reserve asset base, and allowed the banks to reclassify money at call with the discount market as interbank discount.

These figures are not unusual, but the market's sights are firmly set on the data for the month to January 16. Tax collection still seems to be sluggish, and public borrowing presumably high. The gilt-edged market could improve the figures at a stroke by buying up the remains of the long lap, but enthusiasm is somewhat lacking.

Atkins averts Ulster talks crisis

BY STEWART DALBY IN BELFAST

THE CONSTITUTIONAL conference on Northern Ireland seemed last night to have survived its first crisis and gone into a third day by Mr. Humphrey Atkins, Secretary of State, the chairman of the meeting, that no precise formulation of an agenda should be discussed.

It had seemed on Monday that the conference could be stillborn after Mr. John Hume, leader of the Social Democratic and Labour Party, the main Roman Catholic group represented, had insisted that the conference discuss Irish unity.

That was outside the original terms of reference set out in Mr. Atkins's discussion document and the suggestion was immediately opposed by Mr. Ian Paisley, the main Unionist representative at the conference.

Yesterday, however, Mr. Atkins allowed the three parties attending the conference to table papers setting out their positions, but ruled out of order any discussion of them.

So Mr. Hume's proposals, presented as a revision of his party's annual general conference document, entitled "Towards a New Ireland," went uncontested by Mr. Paisley.

The document calls on the British Government to abandon its guarantee to the mostly Protestant Ulster Unionists that the Union with Great Britain will remain intact. Mr. Hume also argued that unity with the Irish Republic should be discussed.

Mr. Paisley has vehemently opposed any such discussion and has demanded that any political solution in Northern Ireland should not include power-sharing with Roman Catholics in general or the SDLP in particular.

The theme of Mr. Paisley's paper was the need for Britain to tighten security. He said: "It is my view, it is the view of my delegation, and it is the view of the overwhelming mass of the people which I represent and for whom I speak that the Irish Republican Army cannot be defeated by political measures."

"There must be a military defeat for terrorism. . . . To date the policies pursued by Her Majesty's Government have failed. They have failed because they have been woefully inadequate."

Mr. Paisley also said that he would be interested in forming a Northern Ireland Government, which was taken to mean that

he now wants to be Prime Minister of Northern Ireland.

He said, however, that he would not consider Roman Catholic participation in an Ulster Government. As a sop to the SDLP he said in his proposals to the conference: "Let me say in particular to the SDLP that, if you can accept the supremacy of the ballot box . . . then in return you will find that our proposals will be most forthcoming in respect of the roles of minorities."

After the three papers had been put, Mr. Atkins moved swiftly to ensure that there would be no contentious discussion of them. Instead he offered the conference a revision of the original 12-point agenda in his White Paper, which is the basis for the conference.

This agenda is divided into three sub-sections. The first, entitled "Constitutional Framework," has five questions, such as "Should there be one elected body or more?"

The second looks at the powers to be exercised and asks such questions as "What should be the extent of the powers transferred: legislative and executive, or executive only?"

The third section, "The Role of the Minority," asks questions such as "What are the best arrangements to take account of the interests of the minority community in decision-taking, whether legislative or executive?"

Last night it appeared that Mr. Atkins had attempted to re-jig the order of business on this agenda. And as a conciliatory gesture the parties said they would go away and consider overnight his re-ordering of the questions.

The conference will meet again today, but it remains unclear whether Mr. Atkins's measures yesterday will again be able to avoid discussion of Mr. Hume's vexed problem of the Irish dimension.

Truck award

THE 1980 "Truck of the Year" is the MAN 19.321. It was chosen by journalists and transport consultants from Norway, Sweden, Denmark, Germany, Austria, Holland and Belgium with Mr. Pat Kennett, editor of the UK magazine "Truck" as chairman.

Weather

UK TODAY
CLOUDY and rather misty. Occasional sleet or snow. Cold. Max. 3C (37F).

London, S.E. and E. Anglia, E. Midlands
Cloudy, outbreaks of rain, sleet or snow. Cold. Max. 3C (41F).

Cent. S. England, Channel Isles
Cloudy, bright intervals. Max. 3C-4C (37F-39F).

Cent. N. England, N.E. England and E. England
Cloudy, rain, sleet or snow. Max. 5C-6C (41F-43F).

W. Midlands, Isle of Man, N. Ireland, N. Wales
Cloudy, rain with sleet. Max. 8C-10C (46F-50F).

S.W. England, S. Wales
Bright intervals at first, sleet or snow later. Max. 5C-6C (41F-43F).

N.W. England, W. Scotland, Cent. Highlands
Cloudy, bright intervals. Sleet or snow. Cold. Max. 1C-3C (34F-37F).

Outlook: Cold, some sleet.

Western Electric wins order worth \$400m overseas

BY JOHN LLOYD

WESTERN ELECTRIC International, the overseas marketing subsidiary of the manufacturing arm of American Telephone and Telegraph (A.T. & T.), has consolidated its new-found position as a major force in international markets with a new contract which takes its current orders to nearly \$22m.

The most recent, announced yesterday, was a \$400m contract for a long-distance telephone switching system for South Korea.

It follows a \$13m contract for local exchanges, some details of which emerged at the end of last year.

Neither contract has been finalised, and detailed

negotiations are continuing between Western Electric and the South Korean Government.

However, the company has been selected from a list of four competing for the contract. The three others were Siemens of West Germany, Fujitsu of Japan and General Telephone and Electronics of the U.S.

The third contract now nearing completion, is the \$500m microwave transmission system installed in Saudi Arabia.

These contracts, especially the two in South Korea, are seen by the company as its first step in becoming what it calls "a major force inter-

nationally."

Western Electric, which has in the past largely confined its manufacturing activities to serving the Bell network in the U.S., now needs overseas orders to compensate for slackening of home market growth, and for the effects of higher productivity as it moves from the electro-mechanical to the electronic era.

In the three to four years in which it has been trying hard to establish itself in foreign markets, Western Electric has seen the two largest telecommunications contracts in the world — in Saudi Arabia and Egypt — go to European consortia.

Continued from Page 1
Steel strike

made at abortive peace talks on Monday night.

Mr. Sris said in view of the corporation's rejection of the union proposals an offer to establish local joint productivity committees — something which BSC had been seeking for a long time — had been withdrawn and the unions had "no intention of making that sort of offer again."

The executive decided on a general tightening of the organisation of the strike. This is likely to include attempts to halt the movement of all steel at ports.

In the next few days the unions will issue leaflets to the public explaining their case. Following the failure of Monday's peace efforts they are

digging in for a long strike. The ISTC and NUB executives are not due to meet again until next Wednesday.

The General and Municipal Workers' Union yesterday joined the ISTC, the NUB and the Transport and General Workers' Union in making the strike official.

Mr. Terry Duffy, president of the Amalgamated Union of Engineering Workers, said yesterday that if talks between BSC and the unions break down today the AUEW will also make the strike official.

Senior Ministers discussed the steel strike at a Downing Street meeting yesterday but remain determined not to intervene.

Continued from Page 1
Gold falls

The bank's gold holdings totalled slightly more than 10m oz at the end of last month. In spite of the additional sales, the reserves are still several hundred thousand ounces higher than in mid-1979.

That is because the authorities have over the past six

months repurchased some of the 8m oz of bullion pledged to foreign banks in "swaps" arranged in 1976 and 1977.

Repurchase prices have been well below current market levels so that the bank has made a handsome profit on the small amounts of gold it has resold.

BL executive to head GKN Autoparts

BY ARTHUR SMITH, MIDLANDS CORRESPONDENT

GUEST KEEN and Nettelfolds announced yesterday that it had recruited a BL top executive, Mr. Tim Worrall, 34, to head its newly formed UK automotive components distribution company.

GKN Autoparts (UK), with 250 outlets and an annual turnover of £70m, will pull together the distribution interests acquired from Armstrong Equipment and Sheepbridge Engineering.

Mr. Worrall is managing director of S. U. Butec, BL's components manufacturing and distribution company with a turnover of about £120m. His task will be to expand GKN's interests in the replacement components market where until the acquisitions of the past nine months, it had been weak.

Completion of a deal that will make GKN one of the biggest independent components distributors in France, was also announced yesterday.

Unilever has sold about 80 per cent of its stake in Unigep, a French group distributing motor and industrial components with a turnover of about

£35m, Unigep has 26 outlets in France.

Mr. Jerry Clancy, chief executive of GKN Autoparts International, said the Unigep purchase would provide the nucleus around which GKN could expand its components distribution interests both in France and across the Continent.

GKN has also made another acquisition in the U.S., where 10 months ago it purchased Paris Industries Corporation of Memphis, the fourth largest independent distributor, with a \$100m turnover. The new company is World Paris which specialises in the supply of components for imported cars.

Mr. Clancy, a former BL Cars director, who joined GKN shortly after the appointment of Sir Michael Edwards as BL chairman, said he would look for further growth, not only in the U.S. and Europe but also in South America.

He said the UK operation was already the largest independent distributor and would be in a strong position to handle parts for the growing volume of imported cars.

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